



UTS Scholarship Conditions of Award

IBM Diversity & Access Scholarship

UTS Business School

This document sets out the conditions of award for the below scholarship ('Scholarship') and the obligations of recipients ('Recipient') and the University of Technology ('UTS') in regard to this Scholarship. The administrative processes to support awarding this Scholarship will be managed, and may be amended, in accordance with UTS Rules, Policy and Procedures.

1. SCHOLARSHIP NAME

IBM Diversity & Access Scholarship

2. PURPOSE

The Scholarship aims to provide financial support to a female student who has experienced educational disadvantage(s), and is commencing or continuing an MBA degree in the UTS Business School.

3. VALUE AND BENEFIT

3.1 Number of Recipients:

One (1) new Recipient will be awarded the Scholarship.

3.2 Benefit/s to Recipient:

The maximum total value of the Scholarship is \$5,000 to the Recipient.

3.3 Payment of benefit/s:

- The Recipient will receive two payments per year by electronic funds transfer to their nominated bank account.
- Each payment will be \$2,500
- Payment will usually be made within four weeks after the census dates in Autumn and Spring sessions.
- Payments are subject to the Recipient satisfying ongoing eligibility criteria as defined in clause 8 below.

4. DURATION

The duration of the Scholarship is one (1) year

5. ELIGIBILITY CRITERIA

To be eligible for the Scholarship, an applicant must:

- be female; and
- be enrolled or intending to enrol in the UTS Business School Master of Business Administration degree(C04018); and
- meet at least one of the following criteria:
 - a) Be of Australian Aboriginal and/or Torres Strait Islander descent and provide either:
 - a Confirmation of Aboriginality from a Local Aboriginal Land Council or other Aboriginal or Torres Strait Islander organisation; or
 - a UTS Statutory Declaration form accompanied by two written references from Aboriginal and/or Torres Strait Islander people from the applicant's community who can confirm their identity and are not an immediate family member; OR

- b) have experienced one or more educational disadvantages evidenced by either submitting an Universities Admission Centre (UAC) Equity Scholarship (ES) application or providing a personal statement outlining:
 - facing financial hardship; and/or
 - carer responsibilities;
 - English language difficulty;
 - Indigenous Australian;
 - long-term medical condition, disability, or ongoing effect of abuse;
 - refugee status;
 - regional or remote background;
 - sole parent.
- apply for this Scholarship online using the UTS Scholarship Application Form; and
- be available to attend an interview (in person or via Zoom).

6. RECIPIENT SELECTION CRITERIA

As demonstrated in the Scholarship application and interview:

- Motivation and commitment to succeed in their UTS Business MBA degree and passionate about a business career;
- Demonstrated entrepreneurial initiative to seek opportunities to continually advance their professional and personal lives;
- Motivation to implement long-term goals to overcome adversity.

7. SELECTION

Eligible candidates will be presented to a Scholarships Committee, which will undertake the selection of the Recipient based on the above selection criteria.

The Scholarship Selection Committee will be made up of at least three relevant members of the UTS community, chaired by the Dean of the Business School (or their nominee) and is to include a member experienced in the selection of equity scholarships. The Donor (or their representative) will be invited to sit on the Selection Panel.

Scholarship offers will be authorised by the Chair of the Scholarship Selection Committee in line with the Scholarships and Prizes Policy.

8. ONGOING RECIPIENT ELIGIBILITY CRITERIA

8.1 Academic progress:

- The Recipient must maintain a minimum Pass average (WAM 50+) per session for the duration of the scholarship.

8.2 UTS Enrolment:

The Recipient:

- must continue to be enrolled either part-time or full-time for the duration of the scholarship in the UTS Business School MBA degree(C04018).

8.3 Leave / Deferral/Course withdrawal:

- If the Recipient defers the UTS offer or withdraws from the UTS course after the start of their first teaching session, the Scholarship will be terminated and any Scholarship payment already made for the teaching session in which they withdraw is to be reimbursed to UTS.
- After the first teaching session in which the Scholarship is awarded, the Recipient may apply to the Scholarships Office to place the Scholarship on hold for the duration of approved leave of absence from studies. If the application is approved, payment of the Scholarship will be suspended for the period of leave. The Scholarship will be terminated if the Recipient does not apply to the UTS Scholarships Office to place the Scholarship on hold.
- Payments will be resumed to the Recipient after an approved leave of absence until the remaining value of the Scholarship has been paid or another leave of absence is approved.

8.4 Academic Integrity:

- UTS takes Academic Integrity very seriously and breaches (e.g. plagiarism, cheating, etc.) are considered Academic Misconduct. For more information on Academic Integrity at UTS can be found on the UTS Current Students pages of the UTS website.
- Any Academic Misconduct allegations proven by the University (and upheld if appealed) will result in the termination of this Scholarship and the University might require the Recipient to repay the total benefit received at time of termination.

8.5 Other obligations and conditions:

- The offer of the Scholarship is made subject to information provided by the Recipient being true and accurate.
- By accepting the offer of the Scholarship, the Recipient agrees to the Conditions of Award.
- The offer of the Scholarship is only valid for the intake defined in the Scholarship letter of offer and cannot be deferred.
- For the duration of the Scholarship the Recipient is not permitted to hold other UTS scholarships, unless an equity-based scholarship is approved by exception.
- The Recipient is responsible for advising the UTS Scholarships Office of any changes in circumstances that would make her ineligible for continuation of the Scholarship, e.g. reducing study load to part-time, taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Conditions of Award will be considered by the Scholarships Office and/or the Scholarship Selection Committee case-by-case.
- The Recipient will be invited to consent to allowing her name, photograph and a short article to be used for the promotion of UTS.

9. TERMINATION OF RECIPIENT'S SCHOLARSHIP

The Scholarship will terminate:

- If the Recipient ceases to meet the eligibility criteria; or
- If the Recipient breaches any conditions of the Scholarship; or
- If the Scholarship is terminated due to breaching any conditions or misconduct, the Recipient may be required to reimburse UTS for any Scholarship payments already made.