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## ***'Parallel Innovation Contests'***

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# Parallel Innovation Contests

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We study multiple parallel contests where contest organizers elicit solutions to innovation-related problems from a set of solvers. Each solver may participate in multiple contests and exert effort to improve her solution for each contest she enters, but the quality of her solution at each contest also depends on an output uncertainty. We first analyze whether an organizer’s profit can be improved by discouraging solvers from participating in multiple contests. We show, interestingly, that organizers benefit from solvers’ participation in multiple contests when the solver’s output uncertainty in these contests is sufficiently large. A managerial insight from this result is that when all organizers elicit innovative solutions rather than low-novelty solutions, organizers may benefit from solvers’ participation in multiple contests. We also show that organizers’ average profit increases with solvers’ participation in multiple contests even when some contests seek low-novelty solutions as long as other contests seek cutting-edge innovation. We further show that an organizer’s profit is unimodal in the number of contests, and the optimal number of contests increases with the solver’s output uncertainty. This finding may explain why many organizations run multiple contests in practice, and it prescribes running a larger number of contests when the majority of these organizations seek innovative solutions rather than low-novelty solutions.

*Key words:* Competition, Crowdsourcing, Platform, Tournament.

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## 1. Introduction

With the advancements in information technology and the Internet, organizations have started to look beyond their boundaries in their search for innovation (Chesbrough 2003). For example, 85% of top global brands have used crowdsourcing in the last ten years (Chen et al. 2020). A popular and cost-effective method of crowdsourcing is an *innovation contest*. In an innovation contest, an organizer elicits innovative solutions to a challenging problem from a group of solvers, and gives an award to the solver who submits the best solution.

With the increased popularity of contests, crowdsourcing platforms such as InnoCentive and Topcoder now organize numerous contests annually and generate \$1 billion in revenue with an annual growth rate of 37.1% (Chen et al. 2020). For example, InnoCentive organizes around 200

contests annually for its customers, and these contests are often run in parallel. InnoCentive members often participate in multiple contests and may win cash awards ranging from \$5,000 to \$1 million.<sup>1</sup> Similarly, Topcoder organizes around 6,000 software contests annually, and Topcoder members compete for awards around \$10,000. Our interviews with practitioners at InnoCentive and Topcoder have revealed that a crowdsourcing platform either determines contest rules (such as awards given to winners) on behalf of its customers, or instructs its customers in setting these rules.<sup>2</sup> These interviews also reveal that a contest platform may encourage or discourage solvers' participation in multiple contests by setting its terms and conditions accordingly.<sup>3</sup>

Besides contest platforms, many organizations run multiple contests in parallel. For instance, Elanco, an animal healthcare company, has organized five contests in 2016 that elicit innovative solutions to animal healthcare problems (Elanco 2017). Similarly, Bill and Melinda Gates Foundation (hereafter, Gates Foundation) has organized fourteen contests in 2016 within the Grand Challenges Explorations initiative, where solvers develop innovative solutions to challenging healthcare problems. Most of these contests are run in parallel, providing solvers with several problems to work on. Yet, some of these organizations discourage solvers from entering multiple contests. For instance, Gates Foundation allows submission to a single contest (GrandChallenges 2017).

Practitioners who run multiple contests need to make several important decisions. One of these decisions is whether to discourage solvers from participating in multiple contests. If each solver enters only one contest, she does not split her effort among multiple contests, so she may focus her effort on the contest she enters. Indeed, most of the scant literature on multiple contests assumes that each solver enters only one contest (e.g., Azmat and Möller 2009). Yet, in practice, platforms such as InnoCentive allow solvers to freely enter multiple contests. Another important decision for practitioners is how many contests to run in parallel, because it affects solvers' incentives to exert effort and the quality of their solutions at each contest. In this paper, we generate insights into these decisions by answering the following research questions. (Q1) When should solvers be discouraged from participating in multiple contests? (Q2) How does the number of contests affect an organizer's profit?

