



**Future-proof and accelerate your workforce through impactful skills development.**

**Harness the power of Australia's forward-thinking university to prepare your business, industry or community to respond to the challenges ahead.**



**PLUS UTS**

**BUSINESS  
FUTURES**

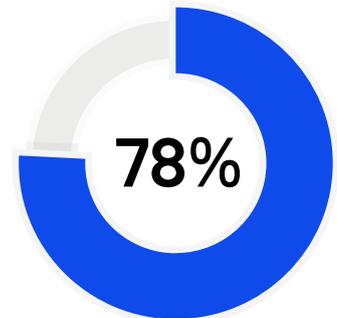
PLUS UTS Business Futures partners with organisations to jointly create innovative, tailored learning experiences that have an immediate impact through an uplift in employee skills and capability, increasing their performance on the job.

We prepare employees and business to thrive in an ever-changing world, by combining the latest in global academic research and cutting edge industry practices.

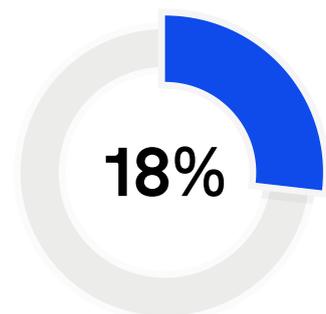
## Stay ahead of the game, whatever comes next

More than ever, organisations that support upskilling of employees have a clear competitive advantage in an increasingly dynamic business environment.

Based on our extensive experience, we help clients with workforce planning and create comprehensive skills upgrade programs.



of Australian CEOs believe skills availability is a top-three threat to growth



of CEOs believe their organisation has made significant progress towards an upskilling program

PWC 25th Annual Global CEO Survey



Create impact through co-designed and agile learning experiences, tiered for different levels and roles in your organisation

Harness expert guidance to identify the new skills that will become relevant to your future success

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**We are experts  
in agile learning  
for a world in  
constant flux**

Leverage cross-disciplinary expertise drawn from all UTS faculties, industry partners and our global network

Access our ever-growing curated library of training modules ready to be tailored to your business

Build tailored pathways toward certified degrees or choose short courses to fill specific skills and knowledge gaps

Blend interactive self-paced online learning and in-person experiences to learn how and when it suits

# Maximise retention and engagement through powerful upskilling programs

More than 80% of all role moves involve changing employers. Employers can beat the odds to attract and retain talent by **recognising potential, embracing mobility and strengthening learning.**

MCKINSEY GLOBAL INSTITUTE,  
Human Capital at Work, June 2022

## Impactful skills development through 'progressive mastery'

Progressive mastery is key to our learning design. It delivers a phased, incremental approach to learning that fosters proficiency and installs a growth mindset by:



Providing frequent, targeted feedback and coaching from professional facilitators and peers



Breaking tasks into digestible chunks of knowledge and experience



Increasing complexity of learning to achieve skills uplift and a sense of achievement



Building on established expertise to expand into new skills



Creating momentum to continue self-development beyond the program through shared language, models and tools that build a community of practice within the organisation

## Learner and impact-driven experiences

Whatever your business goals are, we work with you to create tailored learning solutions that support you to achieve your goals, building capability, changing mindsets and behaviours, and delivering outcomes.

You will work with UTS academics and subject matter experts to design a bespoke and engaging learner-centred experience: encouraging self-practice supported by peers and self-paced learning within a real-world context.



Guiding you to identify what skills will be required – by role and function – to equip your organisation to thrive in the future and deliver pragmatic upskilling programs



Conducting organisation-wide learning needs analysis to uncover insights that contribute to the design, process and outcomes of the learning solution



Using a human-centred design approach to discover, ideate and prototype the best learning solutions for your needs



Co-designing learning resources to create an inclusive learning environment



## Leverage our experience and proven track record

We have demonstrated partnerships within the public and private sectors providing lifelong learning pathways through agile, innovative learning design and delivery.



