

## Hokkaido





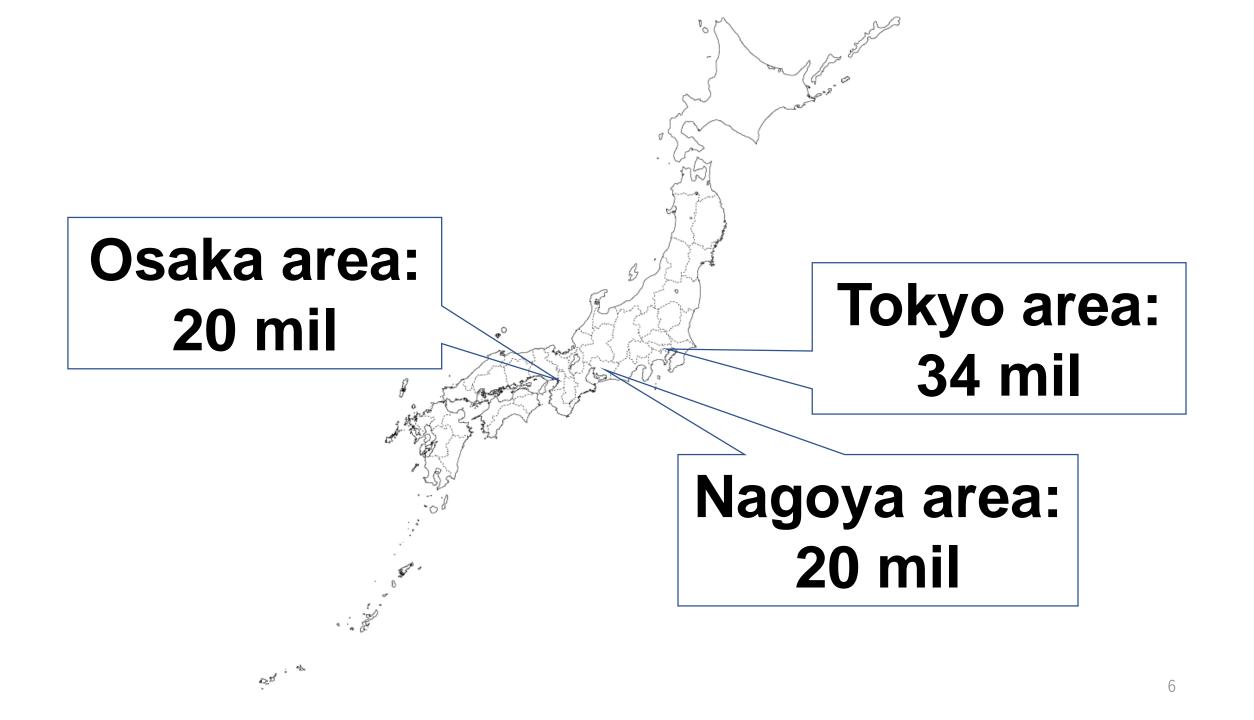
## Outline

- Introduction National Policy
- Local Revitalisation Officers
  - 1) overview
  - 2) requirements
  - 3) contract terms
  - 4) issues
- Hokkaido case Yuni & Rikubetsu
- Summary

# Japan needs local revitalisation!

- Budget: AUD 29 billion
  - (1 AUD = 86 JPY)





## National policy — Local revitalisation

Decentralisation of population

Government buildings will move to regional areas

Established the Centre of Internal Migration

Reactivating regional areas

Set up special districts (e.g. special regional tax zones)

Regional welfare subsidies

## Local Revitalisation Officers

- LGs hire people from urban areas
- Started in 2009
- 4158 participants are working (2016)
- Applicants: any adult living in an urban area in Japan
- Task: to reactivate their LG