To answer these questions, we build a game-theoretic model of innovation contests where multiple contest organizers elicit solutions from a set of solvers. After all awards are announced, each solver exerts effort to improve her solution at each contest she enters, where the quality of her solution also depends on her output uncertainty. To answer the above research questions, we develop a model with the following new features that contribute to the innovation-contest theory. First, while the prior literature restricts attention to a single contest, we analyze multiple parallel contests. This analysis requires us to characterize a multidimensional optimization problem for each solver who chooses her effort at each contest by considering her total cost of effort. This technical

contribution is even more pronounced when considering heterogeneous contests with different characteristics. Second, while the prior literature assumes that a solver can exert unbounded effort and incur unbounded cost, consistent with practice, we consider the solver's budget constraint. Third, building on economics and operations literature, we factor in two effects that determine the shape of a solver's cost function: (i) each contest exhibits diseconomies of scale, as it may be increasingly difficult for a solver to improve the quality of her solution for a certain contest (e.g., Mihm and Schlapp 2019), and (ii) there is a potential economies of scope across contests, as exerting effort at one contest may reduce the cost of effort at another (e.g., Willig 1979, Panzar and Willig 1981).<sup>4</sup> While these novelties increase the complexity of our analysis and require special technical attention, they allow us to capture important aspects of innovation contests in practice.

We answer our first research question by comparing an "exclusive" case where each solver can participate in only one contest with a "non-exclusive" case where each solver can participate in multiple contests. We show that when solvers face sufficiently large output uncertainty, an organizer's profit in the non-exclusive case is larger than that in the exclusive case. The intuition is as follows. While an exclusive contest incentivizes solvers to exert more effort, a non-exclusive contest attracts a larger number of solvers, and hence benefits from a more diverse set of solutions. The diversity effect outweighs the incentive effect when solvers face sufficiently large output uncertainty. This result advises practitioners to run non-exclusive contests when they seek innovative solutions, and to run exclusive contests when they seek low-novelty solutions. For example, InnoCentive may maximize the outcome of theoretical challenges that seek innovative solutions (e.g., finding solutions to increase the literacy rate of deaf children in developing countries) by encouraging solvers to participate in multiple contests. In contrast, Topcoder may maximize the outcome of development challenges that seek low-novelty solutions (e.g., finding bugs in a software) by discouraging solvers from participating in multiple contests (e.g., by restricting the number of contests a solver can submit a solution to). We further show that when multiple contests have different characteristics – some seeking low-novelty solutions, whereas others seeking innovative solutions – the non-exclusive case yields a larger average or total profit, although organizers that seek low-novelty solutions may be worse off. Thus, in this case, practitioners should weigh in the overall benefit against the individual loss of some organizers to determine whether to run exclusive or non-exclusive contests.

We next analyze how the number of contests affects an organizer's profit, and show that an organizer's profit can increase up to an optimal number of contests. This result holds regardless of whether contests have similar or different characteristics. The intuition of this result depends on the solver's output uncertainty. When the solver's output uncertainty is large, as discussed above, running non-exclusive contests maximizes each organizer's profit, and there is an optimal number of non-exclusive contests. This is because more non-exclusive contests may benefit organizers due to

the economies-of-scope effect, but may also harm organizers because solvers may split their efforts among more contests or they may even refrain from participating in some of these contests. We further show, interestingly, that the optimal number of contests increases with the solver's output uncertainty. This finding (along with its intuition) suggests that practitioners who seek innovative solutions may benefit from organizing multiple contests that exhibit economies of scope. When the solver's output uncertainty is small, running exclusive contests maximizes each organizer's profit. In the exclusive case, because each solver enters only one contest, the economies-of-scope effect disappears, but a different tradeoff arises. As the number of contests increases, the number of solvers at each contest decreases, thereby incentivizing each solver to exert more effort, yet reducing the diversity of solutions. Thus, when the solver's output uncertainty is small (e.g., when organizers seek low-novelty solutions), the incentive effect outweighs the diversity effect, so running multiple contests improves each organizer's profit.

We extend our main insights to several interesting cases. First, although it is common in the innovation-contest literature to assume identical solvers, we consider heterogeneity among solvers. Second, while it is standard in the literature to assume that the quality of a solver's solution is an additive function of her effort and output uncertainty, we show that our results still hold when the quality of a solver's solution is a multiplicative function of her effort and output uncertainty. Although these extensions yield the same insights as our main analysis, they contribute to the contest theory because they require both a novel analysis and special technical attention. We hope our analysis can guide future work that aims to capture these model features.

**Related Literature.** Our paper belongs to the literature on innovation contests and contributes to the scant literature on multiple contests.

