



UTS Scholarship Conditions of Award

Challenger IT Scholarship

Faculty of Engineering & Information Technology

This document sets out the conditions of award for the below scholarship ('Scholarship') and the obligations of recipients ('Recipient') and the University of Technology Sydney ('UTS') in regard to this Scholarship. The administrative processes to support awarding this Scholarship will be managed, and may be amended, according to UTS Rules, Policy and Procedures.

1. SCHOLARSHIP NAME: Challenger IT Scholarship

2. PURPOSE

The Challenger IT Scholarship was created to increase and broaden the pool of technology talent and also to provide UTS students with real work experience as part of their university studies.

Challenger offers a unique and challenging work environment which revolves around the core attributes of Collaborate, Grow, Challenge and Achieve.

3. VALUE AND BENEFIT

3.1 Number of Recipients:

- A minimum of one (1) new Recipient will be awarded the Scholarship within each year.

3.2 Benefit/s to Recipient:

- Each Recipient will receive up to \$43,000 per year for the Scholarship's maximum duration as defined in clause 4. The maximum total value of the Scholarship is \$43,000 per Recipient.
- As a component of the Scholarship, the Recipient will undertake a twelve (12) months unpaid internship.
- The sponsor will provide leave allowance of four (4) weeks annual leave. The definition of leave includes, but not limited to Planned leave, Sick/Carers Leave (planned or unplanned), Study Leave etc. Any other leave that is required during this period or study leave can be negotiated with the manager.

3.3 Payment of benefit/s:

- Each Recipient will receive equal fortnightly payments per year by electronic funds transfer to their nominated bank account.
- Payment will usually be made within four weeks of commencement of the Internship.
- Payments are subject to the Recipient satisfying ongoing eligibility criteria as defined in clause 8 below.

4. DURATION

- The duration of the Scholarship is for one (1) year.¹

¹ In exceptional circumstance the scholarship duration may be extended if part-time study load is approved. Refer to Clause 8.2

5. ELIGIBILITY CRITERIA

To be eligible for the Scholarship, an applicant must meet all of the following criteria:

- Australian or New Zealand citizen or the holder of an Australian permanent resident visa or permanent humanitarian visa; and
- Currently enrolled full-time in the Bachelor of Science in Information Technology, Diploma in Information Technology Professional Practice, or a combined Bachelor of Science in Information Technology course, or Bachelor of Computing Science (Honours) course²; and
- Have achieved a Credit Average (WAM of 65+) in their current UTS course to date; and
- All candidates must apply using the UTS online Scholarships Application form to be eligible; and
- All candidates must be available to attend an interview in person (either face-to-face or online).

6. RECIPIENT SELECTION CRITERIA, IN PRIORITY ORDER

As demonstrated in the Scholarship application and interview;

- Motivation to pursue a career in technology in the financial services sector,
- Academic Merit (based on WAM in current course to date);
- Alignment of the values, goals and business principles of Challenger

7. SELECTION

Applications of shortlisted eligible candidates will be presented to the Sponsor. The Sponsor (or nominee) will chair an Interview Panel, conduct interviews, and make a recommendation to the Scholarship Selection Committee.

The Scholarship Selection Committee will be made up of at least three relevant members of the UTS community, chaired by the Dean, Faculty of Engineering & Information Technology (or nominee), and is to include a member experienced in the selection of scholarships. The Sponsor (or their representative) will be invited to sit on the Committee.

All eligible applicants including the Sponsor's recommended recipients will be presented to the Scholarship Selection Committee which will endorse and approve the selection of recipients based on the above selection criteria and the Donor's recommendation.

Offers will be authorised by the chair of the selection committee in line with the Scholarships and Prizes Policy.

8. ONGOING RECIPIENT ELIGIBILITY CRITERIA

8.1 Academic progress:

The Recipient must maintain a minimum Credit average (WAM 65 +) for the duration of the scholarship.