Experience in the delivery of innovative upskilling to leaders in organisations seeking effective and sustained behavioural change at the individual and team levels, leading to broader cultural change



Learning design and learner experience methodologies are based on empirical evidence of what is most effective in developing new behaviours, capabilities and adaptive responses to challenges and change



Proven practical tools and techniques ensure the successful transfer of learning to the job

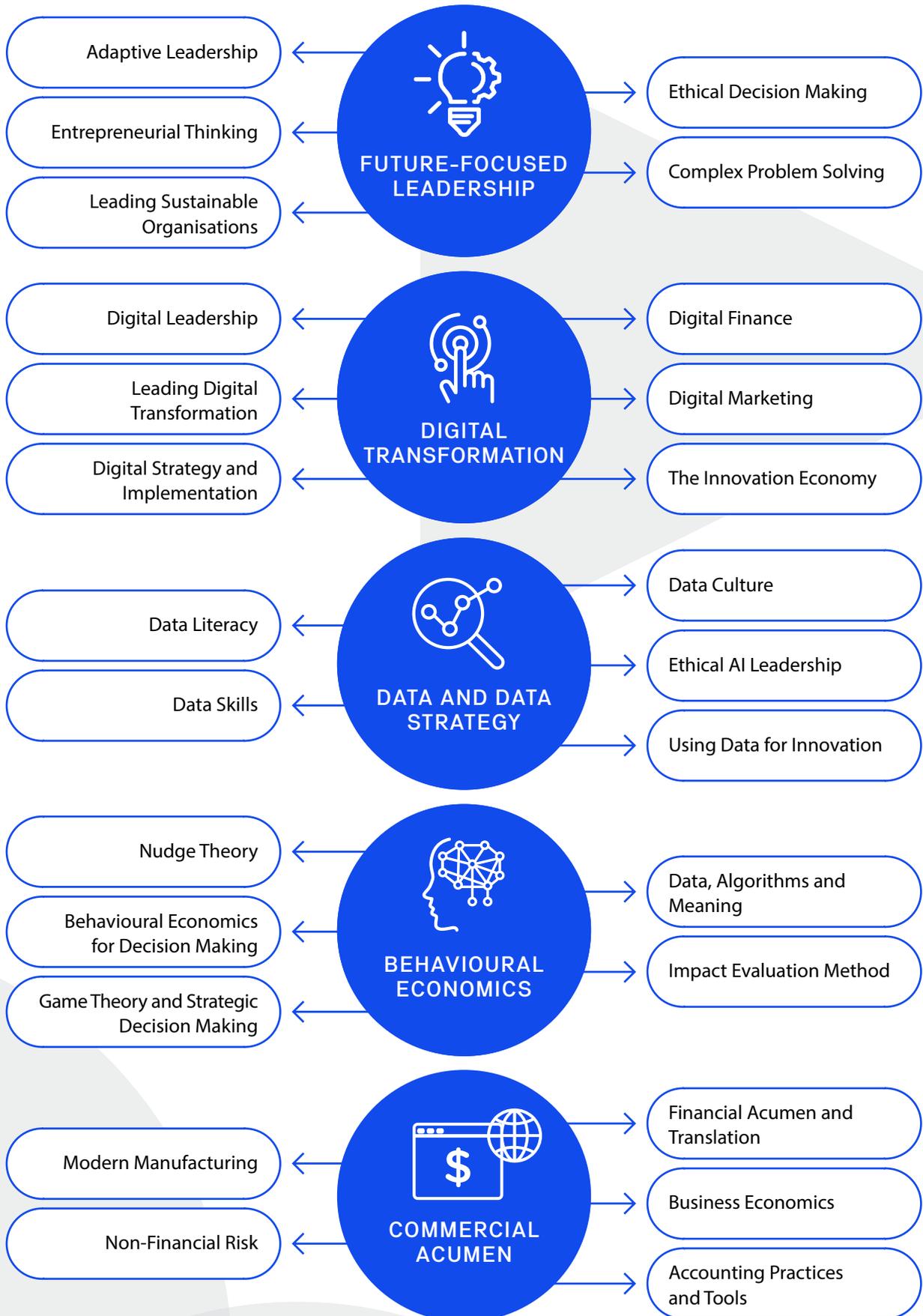


As a world-leading higher education institution, UTS is flexible in shaping the most effective learning approach. We use methodologies that have been proven to deliver impactful learning to the targeted audience. Our innovative programs enable learners to embed learning in actual day-to-day practice, maximising long-term adoption.

NATALIA NIKOLOVA  
Academic Director, PLUS UTS Business Futures

# A curated library of modules at your fingertips

Build a bespoke learning architecture or leverage our library of modules to tailor a learning experience for your team, business unit or enterprise.



... AND MANY MORE



[uts.edu.au/businessfutures](https://uts.edu.au/businessfutures)

## Get in touch

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