



UTS Prize Conditions of Award

Harmers Workplace Lawyers Prize for Employment Law

Faculty: Law

This document sets out the conditions of award for the below prize ('Prize') and the obligations of recipients ('Recipient') and the University of Technology Sydney ('UTS') in regards to this Prize. The administrative processes to support awarding this Prize will be managed, and may be amended, in accordance with UTS Rules, Policy and Procedures.

1. NAME: Harmers Workplace Lawyers Prize for Employment Law

2. PURPOSE

To recognise the best performing student in subject 78246 Employment Law (formerly 78246 Work Law).

3. VALUE AND BENEFIT

3.1 Number of Recipients:

Usually, one Recipient will be awarded the Prize at the end of each academic year.

3.2 Benefit/s to Recipient:

The value of the Prize to the Recipient is \$1,000. The Recipient will also receive a certificate of award.

3.3 Payment of benefit/s:

- The Recipient will receive one payment of \$1,000; and
- A certificate of award which will be presented to the Recipient at the annual UTS Faculty of Law Awards Ceremony. If the Recipient is unable to attend the ceremony, alternative arrangements will be made.

4. ELIGIBILITY CRITERIA

- The Recipient must be enrolled in a UTS award course and have received a result in subject 78246 Employment Law (formerly 78246 Work Law) in the academic year for which the prize is being awarded.

5. RECIPIENT SELECTION CRITERIA, IN PRIORITY ORDER

- The prize will be awarded to the student who achieves the highest aggregate mark in subject 78246 Employment Law in the relevant academic year.
- In the event that two or more eligible students have the same highest aggregate mark, the following criteria will be considered:
 - a) Performance in subject 78246 Employment Law outside of formal assessment that demonstrates mastery of and engagement in the subject;
 - b) No previous attempts of subject 78246 Employment Law;
 - c) Overall academic performance in the student's course, including GPA, whether the student has failed other subjects, received academic cautions or had a finding of misconduct against them.

6. SELECTION

- The student with the highest final mark will be identified by the Faculty of Law, according to the eligibility and recipient selection criteria as provided in clauses 4 and 5;

- In the event that two or more eligible students have the same highest final mark, a selection committee of a minimum of two (2) people will select a Recipient based on the specified selection criteria in clause 5;
- The proposed Recipient will then be formally approved or declined by the Dean, Faculty of Law (or nominee) based upon the selection criteria in clauses 5 and 7.

7. OTHER CONDITIONS

- The Faculty of Law Board may decline to offer the award to a recipient who achieves the highest aggregate mark where the mark is less than 75.
- If 78246 Employment Law is not offered in the academic year for which the prize is to be awarded, then the donor may:
 - nominate another subject for that academic year; or
 - decline to offer the award; or
 - come to any other mutually satisfactory arrangement with UTS in respect of the prize.