



# UTS Scholarship Conditions of Award

## Ericsson Scholarship for Women in ICT and Engineering

### Faculty of Engineering & Information Technology

This document sets out the conditions of award for the below scholarship ('Scholarship') as well as the obligations of recipients ('Recipient') and University of Technology Sydney ('UTS') in regards to this Scholarship. The administrative processes to support awarding this Scholarship will be managed, and may be amended, in accordance with UTS Rules, Policy and Procedures.

#### **1. SCHOLARSHIP NAME: Ericsson Scholarship for Women in ICT and Engineering**

#### **2. PURPOSE**

The Ericsson Scholarship for Women in ICT and Engineering was created to deepen and broaden Ericsson Australia's pool of technology talent by encouraging greater female participation in their workforce.

#### **3. VALUE AND BENEFIT**

##### **3.1 Number of Recipients:**

Up to two (2) new Recipients will be awarded the Scholarship each year.

##### **3.2 Benefit/s to Recipient:**

Recipient/s enrolled in a Bachelor of Science in Information Technology Diploma in Information Technology Professional Practice, Bachelor of Computing Science (Honours) Diploma in Information Technology Professional Practice will:

- Receive up to \$39,000 per year for the Scholarship's maximum duration as defined in clause 4. The maximum total value of the Scholarship is \$39,000 per Recipient.
- Be required to undertake an internship for a minimum of twelve (12) months.

Recipient/s enrolled in a Bachelor of Engineering (Honours) Diploma in Professional Engineering Practice with a major in Data, Electronic, Electrical and Electronic, or Software Engineering, will:

- Receive up to \$24,000 per year for the Scholarship's maximum duration as defined in clause 4. The maximum total value of the Scholarship is \$24,000 per Recipient.
- Be required to undertake an internship for a minimum of six (6) months.

##### **3.3 Payment of benefit/s:**

- Each Recipient will receive fortnightly instalments by electronic funds transfer to her nominated bank account for the duration of the scholarship
- Payments are subject to the Recipient satisfying ongoing eligibility criteria as defined in clause 8 below.

#### **4. DURATION**

The duration of the Scholarship is either six (6) months or twelve (12) months based on the duration of the internship.

## 5. ELIGIBILITY CRITERIA

To be eligible for the Scholarship, an applicant must meet all of the following criteria:

- Be Female; and
- Be an Australian or New Zealand citizen, or the holder of an Australian permanent resident visa or permanent humanitarian visa; and
- Have successfully completed 48 credit points or greater in their course at the time of the scholarship application; and
- Have achieved a minimum Credit Average (WAM of 65+) in their current course; and
- Enrolled full-time enrolment in one of the specified UTS undergraduate degrees and relevant majors;
  - Bachelor of Science in Information Technology Diploma in Information Technology Professional Practice;
  - Bachelor of Computing Science (Honours) Diploma in Information Technology Professional Practice;
  - Bachelor of Engineering (Honours) Diploma in Engineering Professional Practice and major in Data, Electronic, Electrical and Electronic or Software Engineering; or
  - Any combined Degree
- All candidates must be enrolled in either Diploma in Information Technology Professional Practice or Diploma in Professional Engineering Practice
- All candidates must apply using the UTS online Scholarships Application form to be eligible.
- All candidates must be available to attend an interview in person (online or face-to-face)

## 6. RECIPIENT SELECTION CRITERIA

As demonstrated in the Scholarship application and interview

- Motivation to pursue a career in technology using innovative thinking and exceptional problem-solving skills
- Demonstrated initiative to seek opportunities to continually advance their professional and personal lives; and
- Academic merit (based on WAM)

## 7. SELECTION

Applications of eligible candidates will be presented to Ericsson. Ericsson (or nominee) will chair an Interview Panel, conduct interviews, and make a recommendation to the Scholarship Selection Committee.

The Scholarship Selection Committee will be made up of at least three relevant members of the UTS community, chaired by the Dean of the Faculty of Engineering and Information Technology (or their nominee), and is to include a member experienced in the selection of scholarships.

All eligible applicants including the Ericsson's recommended recipients will be presented to the Scholarship Selection Committee which will endorse and approve the selection of recipients based on the above selection criteria and the Sponsor's recommendation. Offers will be authorised by the Chair of the Scholarship Selection Committee in line with the Scholarships and Prizes Policy.

## 8. ONGOING RECIPIENT ELIGIBILITY CRITERIA

### 8.1 Academic progress:

The Recipient must maintain a minimum Credit Average (WAM 65+) for the duration of the scholarship. Where credit average is not achieved, the Scholarship will be terminated, unless the Recipient can demonstrate exceptional circumstances<sup>1</sup> to the satisfaction of the Scholarship Selection Committee.

