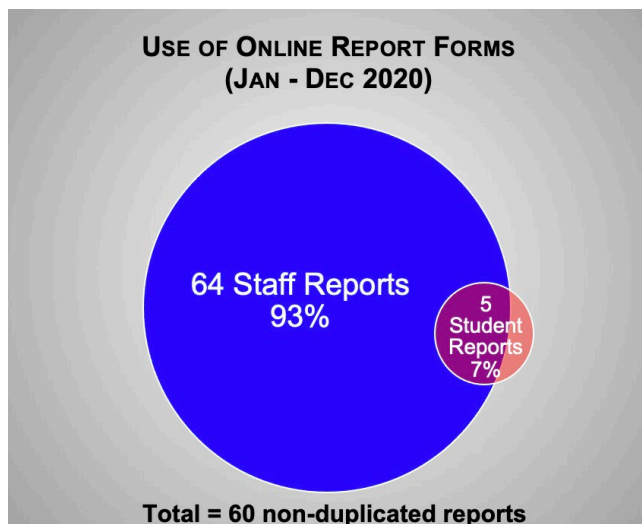


Sexual Offence Report Tracking for 2020

Purpose: To provide an overview of numbers of reports, staff and student uptake of online reporting, location of reported offences, and reports made to Police.

Online report forms enable students to report incidents (student reports), **and staff to report how student disclosures to them have been managed** (staff reports). The same incident may be the subject of more than one report.



Decreased reporting since 2018

In 2020, student sexual assault disclosures to staff were the lowest recorded.

Reported Incidents 2020 vs Previous Years				
	2017 [^]	2018	2019	2020
Direct Student Reports	7	5 (3*)	8 (2*)	3 (2*)
Reports via Staff	33 (4*)	110 (20*)	89 (6*)	57 (7*)
Total use of reporting forms	44	138	105	69
Total Incidents*	40	115	97	60

[^]No online reporting prior to 24th of July 2017

*Some incidents reported from two or more sources. Un-bracketed number indicates number of primary reports. Bracketed numbers indicate secondary reports. Total represents number of unique incidents reported.

UTS areas reporting student disclosures

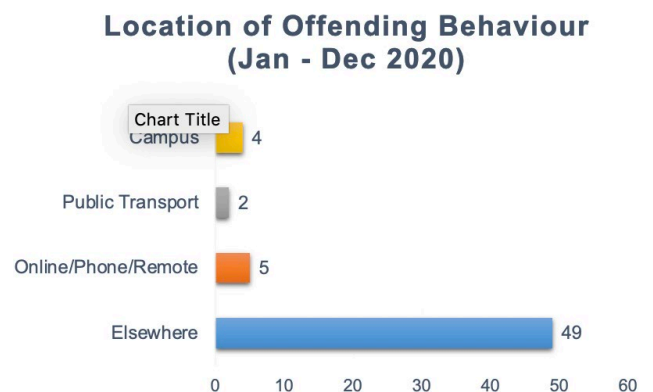
The majority of student disclosures were made to UTS Counselling.

Staff Online Reports of Student Disclosures, by Area (Jan – Dec 2020)		
SSU Counselling	49 (7*)	85%
SSU Accessibility	3	5%
SSU Housing	1	2%
Security	1	2%
Office of the Provost	1 (1*)	2%
Centre for Social Justice and Inclusion	1	2%
Other: SSU	1	2%
Total *	57	

* Some incidents reported from two or more sources. Un-bracketed number indicates number of primary reports by an area. Bracketed numbers indicate secondary reports. Total represents number of unique incidents reported.

Location of alleged incident(s)

The majority of disclosures refer to incidents off campus, many historical in nature. Four reports were of behaviour within UTS, down from 11 reports in 2019. There were no alleged incidents within UTS housing.



On-campus allegations disclosed

**Type of Reported Offences Located at
UTS Campus or Housing
(Jan - Dec 2020)**



One incident involved sexual touching (non-consensual kiss) where the person who was the subject to the alleged behaviour did not wish to report to Police. One of the three sexual harassment reports involved alleged stalking, and was reported to Police.

Extracts from various Council meetings 2019-2021 of matters relating to:

- Reported assaults (physical only) and sexual assaults (including rape and attempted rape) indecent assaults, sexual harassment and sexual misconduct; and
- Reported indecent filming (ie. non-consensual production or filming or photography of nude or sexualised imagery).

Reports of an aggregated nature, and include information about initiatives at UTS in relation to dealing with these issues.

COU 19-3 - 17 June 2019

4.3, Attachment 1 Annual Health and Safety Report 2018

...

