

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: University Of Technology Sydney
Total group employee count: 7,839

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	142	130	0	0	272
	Full-time contract	44	34	0	0	78
	Part-time permanent	13	2	0	0	15
	Part-time contract	3	2	0	0	5
	Casual	2	1	0	0	3
Professionals	Full-time permanent	824	812	0	0	1,636
	Full-time contract	154	196	0	0	350
	Part-time permanent	164	55	0	0	219
	Part-time contract	77	38	0	0	115
	Casual	1,461	1,449	0	0	2,910
Technicians And Trades Workers	Full-time permanent	16	70	0	0	86
	Full-time contract	1	4	0	0	5
	Part-time permanent	5	6	0	0	11
	Casual	21	28	0	0	49
Community And Personal Service Workers	Full-time permanent	2	1	0	0	3
	Part-time permanent	1	0	0	0	1
	Casual	61	18	0	0	79
Clerical And Administrative Workers	Full-time permanent	561	209	0	0	770
	Full-time contract	112	37	0	0	149
	Part-time permanent	102	13	0	0	115
	Part-time contract	50	10	0	0	60
	Casual	571	335	0	0	906
Machinery Operators And Drivers	Full-time permanent	0	2	0	0	2

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	0	1	0	0	1
KMP	Full-time permanent	1	0	0	0	1
	Full-time contract	4	2	0	0	6
GM	Full-time permanent	10	11	0	0	21
	Full-time contract	15	9	0	0	24
	Part-time permanent	1	0	0	0	1
	Part-time contract	0	2	0	0	2
SM	Full-time permanent	76	38	0	0	114
	Full-time contract	11	7	0	0	18
	Part-time permanent	1	1	0	0	2
	Casual	2	0	0	0	2
OM	Full-time permanent	55	81	0	0	136
	Full-time contract	14	15	0	0	29
	Part-time permanent	11	1	0	0	12
	Part-time contract	3	0	0	0	3
	Casual	0	1	0	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	6	2	69	40	117
Part-time	Permanent	0	0	1	0	17	4	22
Full-time	Fixed-term	0	0	2	2	13	9	26
Part-time	Fixed-term	0	0	0	0	7	0	7
N/A	Casual	0	0	0	0	0	0	0

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			0	0			0
Part-time	Permanent			0	0			0
Full-time	Fixed-term			0	0			0
Part-time	Fixed-term			0	0			0
N/A	Casual			0	0			0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	8	20	135	132	297
Part-time	Permanent	0	0	1	0	20	14	35
Full-time	Fixed-term	0	0	19	27	222	139	407
Part-time	Fixed-term	0	0	2	2	106	30	140
N/A	Casual	0	0	2	5	2,343	1,877	4,249

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	10	12	83	57	162
Part-time	Permanent	0	0	0	0	17	2	19
Full-time	Fixed-term	0	0	9	4	110	74	198
Part-time	Fixed-term	0	0	0	0	31	7	38
N/A	Casual	0	0	3	0	924	757	1,699

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	13	10	79	51	153
Part-time	Permanent	0	0	0	0	16	4	20
Full-time	Fixed-term	0	0	5	4	40	32	82
Part-time	Fixed-term	0	0	1	1	10	5	17
N/A	Casual	0	0	0	0	0	0	0

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	5	0	99	18	122
Part-time	Permanent	0	0	0	0	23	0	23
Full-time	Fixed-term	0	0	1	0	14	7	22
Part-time	Fixed-term	0	0	0	0	4	0	4
N/A	Casual	0	0	0	0	2	1	3

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	1	47	43	92
Part-time	Permanent	0	0	0	0	18	2	20
Full-time	Fixed-term	0	0	1	0	5	6	12
Part-time	Fixed-term	0	0	0	0	4	0	4
N/A	Casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	4	0	4
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

* Total employees includes Non-binary