



# Shishir

“ Though our individual efforts might not bring significant changes, we should keep trying at the individual and institutional levels, with meaningful participation from communities. ”



## Key values

Optimistic that individual action can drive change



## Distinguishing leadership style

Leads by example



## Exemplary action

Leads community-based climate resilient activities



## Illustrating outcome

Improvements in quality and inclusive WASH services



# Santosh

“ Climate change used to scare me, but I've learned we can each make a difference, even in small ways. Adapting to climate change is the work of all, and disadvantaged people need more attention from local government. ”



## Key values

Courage to persist in the face of uncertainty



## Distinguishing leadership style

Risk-taking leadership, acting despite his fears and limitations



## Exemplary action

Advocates for policy and directive support from the senior decision-makers



## Illustrating outcome

Improvements in policy and annual planning and budgeting



# Rajesh

“ Climate change is a pressing issue, and local government must act alongside communities. I want to see more involvement from local government, so I am leading that change. ”



## Key values

Committed to the community and his job



## Distinguishing leadership style

Persuasive and confident



## Exemplary action

Prioritises the climate resilience agenda



## Illustrating outcome

Improved climate risk-informed annual planning and budgeting



# Sita

“ I do not leave behind the disadvantaged groups. I pay special attention to potentially marginalised people because they should get help first. ”



**Key values**

Social justice and feminist values



**Distinguishing leadership style**

Empathetic and caring



**Exemplary action**

Places the potentially vulnerable at the centre



**Illustrating outcome**

Increased participation of women and people with disabilities