#### What are the actual roles?

# Town Planning, Advertising

- Work in tourism-related events
- Brand LG products

### Agriculture, Forestry, Fishery

Become fishermen, farmers, etc

#### City Services

- Elderly care services
- Preschool teachers

## Job requirements

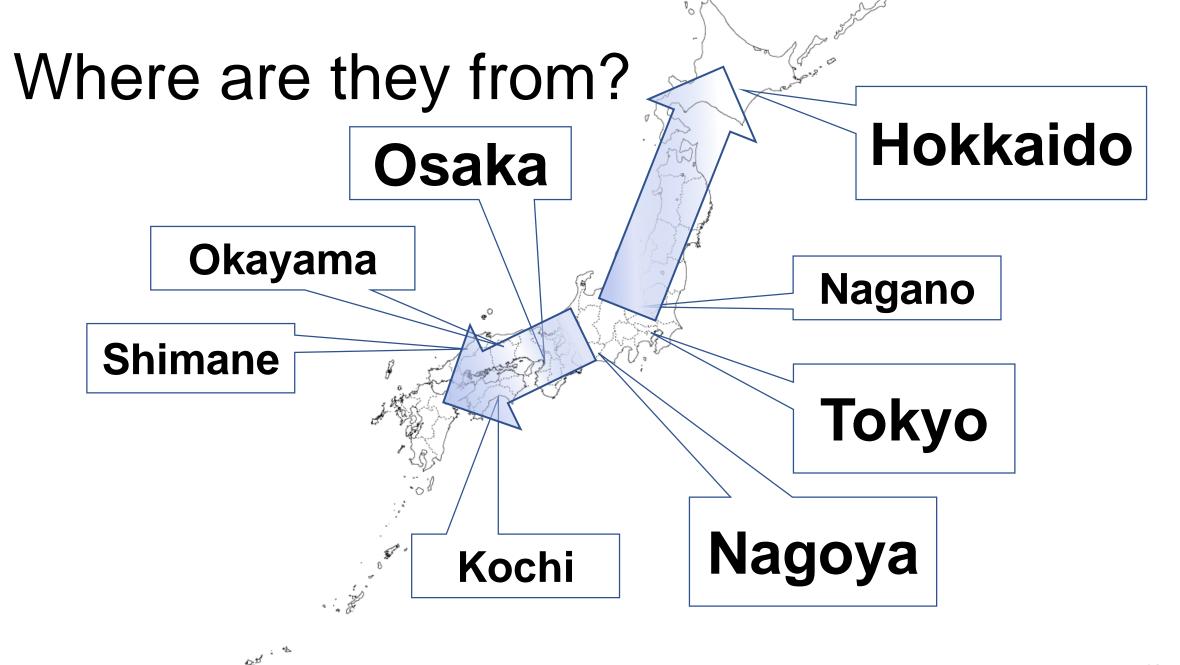
- Qualification: Japanese national living in an urban area (resident registration)
- Pass background checks
- Age: LG decides cut-off age

