



# Bounmy

“ Though our individual efforts might not bring significant changes, we should keep trying at the individual and institutional levels, with meaningful participation from communities. ”



## Key values

Optimistic that individual action can drive change



## Distinguishing leadership style

Leads by example



## Exemplary action

Involves local community in decision-making



## Illustrating outcome

Changes in people's awareness about climate-resilient WASH



# Bounchan

“ Climate change used to scare me, but I've learned we can each make a difference, even in small ways. Coping with climate change is the work of all, and disadvantaged people need more attention. ”



## Key values

Courage to persist in the face of uncertainty



## Distinguishing leadership style

Risk-taking leadership, acting despite his fears and limitations



## Exemplary action

Prioritises vulnerable populations



## Illustrating outcome

Improvements in resilient WASH services



# Kongla

“ Climate change is a serious issue, and local government must act alongside communities. I want to see more government involvement, so I am driving that change. ”



## Key values

Strong sense of agency and initiative



## Distinguishing leadership style

Persuasive and confident



## Exemplary action

Increases climate resilience advocacy, budgeting and planning



## Illustrating outcome

Changes in local government practices



# Sisomephone

“ I do not leave behind the disadvantaged groups.  
I pay special attention to marginalised people  
because they should get help first. ”



## Key values

Social justice and feminist values



## Distinguishing leadership style

Empathetic and caring



## Exemplary action

Places the vulnerable at the centre



## Illustrating outcome

Increased participation of women