“3.5 Respect Now Always initiatives

UTS is a part of Respect.Now.Always., a national campaign that is designed to eliminate sexual assault and harassment on university campuses across Australia. Since the start of the campaign in 2016, UTS has launched a number of initiatives to prevent and respond to sexual assault and sexual harassment.

In 2018, UTS rolled out a number of key programs designed to educate staff and students on their responsibilities and also to make them aware of the types of support that were available to assist them. In particular, “*Consent Matters*” an online training course consisting of four modules and a quiz that every single staff and student will complete once during their time at UTS was initiated. Some people find it difficult to talk about sex openly, and not everyone feels comfortable being direct, assertive or explicit. *Consent Matters* ensures that all members of our community have a shared understanding of consent and can help if they see unacceptable behaviour.

A key driver for students to complete this module was the implementation of a sanction (the inability to see their results) if they had not completed the training module. This has led to an extremely high completion rate for the module in its first year. By the end of the year **3408** staff members (out of 9875 including casual and sessional staff) had completed the training along with **36 595** students.

To embed this change in culture across the University, a number of programs were undertaken at student events such as Orientation week, along with sporting and cultural events, to reinforce the message that the University takes student and staff safety seriously. This included the “Wanna Spoon? Ask first” campaign rolled out through ‘O-week’ with a large number of staff volunteering to assist.

The RNA program has taken a student-centred approach to ensure that this work meets students’ needs and expectations. The program of work is focused on a broader goal of bringing about a sustainable cultural change to enable a zero-tolerance approach to sexual violence in our community. Our three priorities are:

- Reducing the acceptance of the prevalence of sexual violence in our culture.
- Improving how we respond to instances of sexual violence.

- Improving our governance structures and instruments to bring about positive change.

With the roll out of this program, there has been an increase in the number of reports of sexual harassment or sexual assault received by the University. Table 16 shows the number of reports made in 2018 (compared to 2017).

Table 1: Sexual assault / sexual harassment incidents reported 2018

Reported Incidents 2018		
	2017 [^]	2018
Direct Student Reports	7	5 (3*)
Reports via Staff	33 (4*)	110 (20*)
Total use of reporting forms	44	138
Total Incidents*	40	115

[^]No online reporting prior to 24th of July 2017

*Some incidents reported from two or more sources. Un-bracketed number indicates number of primary reports. Bracketed numbers indicate secondary reports. Total represents number of unique incidents reported."

COU 20-2 - 15 April 2020

4.3, Attachment 1 Annual Health and Safety Report 2019

...

Workplace aggression and bullying and harassment were identified as a growing risk. It is the responsibility of all managers and supervisors to be aware of this type of behaviour and to encourage immediate reporting of all incidents. The mock court exercise in 2019 focussed on this.”

...

“Respect Now Always initiatives 2019

There was considerable activity in 2019 in relation to Respect.Now.Always (RNA), the national University program that aims to eliminate sexual assault and harassment on campus.

To date, over 56,000 UTS staff and students have completed mandatory online Consent Matters training.

Over 3,504 scoops of ice cream were handed out at major events including O’Day, Winterfest, and International Women’s Day. This initiative enabled the RNA team to use ice cream and colour to open a dialogue around healthy relationships, respectful behaviours and being an active bystander. A combination of staff and students were trained to be our ‘respect champions’.

A new RNA Strategic Framework was presented to UTS Senior Leaders. This document will guide RNA activities into 2020 and beyond and was developed with UTS students and staff, and is the result of listening to their experiences, needs and ideas.

All of these activities support UTS being a safe place to learn, live and work. The work of RNA requires a whole-of-community approach where everyone – staff and students – take ownership and know that each individual has a role to play in creating sustainable change.

Table 15 compares the reporting of sexual assault/harassment incidents from the beginning of reporting in 2017 to 2019. Bracketed numbers indicate reports from more than one source.

Table 15: Sexual assault / sexual harassment incidents reported 2019

Reported Incidents YTD vs Previous			
	2017 [^]	2018	2019
Direct Student Reports	7	5 (3*)	9 (2*)
Reports via Staff	33 (4*)	110 (20*)	89 (6*)
Total use of reporting forms	44	138	106
Total Incidents*	40	115	98

[^]No online reporting prior to 24th of July 2017

*Some incidents reported from two or more sources. Un-bracketed number indicates number of primary reports. Bracketed numbers indicate secondary reports. Total represents number of unique incidents reported.”

COU 20-6 - 24 November 2020

5.2 Report from the Audit and risk committee

...