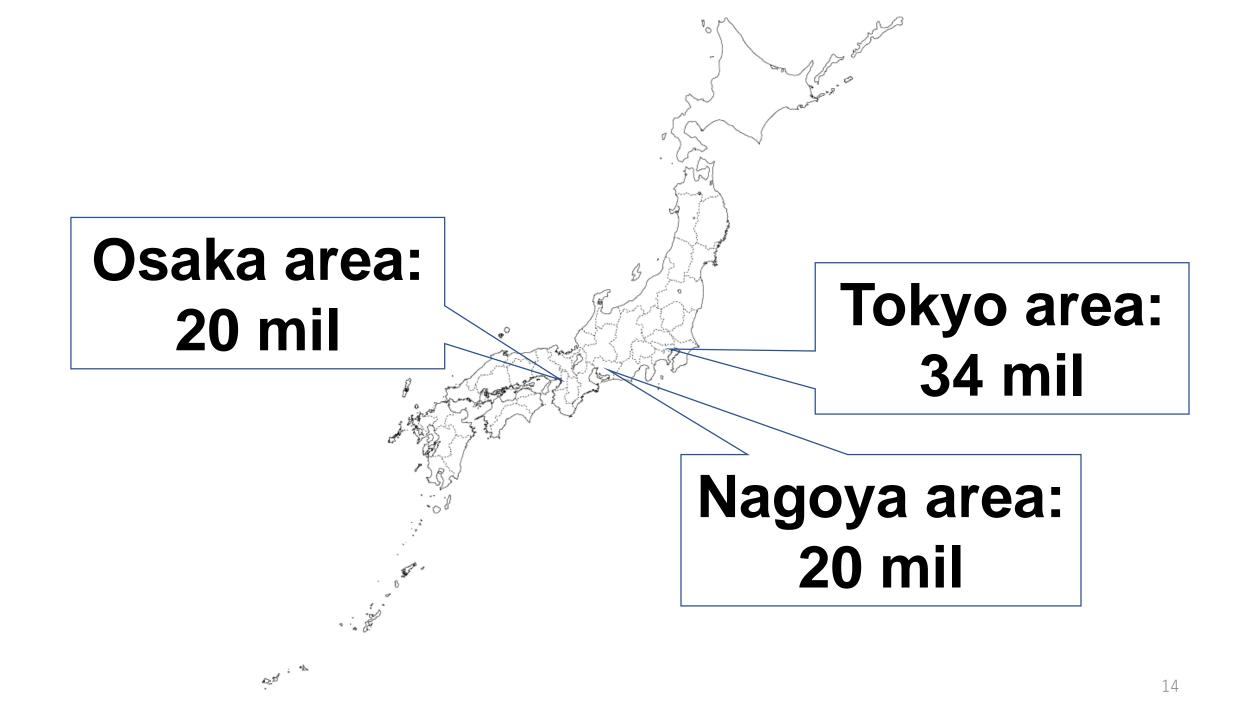
## What are the contract terms?

- Employer: LGs
- Term: 1-3 years
- Salary: approx. \$46,500 (maximum)
  - (\$48K is average salary in Japan)
  - 1 AUD = 86 JPY

#### What are the incentives/attractions?

- Job security (for a set period)
- Relaxed countryside lifestyle
  - 30% people in urban areas want to live in the countryside (2014 survey by Cabinet Office, Japanese Government)

