



# UTS Scholarship Conditions of Award

## Breville Australia Indigenous Scholarship for Business/Marketing

**Unit: UTS Business School**

This document sets out the conditions of award for the below scholarships ('Scholarship') and the obligations of recipients ('Recipient') and the University of Technology ('UTS') in regard to this Scholarships. The administrative processes to support awarding this Scholarships will be managed, and may be amended, in accordance with UTS Rules, Policy and Procedures.

### **1. SCHOLARSHIP NAME**

Breville Australia Indigenous Scholarship for Business/Marketing

### **2. PURPOSE**

The Breville Australia Indigenous Scholarship in Business/Marketing aims to support Aboriginal and/or Torres Strait Islander descent students who have the potential and commitment to study Business/Marketing.

The Scholarship is supported by Breville Australia who is committed to increasing positive education and employment outcomes and creating opportunities for Aboriginal and/or Torres Strait Islander People.

### **3. VALUE AND BENEFIT**

#### **3.1 Number of Recipients:**

- One (1) new recipient will be awarded the Scholarship.

#### **3.2 Benefit/s to Recipient:**

- The Recipient will receive \$15,000 per year for the Scholarship's maximum duration as defined in clause 4.
- The maximum total value of the scholarship is \$45,000 per Recipient.
- In addition to the Scholarship, the Recipient will have an opportunity to undertake paid internship(s) at Breville Australia, which will take place at a mutually convenient time, and as arranged between the Recipient and Breville Australia.

#### **3.3 Payment of benefit/s:**

- The Recipient will receive two payments per year by electronic funds transfer to their nominated bank account.
- Payment will be made approximately four weeks after the census dates in the Autumn and Spring sessions.
- Each payment will be \$7,500 (or the pro-rata amount if part-time study has been approved by exception as defined in clause 8.2) for the duration of the scholarship.
- Payments are subject to the Recipient satisfying eligibility criteria as defined in clause 5 and ongoing eligibility as defined in clause 8 below.

### **4. DURATION**

The maximum duration of the Scholarship is up to Three (3) years.<sup>1</sup>

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<sup>1</sup>Scholarship duration may be extended if part-time study is approved by exception as per Clause 8.2.

## 5. ELIGIBILITY CRITERIA

Applicants must be/have:

- Australian Aboriginal and/or Torres Strait Islander descent and provide either:
  - a Confirmation of Aboriginality from a Local Aboriginal Land Council or other Aboriginal or Torres Strait Islander organisation; or
  - a UTS Statutory Declaration form accompanied by two written references from Aboriginal and/or Torres Strait Islander people from the applicant's community who can confirm their identity and are not an immediate family member; and
- Enrolled in the first year or second year of one of the following UTS courses:
  - Bachelor of Business (C10026);
  - Bachelor of Business (Combined);
  - Bachelor of Management (C10342);
  - Bachelor of Business (Honours) (C09004);
- Students commencing first year: An ATAR (or equivalent) of 69 or above, or have received an offer through the Jumbunna Pathways Program, or have completed an UTS College Diploma;
- Students commencing second year:
  - Have achieved a minimum Pass average (WAM 50+ per session) in the first year;
  - Have successfully completed a minimum of 36 credit points, or equivalent, in their chosen course
- All applicants must apply using the UTS online Scholarship Application form to be eligible;
- All applicants must be able to attend an interview in person (either Face-to-face or via Zoom)

## 6. RECIPIENT SELECTION CRITERIA

As demonstrated in the Scholarship application and interview:

- Passion for and motivation to succeed in their UTS course and pursue a career in Business/Marketing.
- Initiative to seek opportunities to continually advance their professional and personal lives;
- Alignment of values, goals and culture with those of Breville Australia;
- Interest and motivation to succeed in the Breville Australia internship and graduate programs;
- Academic merit (based on ATAR, qualification as the basis of admission or WAM in UTS course)

## 7. SELECTION

Eligible applicants will be presented to the Scholarship Selection Committee, which will undertake the selection of Recipients based on the above selection criteria.