“Sexual Assault and Sexual Harassment

As Council is aware, for several years, UTS has operated under a holistic program (Respect.Now.Always) for the prevention of sexual assault and sexual harassment, as well as rigorous information capture, analysis, case resolution and analysis for any systemic issues. The figures for sexual assault and sexual harassment are far fewer in 2020 than previous years (37 (2020), 97 (2019), 115 (2018)). The much lower total figures could be attributed to:

- Much less use of public transport – which is the source from which many reports have been sited historically
- Less face-to-face interaction as only 10% of students on campus
- UTS “lock-down” of Zoom to prevent zoom-bombing harassment by non-students
- Impact of “Me Too” movement publicity contributing to community education
- UTS Respect.Now.Always campaign, and mandatory completion of “Consent Matters” module by all staff and students

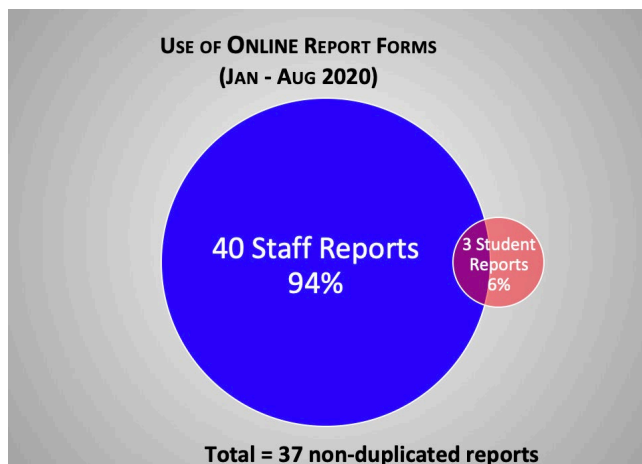
Only 2 of the 37 complaints in 2020 related to alleged incidents on-campus, 3 online, and with the remainder elsewhere. Both alleged offences located at UTS involved sexual harassment and were not reported to the police due to being non-indictable offences.

The Committee acknowledged the good work of the relevant complaints management staff which has resulted in these positive results. Continued focus is encouraged and such reports should continue to be provided annually.”

Sexual Offence Report Tracking for 2020

Purpose: To provide an overview of numbers of reports, staff and student uptake of online reporting, location of reported offences, and reports made to Police.

Online report forms enable students to report incidents (student reports), **and staff to report how student disclosures to them have been managed** (staff reports). The same incident may be the subject of more than one report.



Decreased reporting since 2018

In 2020, student sexual assault disclosures to staff were the lowest recorded.

Reported Incidents YTD vs Previous				
	2017 [^]	2018	2019	2020
Direct Student Reports	7	5 (3*)	8 (2*)	2 (1*)
Reports via Staff	33 (4*)	110 (20*)	89 (6*)	35 (5*)
Total use of reporting forms	44	138	105	43
Total Incidents*	40	115	97	37

[^]No online reporting prior to 24th of July 2017

*Some incidents reported from two or more sources. Un-bracketed number indicates number of primary reports. Bracketed numbers indicate secondary reports. Total represents number of unique incidents reported.

UTS areas reporting student disclosures

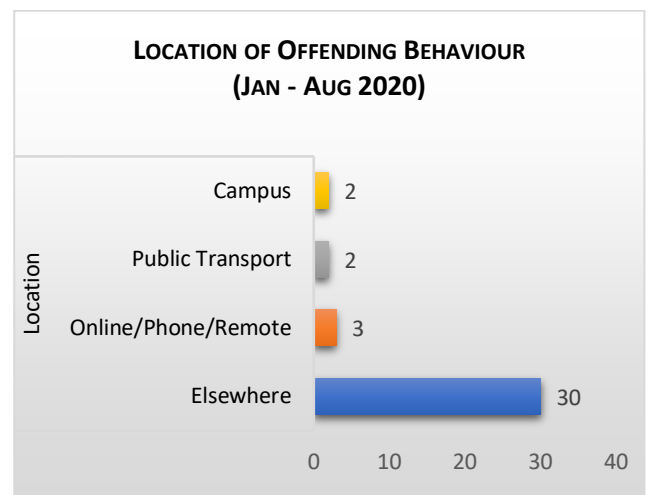
The majority of student disclosures were made to UTS Counselling.

Staff Online Reports of Student Disclosures, by Area (Jan – Aug 2020)		
SSU Counselling	29 (5*)	82%
SSU Accessibility	3	9%
SSU Housing	1	3%
Security	1	3%
Office of the Provost	1	3%
Total *	35	

* Some incidents reported from two or more sources. Un-bracketed number indicates number of primary reports by an area. Bracketed numbers indicate secondary reports. Total represents number of unique incidents reported.

Location of alleged incident(s)

The majority of disclosures refer to incidents off campus, many historical in nature. Two reports were of behaviour within UTS, although not situated within UTS housing.



