



UTS Scholarship Conditions of Award

Thales Senior Cooperative Scholarship

Faculty of Engineering & Information Technology

This document sets out the conditions of award for the below scholarship ('Scholarship') as well as the obligations of recipients ('Recipient') and the University of Technology Sydney (UTS) in regards to this Scholarship. The administrative processes to support awarding this Scholarship will be managed, and may be amended, in accordance with UTS Rules, Policy and Procedures.

1. SCHOLARSHIP NAME: Thales Senior Cooperative Scholarship

2. PURPOSE

The Thales Senior Scholarship Cooperative Scholarship was created to increase and broaden the pool of engineering and technology talent, and provide UTS students opportunity to undertake a placement at Thales Australia through the different business units, which may include but not be limited to Avionics, Underwater Systems, and Ground Transportation Systems.

3. VALUE AND BENEFIT

3.1 Number of Recipients:

A minimum of one (1) recipient will be awarded the Scholarship each year.

3.2 Benefit/s to Recipient:

Recipient/s enrolled in a Bachelor of Engineering (Honours) Diploma in Professional Engineering Practice

- The maximum total value of the Scholarship is \$25,000 per Recipient.
- As a component of the Scholarship, the Recipient will undertake a six (6) months (twenty-four (24) weeks¹) internship work placement at Thales to meet UTS course requirements. The work placement will take place at a mutually convenient time as arranged between the Recipient and Thales. The internship will generally commence either in the Autumn or Spring session.

Recipient/s enrolled in a Bachelor of Games Development Diploma in Information Technology Professional Practice

- The maximum total value of the Scholarship is \$39,000 per Recipient.
- As a component of the Scholarship, the Recipient will undertake a nine (9) months (thirty-nine (39) weeks²) internship work placement at Thales to meet UTS course requirements. The work placement will take place at a mutually convenient time as arranged between the Recipient and Thales, and may be undertaken in part-time to the equivalent full-time hours. The internship will generally commence either in the Autumn or Spring Session.

3.3 Payment of benefit/s:

- Each Recipient will receive fortnightly instalments per year by electronic funds transfer to their nominated bank account for the duration of the scholarship.

¹ For guidance, the duration is interpreted as 24 weeks of the standard Thales working week plus time associated with any public holidays, sick or other mutually agreed leave.

² For guidance, the duration is interpreted as 39 weeks of the standard Thales working week plus time associated with any public holidays, sick or other mutually agreed leave.

- Payments are subject to the Recipient satisfying ongoing eligibility criteria as defined in clause 8 below.

4. DURATION

The duration of the Scholarship is either six (6) months or nine (9) months based on the duration of the internship.

5. ELIGIBILITY CRITERIA

To be eligible for the Scholarship, an applicant must meet all of the following criteria:

- Be an Australian or New Zealand citizen, or the holder of an Australian permanent resident visa or permanent humanitarian visa; and
- Be enrolled full-time in one of the following UTS undergraduate degrees and relevant majors:
 - a) Bachelor of Engineering (Honours) Diploma in Professional Engineering Practice or Engineering combined courses with Diploma in Professional Engineering Practice
 - major in Data, Data Science, Electronic, Electrical, Electrical and Electronic, Mechanical, Mechatronic, Mechanical and Mechatronic or Software Engineering; and
 - have completed minimum 110CPs in the course; and
 - have completed or be enrolled in 41035 Professional Practice Preparation 1, but have not completed 41036 Professional Experience 1; or
 - have completed or be enrolled in 41045 Professional practice Preparation 2, but have not completed 41046 Professional Experience 2;
 - b) Bachelor of Games Development³, and have completed minimum 48CPs in the course;
- Have achieved a minimum of Credit Average (Weighted Average Mark 65 or above); and
- All candidates must apply using the UTS online Scholarships Application form to be eligible; and
- All candidates must be available to attend an interview in person (Online or face-to-face)
- Be available to start a placement in either Autumn or Spring for the year the scholarship is awarded, or as otherwise agreed.