8.2 UTS Enrolment:

For the duration of the scholarship, the Recipient:

- must continue to be enrolled full-time in the eligible course(s) in which the Recipient is enrolled at the time of scholarship award.
- in exceptional circumstances³ may apply to the Faculty of Engineering and IT for approval of a part-time study load. The Recipient with an approved part-time study load may receive reduced pro-rata payments for the period of part-time study. Part-time study approval will not increase the scholarship duration and the Recipient will forfeit the difference in payments for the part-time period;
- must apply to the Faculty of Engineering and IT to transfer the Scholarship to another approved UTS undergraduate program, as outlined in clause 4, if a course transfer is being sought. Only course transfers to a course of the same or a lesser duration as the original degree will be considered.

8.3 Leave / Deferral/Course withdrawal:

² Recipients enrolled in either a combined Bachelor of Science in Information Technology course, or Bachelor of Computing Science (Honours) course will be required to enrol in the Diploma in Information Technology Professional Practice as outlined in Clause 8.2

³ Exceptional circumstances may include, but are not limited to, severe disruptions, disability, ongoing illness, carer's responsibilities and other education barriers, and are considered by the Scholarship Selection Committee on a case-by-case basis.

- If the Recipient defers the UTS offer or withdraws from the UTS course or Diploma in Information Technology Professional Practice after the start of the session in which the Scholarship is first awarded the Scholarship will be terminated, and the Recipient may be required to reimburse UTS for any scholarship payment already made.
- No leave of absence from the course is available for this Scholarship.

8.4 Academic Integrity:

- UTS takes Academic Integrity very seriously and breaches (e.g. plagiarism, cheating, etc.) are considered Academic Misconduct. For more information on Academic Integrity at UTS can be found on the UTS Current Students pages of the UTS website.
- Any Academic Misconduct allegations proven by the University (and upheld if appealed) will result in the termination of this Scholarship and the University might require the Recipient to repay the total benefit received at time of termination

8.5 Other obligations and conditions:

- On receipt of the Scholarship the Recipient will agree to fulfil the Sponsor's on-boarding requirements which includes the Sponsor's Code of Conduct and Business Principles. The recipient will be required to adhere to the Code of Conduct which outlines the Sponsor's values in relation to bullying and discrimination, Privacy and Employee Information, and Diversity and Inclusion. Any Recipient failing to fulfil these requirements may have their scholarship terminated.
- The offer of the Scholarship is made subject to information provided by the Recipient being true and accurate.
- By accepting the offer of the Scholarship, each Recipient agrees to the Conditions of Award, the Sponsor's on-boarding requirements and Code of Conduct.
- The offer of the Scholarship is only valid for the intake defined in the Scholarship letter of offer and cannot be deferred.
- For the duration of the Scholarship the Recipient is not permitted to hold other UTS Scholarships, unless an equity-based scholarship is approved by exception.
- The Recipient is responsible for advising the Faculty of Engineering and IT of any changes in circumstances that would make them ineligible for continuation of the Scholarship, e.g. reducing study load to part-time, taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Conditions of Award will be considered by the Scholarship Selection Committee case-by-case.
- By accepting the offer of the Scholarship, each Recipient agrees to allow for their personal information to be provided to Challenger (or any third party engaged by Challenger) and authorises the External Funder (or third parties engaged by Challenger) to use that information for any purpose in connection with promoting the Scholarship Program or Challenger;
- The Recipient will be invited to consent to allowing their name, photograph and a short article to be used for the promotion of UTS.

9. TERMINATION OF RECIPIENT'S SCHOLARSHIP

The Scholarship may be terminated:

- If the Recipient ceases to meet the eligibility criteria;
- If the Recipient breaches any conditions of the Scholarship;
- Non-compliance with Sponsor's Code of Conduct and values as outlined in Clause 8.4;
- If the scholarship is terminated due to breaching any conditions or misconduct, the Recipient may be required to reimburse UTS for any scholarship payments already made.