On-campus allegations disclosed

Both alleged offences located at UTS involved sexual harassment and were not reported to the police due to being non-indictable offences.

Sexual and physical assault / incident report summary data

1/1/2019 to 1/2/2021.

Aggregated data

Aggregated data		
Year	2019	101
	2020	65
	2021	5
Location	Off Campus	144
	On Campus	27
Victim Gender	Female	142
	Male	22
	Gender Neutral	1
	Other	2
	Unknown	4
Alleged Offender Gender	Male	135
	Female	5
	Male (Group)	3
	Mixed (Group)	1
	More than one offender (All male)	7
	More than one offender (All mixed)	2
	Other	2
	Unknown	16
Allegation*	Sexual Harassment	31
	Filming Person's Private Parts	2
	Revenge Pornography	4
	Sexual Act	3
	Sexual Touching	42
	Sexual Assault	77
	Physical assault	12
Reported to Police	Yes	43
	No	110
	Unknown	15

*In relation to sexual assault and incident reporting, and university's respect.now.always initiative, refer to the following website:

<https://www.uts.edu.au/partners-and-community/initiatives/respectnowalways>

Incident summaries

Year	Location	Victim status	Victim gender	Alleged offender gender	Allegation	Action taken	Police referral
2019	Off Campus	Student	Female	Male	Revenge pornography	Respondent reported to Police. Offensive material was deleted from the subject's mobile and subjects was warned. Respondent was offered supportive counselling and declined further counselling and action by UTS.	Yes - by person experiencing
2019	Off Campus	Student	Gender neutral	Male	Sexual Assault	Respondent was offered supportive counselling, special consideration for an assignment and reporting options (Police, SARO).	No
2019	On Campus	Student	Female	Male	Sexual Touching	Respondent was offered supportive counselling, special consideration support and assistance with Police reporting.	Yes - by person experiencing
2019	Off Campus	Student	Female	Male	Sexual Touching	Respondent was offered but declined both supportive counselling and assistance with Police reporting.	No
2019	On Campus	Student	Male	Male	Sexual Touching	Respondent wanted UTS to record the incident but no further action.	No
2019	Off Campus	Other	Female	Male	Sexual Assault	Respondent reported alleged incident involving friend and another UTS student (since withdrawn). Respondent reported to Police and did not request intervention from UTS. Respondent was offered supportive counselling and relevant resources.	Yes - by person experiencing
2019	On Campus	Student	Female	Male (Group)	Sexual Harassment	Advice about assistance available, Referral to EDU	No
2019	Off Campus	Student	Female	Unknown	Sexual Harassment	Advice about assistance available, Referral to EDU	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Referral to UTS counselling	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	Yes - by person experiencing
2019	Off Campus	Student	Female	Male	Sexual Act	Advice about assistance available, Referral to UTS Counselling	No
2019	On Campus	Student	Female	Male	Sexual Harassment	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	More than one offender - mixed gender	Sexual Assault	Other: Current UTS ongoing counselling client.	No
2019	Off Campus	Student	Female	Male	Sexual Touching	Medical assistance, Referral to UTS Counselling, Other: Student is currently seeing Counsellor at UTS Counselling on an ongoing basis.	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	No

2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Unknown	Sexual Assault	Other: Was advised about UTS Support Services but declined this offer.	Unknown
2019	On Campus	Student	Male	Female	Sexual Harassment	Advice about assistance available, Referral to UTS Counselling, UTS Security support	No
2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Harassment	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available	No
2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling	Yes - by other
2019	Off Campus	Student	Female	Male	Sexual Assault	Referral to private therapist, Advice about assistance available, medical assistance, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available	No
2019	Off Campus	Student	Other: Non-binary	Other	Sexual Assault	Referral to private therapist, advice about assistance available, Referral to UTS Counselling, Other: follow-up email to check-in and remind of available services. Report was made to the NSW Police.	Yes - by UTS
2019	Off Campus	Student	Female	Male	Sexual Assault	Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Harassment	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Male	Male	Sexual Assault	Other: Already linked with UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling, Other: Option of reporting to Police was discussed.	No
2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling, Other: 24 hour helpline numbers provided	No
2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling	Yes - by person experiencing
2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling	Yes - by person experiencing
2019	On Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling, Other: follow-up email to check-in and remind of available services	No
2019	Off Campus	Student	Female	Male	Sexual Harassment	Referral to UTS Counselling, Other: provided information on UTS security if feels unsafe and option to report to police	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling, Other: Already seeing private therapist	Yes - by person experiencing
2019	Off Campus	Student	Female	Unknown	Sexual Assault	Referral to private therapist, Referral to UTS Counselling	Unknown
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	No