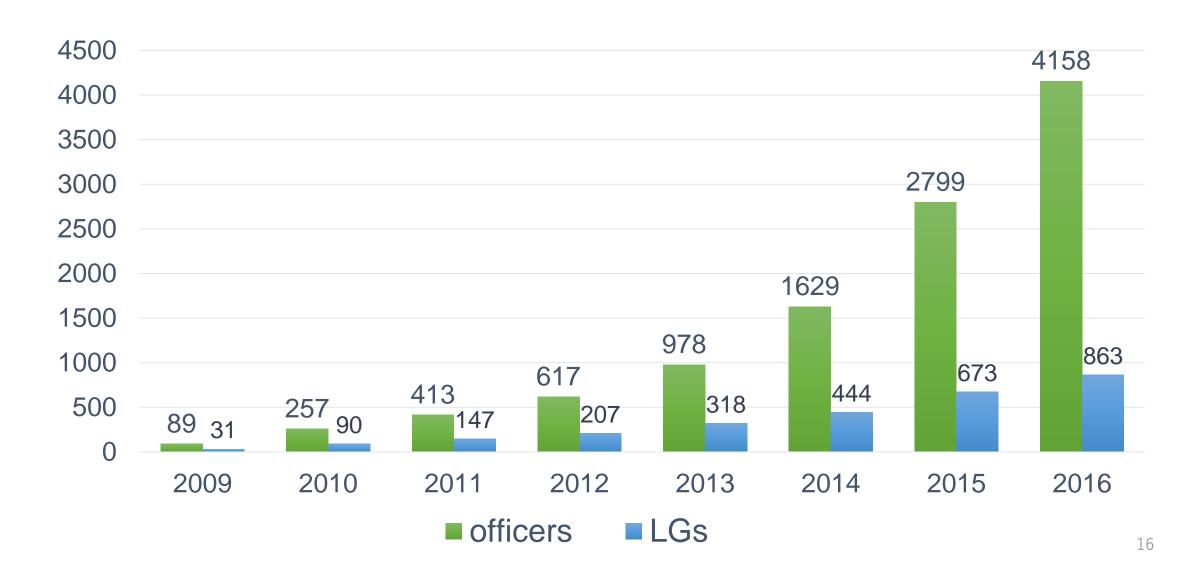




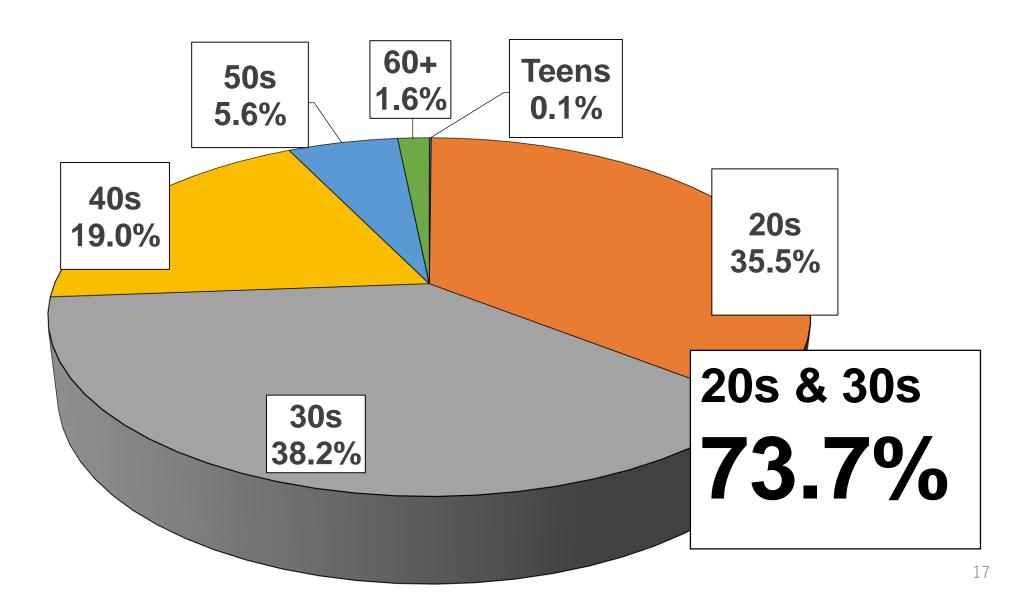
## After the program...

- They must look for a new job
- If they want to launch new business: their LG can provide support package (\$11,600 max)
  - 1 AUD = 86 JPY

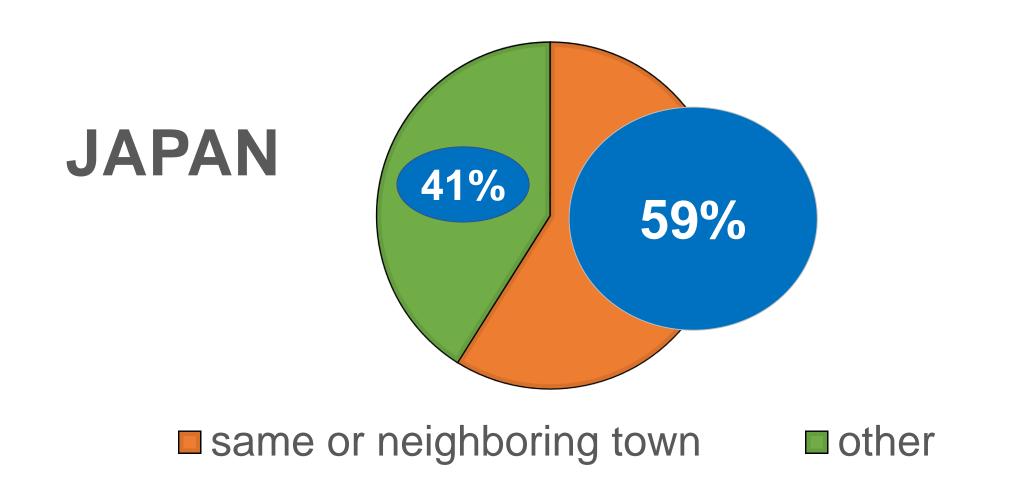
## Number of officers and participating LGs