The Scholarship Selection Committee will be made up of at least three relevant members of the UTS community, chaired by the Dean of the UTS Business School (or their nominee), and the Director from Jumbunna Institute for Indigenous Education and Research (or their nominee) will be invited to sit on the panel. The Donor (or their nominee) will be invited to take part in the Selection Committee.

Scholarship offers will be authorised by the Chair of the Scholarship Selection Committee in line with the Scholarships and Prizes Policy.

## 8. ONGOING RECIPIENT ELIGIBILITY CRITERIA

### 8.1 Academic progress:

- The Recipient must maintain a minimum Pass average (WAM 50+) per session.
- Where a minimum Pass average is not achieved, the Recipient will be required to attend and receive appropriate academic support by Jumbunna Student Services and Learning Development to assist the Recipient in returning to a satisfactory performance level

### 8.2 UTS enrolment:

The Recipient:

- Must enrol and continue to be enrolled full-time (minimum 18 credit points in both Autumn and Spring sessions) in an eligible Business undergraduate course at UTS;

- May, in exceptional circumstances<sup>2</sup> apply to the UTS Scholarships for approval of a part-time study load. The Recipient with an approved part-time study load may receive reduced pro-rata payments for the period of part-time study.

### **8.3 Leave / Deferral / Course withdrawal:**

- If the Recipient defers the UTS offer or withdraws from the UTS course after the start of their first session the Scholarship may be terminated and any Scholarship payment already made may be required to be reimbursed to UTS.
- After successful completion of the first session in which the Scholarship is awarded, the Recipient may apply to the Chair of the Selection Committee to place the Scholarship on hold for the duration of the approved Leave of Absence from studies. If the application is approved, payment of the Scholarship will be suspended for the period of leave. The Scholarship may be terminated if the Recipient does not apply to UTS Scholarships to place the Scholarship on hold.
- Provided the Recipient remains eligible, payments will be resumed to the Recipient after an approved leave of absence until the remaining value of the Scholarship has been paid.

### **8.4 Academic Integrity:**

- UTS takes Academic Integrity very seriously and breaches (e.g. plagiarism, cheating, etc.) are considered Academic Misconduct. For more information on Academic Integrity at UTS can be found on the UTS Current Students pages of the UTS website.
- Any Academic Misconduct allegations proven by the University (and upheld if appealed) may result in the termination of this Scholarship and the University might require the Recipient to repay the total benefit received at the time of termination.

### **8.5 Other obligations and conditions:**

- The offer of the Scholarship is made subject to information provided by the Recipient being true and accurate.
- Before accepting their offer, the Recipient is encouraged to seek advice from Jumbunna about Scholarship conditions and ongoing eligibility requirements.
- By accepting the offer of the Scholarship, the Recipient agrees to the Conditions of Award.
- For the duration of the Scholarship the Recipient is not permitted to hold other UTS Scholarships, unless an equity-based scholarship is approved by exception.
- The Recipient is responsible for advising the UTS Scholarships of any changes in circumstances that would make them ineligible for continuation of the Scholarship, e.g., reducing study load to part-time, taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Conditions of Scholarship will be considered by the UTS Scholarships and/or the Selection Committee case-by-case.
- The Recipient will be invited to consent to allow their name, photograph and a short article to be used for the promotion of UTS and the Breville Australia Indigenous Scholarship for Business and Marketing.

## **9. TERMINATION OF RECIPIENT'S SCHOLARSHIP**

The Scholarship may be terminated if:

- the Recipient ceases to meet the eligibility criteria; or
- the Recipient breaches any conditions of the Scholarship
- UTS determines that the student is guilty of serious misconduct and after consultation with the Director, Student Administration, the delegate able to award the Scholarship deems that it is not appropriate for the Recipient to continue to hold the Scholarship. If the scholarship is terminated due to breaching any conditions or misconduct, the Recipient may be required to reimburse UTS for any scholarship payments already made.

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<sup>2</sup> Exceptional circumstances may include, but are not limited to, severe disruptions, disability, ongoing illness, carer's responsibilities and other education barriers, and are considered by the Selection Committee on a case-by-case basis.