2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Other: Information about EDU, police reporting, putting report to UTS was given	No
2019	Off Campus	Student	Female	Unknown	Sexual Assault	Referral to private therapist, Referral to UTS Counselling	Unknown
2019	Off Campus	Student	Female	Unknown	Sexual Harassment	Advice about assistance available	No
2019	On Campus	Student	Female	Male (Group)	Sexual Harassment	Advice about assistance available, Referral to UTS Counselling, Referral to Equity and Diversity Unit, UTS Security support	Unknown
2019	Off Campus	Student	Male	Male	Sexual Assault	Other: Already engaged with UTS Counselling. Information about reporting to police provided. Information about LGBT police liaison officers provided	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Other: Police & other support services	Yes - by person experiencing
2019	Off Campus	Student	Female	Male	Sexual Assault	Referral to private therapist, Advice about assistance available, Medical assistance, Other: UTS counselling have been made aware of the incident	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Referral to private therapist, Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling, Other: advice regarding reporting incident	No
2019	Off Campus	Student	Female	Unknown	Sexual Assault	Referral to UTS Counselling	Unknown
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Historical incident prior to UTS. Counselling provided.	No
2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Male	Male	Sexual Assault	Disclosure in counselling	Unknown
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling, ongoing counselling arranged, info about reporting options and medical assistance options provided	Yes - by other
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling, ongoing counselling arranged, info about reporting options and medical assistance options provided	Yes - by person experiencing
2019	Off Campus	Student	Female	Male	Sexual Assault	Referral to UTS Counselling	Yes - by person experiencing
2019	On Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Female	Sexual Touching	Advice about assistance available	No
2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available	No
2019	Off Campus	Student	Female	Unknown	Sexual Harassment	Advice about assistance available, medical assistance	Yes - by person experiencing
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Other: Supportive counselling provided, no prior intervention so further counselling was recommended. Provided a brief of reporting options	No

2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Other: Has engaged in counselling and information provided on her options, how to report. Support offered to make a police report together. Ongoing counselling recommended and linking in with external supports.	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling, UTS security support	No
2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Revenge pornography	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Unknown	Sexual Assault	Offer of referral to Counselling	Yes - by person experiencing
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling, Other: external support services	Unknown
2019	Off Campus	Student	Female	Unknown	Sexual Assault	Advice about assistance available, Other: ongoing counselling arranged, info about reporting options and medical assistance options provided	No
2019	Off Campus	Student	Female	Male (Group)	Sexual Harassment	Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Unknown	Sexual Assault	Referral to UTS Counselling	Unknown
2019	Off Campus	Student	Male	Female	Revenge pornography	Medical assistance	Yes - by person experiencing
2019	On Campus	Student	Male	Male	Sexual Act	UTS Security (9514-1192), UTS Student Services	Yes - by UTS
2019	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Harassment	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Filming Person's Private Parts	Advice about assistance available, Referral to UTS Counselling	Yes
2019	On Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling	No
2019	On Campus	Student	Female	Male	Sexual Harassment	Advice about assistance available, Other: Advised to seek counselling. Approach relevant officers (e.g. program directors or student services) in UTS and other provider.	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available	No
2019	Off Campus	Student	Female	Male	Sexual Touching	Referral to UTS Counselling	No
2019	Off Campus	Student	Male	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling, Other: Referral to International SOS Counselling and AIC referred to their support services.	Unknown
2019	Off Campus	Student	Female	Male	Sexual Harassment	Advice about assistance available, Referral to UTS Counselling	No
2019	Off Campus	Student	Male	Male	Sexual Assault	Referral to UTS Counselling	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling, Other: options for reporting to police discussed	No
2019	Off Campus	Student	Female	Male	Sexual Assault	Referral to UTS Counselling	No