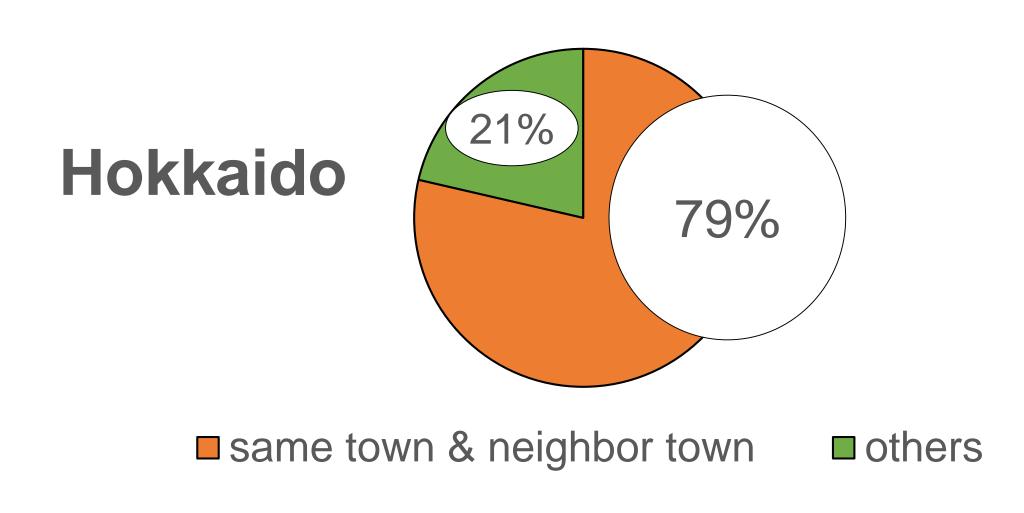
## Ages of Officers



## How many people choose to remain?



## How many people choose to remain?



#### Issues

- Some officers return to urban areas
- Some LGs don't provide enough support
- The total number of officers is not large

- Population: 5,600
- Next to Yubari
- Main industry: agriculture
- Revitalisation Officers started work in 2014 (2014: 1 2015: 3 2016: 3)

- Name: Naoki
- From: Tokyo
- Program Period: 2014-2017
- Work Experience:
  - Beverage company (10 years)
  - IT company (several years)
  - Volunteer in Tohoku (several months)



- His main task: to convince ppl to move to Yuni
- His results:
  - Created social media pages
  - Organises experience tours
  - Participates in internal migration forum in Tokyo



- What next?
  - He started his own company in Yuni
  - He will work for the LG on weekdays and run his own business on weekends







#### Hokkaido case – Rikubetsu town

- Population: 2,600
- Dairy cattle: 10,000+
- Main industries: agriculture, dairy farming, forestry
- Coldest town in Japan!
  Avg Winter Temps: 20°C

#### Hokkaido case – Rikubetsu town

- Name: Tomoya
- From: Tokyo
- Program Period: 2012-2015
- Work experience:
  - IT company (1999-2001)
  - Fair Trade NGO (2002-2012)



## Hokkaido case - Rikubetsu town

- His main task: Branding
- His results:
  - Developed locally sourced venison jerky with local-resident think tank



#### Hokkaido case – Rikubetsu town

Venison jerky launch: 2013

Sales: 5,000 - 6,000 units/year



# りくべつ新発売





陸別産鹿肉とフキ入り 保存料無添加

陸別産の鹿肉とフキをじっくり炊き上げました。 有機醤油と生姜で上品に仕上げたまろやかな 風味をご賞味ください。

内容量:80g 価格:600円(税込)



## Summary

- Mix of junior and experienced staff
- Plenty of support from local residents and LGs
- Helps kick start revitalisation efforts

## Thank you for your attention!