### 8.2 UTS Enrolment:

The Recipient:

- must continue to be enrolled full-time in an eligible FEIT course including the Diploma in Information Technology Professional Practice or Diploma in Professional Engineering Practice<sup>2</sup>; or

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<sup>1</sup> Exceptional circumstances may include, but are not limited to, severe disruptions, disability, ongoing illness, carer's responsibilities and other education barriers which must have independent supporting documentation, and will be considered by the Scholarship Selection Committee on a case-by-case basis.

- may, in exceptional circumstances<sup>1</sup> apply to the Faculty of Engineering & IT for approval of a part-time study load. The Recipient with an approved part-time study load may receive reduced pro-rata payments for the period of part-time study.
- must apply to the Faculty of Engineering & IT to transfer the Scholarship to another approved UTS undergraduate program, as outlined in clause 4, if a course transfer is being sought. Only course transfers to one of the approved courses in clause 5 will be considered. Furthermore;
  - Deleting a Bachelor of Arts International Studies/Bachelor of Creative Intelligence and Innovation from a combined course, or withdrawing from a non-Engineering or IT part of a combined course are not considered course transfers for the purpose of these Scholarship conditions.
  - Combined degrees may be approved for Recipients on a case-by-case basis.
- No increase in the duration as outlined in clause 4, will apply, if a course transfer is approved.

### **8.3 Leave / Deferral / Course withdrawal:**

- No leave of absence is available for this Scholarship.
- If the Recipient withdraws or takes a Leave of Absence from the UTS course after the Scholarship has been awarded, the Scholarship will be terminated, and the Recipient may be required to reimburse UTS for any scholarship payment already made.
- UTS reserves the right to seek reimbursement of up to 100% of Scholarship funds awarded where a Recipient withdraws from their UTS course or Diploma after commencement of the scholarship and/or does not complete the full internship period as defined in Clause 3.2

### **8.4 Academic Integrity:**

- UTS takes Academic Integrity very seriously and breaches (e.g. plagiarism, cheating, etc.) are considered Academic Misconduct. For more information on Academic Integrity at UTS can be found on the UTS Current Students pages of the UTS website.
- Any Academic Misconduct allegations proven by the University (and upheld if appealed) will result in the termination of this Scholarship and the University might require the Recipient to repay the total benefit received at time of termination

### **8.5 Other obligations and conditions:**

- The offer of the Scholarship is made subject to information provided by the Recipient being true and accurate.
- By accepting the offer of the Scholarship, each Recipient agrees to the Conditions of Award.
- The offer of the Scholarship is only valid for the intake defined in the Scholarship letter of offer and cannot be deferred.
- For the duration of the Scholarship the Recipient is not permitted to hold other UTS Scholarships, unless an equity-based scholarship is approved by exception.
- The Recipient is responsible for advising the Faculty of Engineering and IT (FEIT) of any changes in circumstances that would make them ineligible for continuation of the Scholarship, e.g. reducing study load to part-time, taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Conditions of Award will be considered by the Faculty of Engineering and IT (FEIT) and/or the Scholarship Selection Committee case-by-case.
- By accepting this offer of the scholarship, each Recipient agrees to comply with their obligations with Ericsson (e.g. confidentiality provisions), any applicable law or regulations.
- The Recipient will be invited to consent to allowing their name, photograph and a short article to be used for the promotion of UTS.
- By accepting the offer of the Scholarship, each Recipient agrees to allow for their personal information to be provided to Ericsson (or any third party engaged by Ericsson) and authorises the External Funder (or third parties engaged by Ericsson) to use that information for any purpose in connection with:
  - promoting the Scholarship Program or Ericsson; or
  - operating and developing the Program.

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<sup>2</sup> Recipients enrolled in non-standard subjects including but not limited to practical professional experience subjects required for course completion, or Recipients undertaking a semester of exchange approved by UTS who maintain their enrolment status at UTS through exchange subjects, will be considered case-by-case as part of the standard ongoing eligibility checking each semester.

## **9. TERMINATION OF RECIPIENT'S SCHOLARSHIP**

The Scholarship may be terminated:

- If the Recipient ceases to meet the eligibility criteria; or
- If the Recipient breaches any conditions of the Scholarship; or
- If the scholarship is terminated due to breaching any conditions or misconduct, the Recipient may be required to reimburse UTS for any scholarship payments already made.