2019	Off Campus	Student	Female	Unknown	Sexual Assault	Referral to UTS Counselling, Other: Provided supportive telephone counselling, referred to GP for Mental Health Care Plan and external psychologist, follow up email sent	Unknown
2019	Off Campus	Student	Female	Unknown	Sexual Assault	Referral to UTS Counselling, Other: Provided supportive telephone counselling, referred to GP for Mental Health Care Plan and external psychologist, follow up email sent	Unknown
2019	Off Campus	Student	Male	Mixed (Group)	Sexual Harassment	Advice about assistance available, Referral to UTS Counselling	No
2019	On campus	Student	Male	Female	Physical assault	Police were called and the POI was arrested on campus.	Yes
2019	On campus	Student	Male	Male	Physical assault	Referred to CBAIT.	No
2019	On campus	Staff	Not specified	Unknown	Physical assault	Minor assault during evacuation, staff member offered Counselling.	Yes
2019	On campus	Student	Male	Male	Physical assault	Altercation between 2 students, Police called and CCTV footage prepared.	Yes
2019	On campus	Student	Male	Male	Physical assault	Police called, victim provided first aid and transported to hospital.	Yes
2019	On campus	Staff	Male	Male	Physical assault	Assault after individual previously asked to leave campus, left after security arrived.	Yes
2020	On Campus	Student	Female	Male	Sexual Touching	Respondent was offered supportive counselling, declined reporting to Police and wanted UTS to look into the matter. UTS met with the alleged offender, who agreed to cease contact with the respondent and discontinue the alleged behaviour.	No
2020	Off Campus	Student	Female	Male	Sexual Harassment	Other: Already engaged with UTS Counselling. Alleged offender apologised for his actions and agreed to cease contact with the respondent.	No
2020	Off Campus	Student	Female	Male	Sexual Harassment	Respondent was offered supportive counselling. Respondent reported to Police but feels safe as she is living with family.	Yes - by person experiencing
2020	Off Campus	Student	Female	Male	Revenge pornography	Referral to private therapist, Advice about assistance available, medical assistance, Referral to UTS Counselling, Other: offer of assistance to link in with police, security, health service, afterhours supports provided, medibank 24hr supports provided	No
2020	Off Campus	Student	Female	Male	Sexual Harassment	Reported incident outside and unrelated to UTS. Counselling provided and assistance with special consideration.	No
2020	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available	No
2020	Off Campus	Student	Female	More than one offender - all male	Sexual Harassment	Advice about assistance available, Referral to UTS Counselling	No
2020	Off Campus	Student	Female	Male	Sexual Harassment	Advice about assistance available, Referral to UTS Counselling, Other: Foodbank WHS team have also been providing support.	No
2020	Off Campus	Student	Female	Male	Sexual Assault	Other: Already engaged with UTS Counselling	No
2020	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available	No