6. RECIPIENT SELECTION CRITERIA

As demonstrated in the Scholarship application and interview:

- Academic merit (WAM)
- Motivation to succeed in the enrolled course at UTS
- Demonstrated interest in the Engineering Industry
- Demonstrated technical and soft skills and teamworking behaviours
- Demonstrated interest in Thales and the work they do

7. SELECTION

Applications of eligible candidates will be presented to Thales. Thales (or nominee) will chair an Interview Panel, conduct interviews, and make a recommendation to the Scholarship Selection Committee.

The Scholarship Selection Committee will be made up of at least three relevant members of the UTS community, chaired by the Dean of the Faculty of Engineering and Information Technology (or their nominee), and is to include a member experienced in the selection of scholarships.

All eligible applicants including Thales's recommended recipients will be presented to the Scholarship Selection Committee which will endorse and approve the selection of recipient(s) based on Thales's recommendation.

Offers will be authorised by the Chair of the Selection Committee in line with the Scholarships and Prizes Policy.

³ Recipients enrolled in this course will be required to enrol in the Diploma in Information Technology Professional Practice.

8. ONGOING RECIPIENT ELIGIBILITY CRITERIA

8.1 Academic progress:

The Recipient must maintain a minimum Credit Average (WAM 65 +) for the duration of the scholarship.

8.2 UTS Enrolment:

The Recipient:

- must continue to be enrolled in an eligible UTS course with the Diploma in Professional Engineering Practice with an eligible major at UTS or Diploma in Information Technology Professional Practice; or
- must apply to the Faculty of Engineering and IT to transfer the Scholarship to another approved UTS undergraduate program, as outlined in clause 5, if a course transfer is being sought. Only course transfers to one of the approved courses in clause 5 will be considered

8.3 Leave / Deferral / Course withdrawal:

- If the Recipient defers or withdraws from the UTS course after the start of their first session, the Scholarship will be terminated and any Scholarship payment already made for the session in which they withdraw is to be reimbursed to UTS. Should the internship placement at Thales be underway at the time or already completed, the student will be entitled to retain an amount proportional to the amount of time spent at the internship placement at Thales against the duration of the required internship placement, subject to agreement by Thales and UTS. Such agreement will not be unreasonably withheld.
- No leave of absence is available for this Scholarship.

8.4 Academic Integrity:

- UTS takes Academic Integrity very seriously and breaches (e.g. plagiarism, cheating, etc.) are considered Academic Misconduct. For more information on Academic Integrity at UTS can be found on the UTS Current Students pages of the UTS website.
- Any Academic Misconduct allegations proven by the University (and upheld if appealed) will result in the termination of this Scholarship and the University might require the Recipient to repay the total benefit received at time of termination

8.5 Other obligations and conditions:

- The offer of the Scholarship is made subject to information provided by the Recipient being true and accurate.
- By accepting the offer of the Scholarship, each Recipient agrees to the Conditions of Award.
- The offer of the Scholarship is only valid for the intake defined in the Scholarship letter of offer and cannot be deferred.
- For the duration of the Scholarship the Recipient is not permitted to hold other UTS Scholarships, unless an equity-based scholarship is approved by exception.
- The Recipient is responsible for advising the Faculty for any circumstances that would make them ineligible for continuation of the Scholarship, e.g. reducing study load to part-time, taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Conditions of Award will be considered by the Faculty and/or the Scholarship Selection Committee case-by-case.
- By accepting this offer of the Scholarship, each Recipient agrees to comply with their obligations with Thales (e.g. confidentiality provisions), any law or regulations.
- By accepting the offer of the Scholarship, each Recipient agrees to allow for their personal information to be provided to Thales (or any third party engaged by Thales) and authorises Thales (or third parties engaged by Thales) to use that information for any purpose in connection with:
 - employment checks,
 - promoting the Scholarship Program or Thales; or
 - operating and developing the Program.

9. TERMINATION OF RECIPIENT'S SCHOLARSHIP

The Scholarship may be terminated:

- If the Recipient ceases to meet the eligibility criteria; or
- If the Recipient breaches any conditions of the Scholarship; or
- If Thales determines that there are performance issues in relation to the Recipient during the work placement at Thales; or
- Thales determines that there has been a breach of confidentiality by the recipient.

If the scholarship is terminated due to breaching any conditions or misconduct, the Recipient may be required to reimburse UTS for any scholarship payments already made.