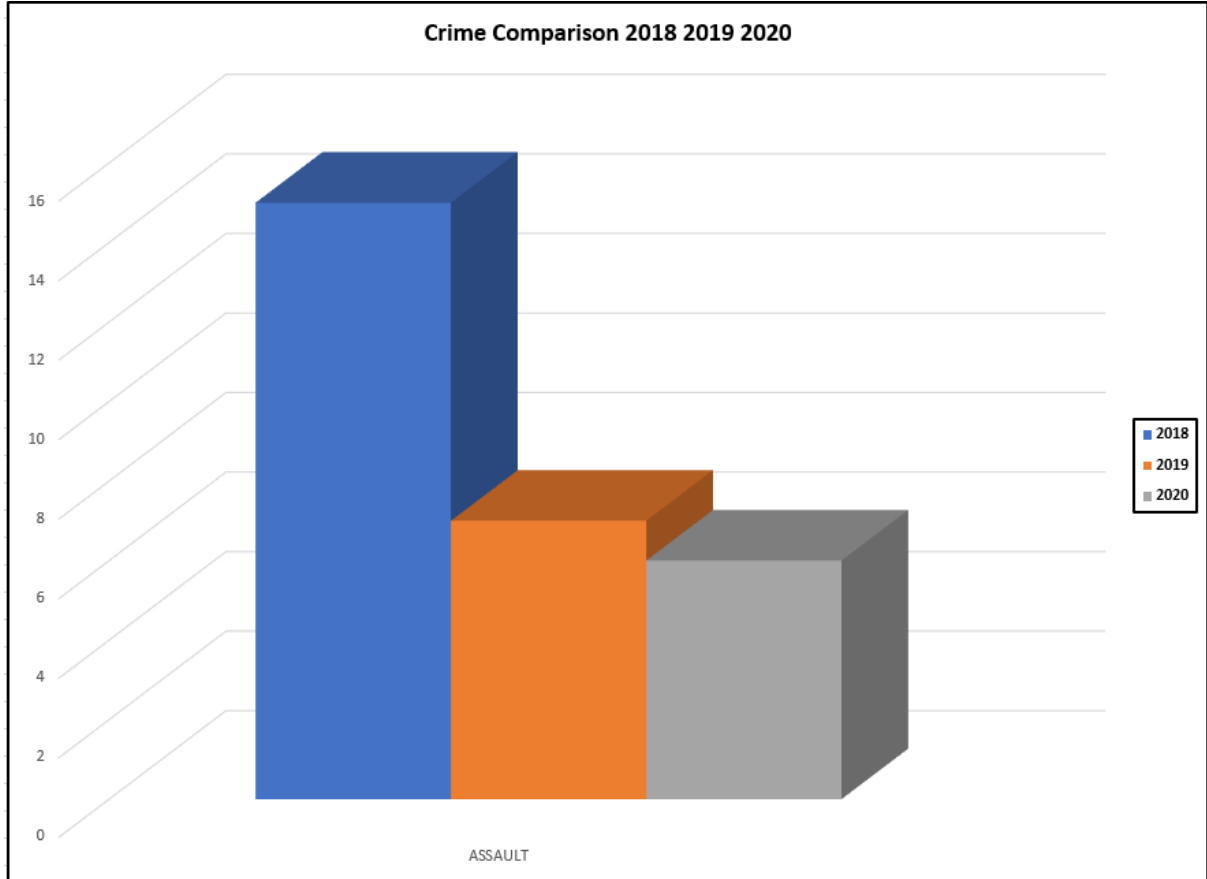
2020	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling, Referral to Equity and Diversity Unit, UTS Security support	No
2020	Off Campus	Student	Male	Male	Sexual Assault	Referral to UTS Counselling	No
2020	Off Campus	Student	Female	More than one offender - all male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	No
2020	Off Campus	Student	Female	Male	Sexual Harassment	Advice about assistance available, Referral to private therapist	Yes - by person experiencing
2020	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available	No
2020	Off Campus	Student	Female	Male	Sexual Harassment	Advice about assistance available, Other: meeting with external party's management to discuss actions to be taken	No
2020	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Other: Faculty has been involved	No
2020	Off Campus	Student	Female	Male	Sexual Assault	Other: Has discussed with external psychologist	No
2020	Off Campus	Student	Female	Male	Sexual Assault	Other: Has discussed with external psychologist	No
2020	Off Campus	Student	Female	Male	Sexual Touching	Other: Has discussed with external psychologist	No
2020	Off Campus	Student	Female	Male	Sexual Harassment	Advice about assistance available, Referral to UTS Counselling, UTS Security support	No
2020	Off Campus	Student	Female	Male	Sexual Assault	Referral to UTS Counselling	Unknown
2020	On Campus	Student	Female	Male	Sexual Harassment	Advice about assistance available, UTS Security support, Other: Alleged perpetrator excluded from facility for 14 days pending potential misconduct action.	Yes - by person experiencing
2020	Off Campus	Student	Male	Other	Sexual Assault	Referral to UTS Counselling	No
2020	Off Campus	Student	Unknown	Unknown	Sexual Assault	Referral to UTS Counselling, Other: Already engaged with UTS counselling service	Yes - by person experiencing
2020	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling, Referral to private therapists	No
2020	Off Campus	Student	Female	Male	Filming Person's Private Parts	Other: Already engaged with UTS counselling service	No
2020	Off Campus	Student	Female	Male	Sexual Harassment	Referral to UTS Counselling	No
2020	Off Campus	Student	Female	More than one offender - all male	Sexual Touching	Referral to UTS Counselling	No
2020	Off Campus	Student	Female	Male	Sexual Touching	Referral to UTS Counselling	No
2020	Off Campus	Student	Female	Male	Sexual Harassment	Referral to UTS Counselling	No
2020	Off Campus	Student	Female	More than one offender - all male	Sexual Assault	Other: Ongoing counselling through UTS Counselling has been offered	No
2020	Off Campus	Student	Female	Male	Sexual Touching	Referral to private therapist, Referral to UTS counselling, Advice about assistance available	Yes - by person experiencing
2020	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Other: crisis team	Yes - by person experiencing
2020	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	Unknown

2020	Off Campus	Student	Female	Male	Sexual Touching	Referral to private therapist, Advice about assistance available, Referral to UTS counselling	No
2020	On Campus	Student	Female	Male	Sexual Harassment	Referral to private therapist, Advice about assistance available, Referral to UTS counselling, UTS Security support	No
2020	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	Yes - by person experiencing
2020	Off Campus	Student	Female	Male	Sexual Touching	Advice about assistance available, Referral to UTS Counselling	No
2020	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available	No
2020	Off Campus	Student	Female	More than one offender - mixed gender	Sexual Touching	Advice about assistance available, Referral to UTS Counselling	No
2020	Off Campus	Student	Female	Male	Sexual Assault	Referral to private therapist ,Referral to UTS counselling	No
2020	Off Campus	Student	Female	Male	Sexual Touching	Referral to UTS Counselling	Yes - by person experiencing
2020	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	Unknown
2020	Off Campus	Student	Female	Male	Sexual Assault	Referral to private therapist, Advice about assistance available	Yes - by person experiencing
2020	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Medical assistance, Other: Already engaged with UTS Counselling.	No
2020	Off Campus	Student	Unknown	Unknown	Sexual Harassment	Referral to private therapist	Yes - by other (GP)
2020	Off Campus	Student	Female	Male	Sexual Act	Advice about assistance available, Referral to UTS Counselling	Yes - by person experiencing
2020	Off Campus	Student	Female	Male	Sexual Assault	Advice about assistance available, Referral to UTS Counselling	No
2020	Off Campus	Student	Female	More than one offender - all male	Sexual Assault	Referral to UTS counselling	Yes - by person experiencing
2020	Off Campus	Student	Female	More than one offender - all male	Sexual Assault	Referral to UTS counselling	No
2020	Off Campus	Student	Female	Male	Sexual Assault	Referral to UTS counselling	Yes - by person experiencing
2020	Off Campus	Student	Female	Male	Sexual Touching	Historical incident prior to UTS. Counselling provided.	No
2020	Off Campus	Student	Other	Male	Sexual Assault	Advice about assistance available, Medical assistance, Referral to UTS Counselling, UTS Security support, Other: obtained consent to speak with police and health service, arranged immediate medical assessment, police attended appointment, emergency accommodation arranged, daily check in phone call, appointment with counselling	Yes - by person experiencing
2020	Off Campus	Student	Female	Male	Sexual Harassment	Advice about assistance available, Referral to UTS Counselling	No
2020	Off Campus	Student	Female	Male	Sexual Harassment	Advice about assistance available, Other: Escalate this report to Director of SSU	No

2020	On Campus	Student	Female	Male	Sexual Harassment	Other: The student reported that she reported the matter to another staff member, who reportedly report to HR.	No
2020	Off Campus	Student	Female	Male	Sexual Touching	Referral to UTS counselling	Unknown
2020	Off Campus	Student	Unknown	Unknown	Sexual Assault	Referral to private therapist, Advice about assistance available, Medical assistance, Referral to UTS Counselling, Referral to Equity and Diversity Unit	Yes - by person experiencing
2020	Off Campus	Student	Female	Male	Sexual Assault	Referral to UTS counselling	No
2020	On campus	Student	Male	Male	Physical assault	Police called and CCTV footage prepared.	Yes
2020	On campus	Student	Male	Female	Physical assault	Altercation between 2 students. Students were instructed, by Security, to stay apart from one another.	No
2020	On campus	Student	Male	Male	Physical assault	Altercation between students an external individual. External individual banned from UTS	No
2020	On campus	Student	Male	Male	Physical assault	Security staff attended and Police attended and arrested POI.	Yes
2020	On campus	Visitors	Female	Male	Physical assault	POI assaulted members of the public outside CB01 on Broadway and was apprehended by police.	Yes
2021	Off Campus	Student	Female	More than one offender - all male	Sexual Assault	Referral to private therapist	No
2021	Off Campus	Student	Female	Male	Sexual Assault	Referral to private therapist, Advice about assistance available, Medical assistance	Yes - by person experiencing
2021	Off Campus	Student	Female	Male	Sexual Touching	Referral to UTS Counselling	No
2021	Off Campus	Student	Female	Male	Sexual Touching	Referral to private therapist, Advice about assistance available, Referral to UTS counselling	No
2021	On campus	Visitor	Male	Male	Physical assault	Fight between group, resulting in alleged stabbing. Referred to Police and CCTV footage prepared.	Yes

High Level report on Assaults reported to Security Services, 2018-2020

[Extract]



Extracts from executive* minutes Council meetings 2019-2021 of matters relating to:

- **Reported assaults (physical only) and sexual assaults (including rape and attempted rape) indecent assaults, sexual harassment and sexual misconduct; and**
- **Reported indecent filming (ie. non-consensual production or filming or photography of nude or sexualised imagery).**

Reports of an aggregated nature, and include information about initiatives at UTS in relation to dealing with these issues.

*Executive interpreted for the purposes of this application, as the Senior Executive Meetings

Senior Executive meeting minutes 14/2/2019

5.1. Health and Safety

Action: SA to arrange enquiries about how larger counselling organisation manage the conflicting obligations to report crime/maintain client confidentiality.

Discussion

- AD provided an overview
- New Comms plan by the Health and Safety team – with thematic focus and dealing with particular issues and exposing audit issues and reminders about tools
- Air-condition complaints reported
- Zero reported student incidents
- New advance health and safety report being issued

SA – ethical dilemma - challenge re students who talk to counsellor about sexual assault and want it kept confidential. Law says that if you are aware of a serious crime it must be reported. This means we have to advise students upfront of the UTS obligation to report. On the other hand counsellors – have to manage of duty of confidentiality