Research on innovation contests is pioneered by Taylor (1995) and Fullerton and McAfee (1999) who show that it is optimal to restrict entry to a contest. Terwiesch and Xu (2008) also pioneer this literature by proposing a modeling framework and by showing that a free-entry open-innovation contest is optimal. By generalizing Terwiesch and Xu (2008), Boudreau et al. (2011) show empirically and Ales et al. (2017b) show analytically that free entry is optimal only when the solver's output uncertainty is sufficiently large.<sup>5</sup> Similarly, building on the modeling framework of Terwiesch and Xu (2008), Nittala and Krishnan (2016) study the design of innovation contests within firms, Ales et al. (2017c) study the optimal set of awards in a contest, Mihm and Schlapp (2019) analyze whether and how to give feedback to solvers, Hu and Wang (2017) examine whether to run a single-stage or a sequential contest in the presence of multiple attributes, and Körpeoğlu et al. (2018) study the the optimal duration and award scheme.<sup>6</sup> Building on the modeling framework of these studies, we contribute to this literature in two ways. First, while these studies restrict attention to a single contest, we consider multiple contests. This multiple-contest environment helps us

bridge the gap between theory and practice and contribute to the innovation-contest theory by capturing novel features such as a solver’s capacity constraint and economies of scope across contests. Second, we analyze novel research questions of when an organizer should discourage solvers from participating in multiple contests and how the number of contests affects an organizer’s profit.

Our paper contributes to the scant literature on multiple contests.<sup>7</sup> DiPalantino and Vojnović (2009) study multiple all-pay contests with exogenously given awards, and characterize equilibria for solvers, but do not analyze the optimal decisions for organizers. Azmat and Möller (2009) consider two identical Tullock contests, and analyze the optimal award structure for organizers who compete for the participation of a set of identical solvers. Büyükboyacı (2016) considers two solvers where each solver exerts large or small effort, and compares running two parallel contests (potentially one solver in each contest) with running a single contest. Hafalır et al. (2018) compare running two all-pay contests with running a single all-pay contest, and focus on the equilibrium among solvers without analyzing the optimal decisions for organizers.

It is noteworthy that the scant literature on multiple contests has provided only preliminary answers to some aspects of multiple contests. First, the above papers restrict attention to exclusive contests—an assumption often violated in practice—and overlook non-exclusive contests, and hence they cannot compare exclusive and non-exclusive contests. Yet, our results confirm the significance of non-exclusive contests for innovative settings. Second, while these papers assume that an organizer is interested in all solutions, we assume that an organizer is interested in the best solution—an objective more typical of innovation settings (cf. Terwiesch and Xu 2008). Third, while the above papers consider the impact of the solver’s effort, we consider the impact of both the solver’s effort and output uncertainty on her solution quality, and hence on an organizer’s profit. It is well established in the literature that uncertainty plays a prominent role in innovation contests in practice (cf. Boudreau et al. 2011). Finally, our paper considers model features that the above papers do not such as symmetry across contests and heterogenous solvers. These aspects of our paper contribute to the innovation-contest theory and help us generate managerial insights.

Our paper is also related to the economics literature on games with multiple battlefields (i.e., Colonel-Blotto games). The seminal paper in this literature is that of Roberson (2006), who characterizes the equilibrium in a game where two colonels simultaneously distribute forces across  $n$  battlefields, and within each battlefield, the colonel that allocates more forces wins. Kovenock and Roberson (2010) consider more general success functions (where a colonel with more forces does not necessarily win in a battlefield), cost functions, and utility functions for colonels. Hortala-Vallve and Llorente-Saguer (2012) consider opposing parties having different relative intensities and characterize the colonels’ payoffs that sustain a pure-strategy Nash equilibrium. Roberson and Kvasov (2012) consider the case where the budget (of total forces) do not have the use-it-or-lose-it feature.

Konrad and Kovenock (2012) characterize equilibria in a model where solvers first choose which contests (lifeboats) to take and then compete in all-pay contests with multiple identical prizes. The main difference between our paper and aforementioned work is that these papers do not consider organizers, and they just characterize the equilibrium among solvers (colonels), whereas our work analyzes the impact of the solvers' game on organizers who benefit from solvers' efforts and output uncertainty. For this reason, these papers are unable to address our research questions.

## 2. The Model

Consider  $M$  innovation contests where  $M$  contest organizers (“he”) elicit solutions to innovation-related problems from a set of  $N$  solvers (“she”). In what follows, we describe our model of solvers and organizers, and then present the equilibrium.

**Solvers.** Each solver  $i \in \{1, 2, \dots, N\}$  develops a solution for each contest  $m \in \{1, 2, \dots, M\}$  she participates in, and generates an output  $y_{im} \subseteq \mathbb{R} \cup \{-\infty, \infty\}$ . The output  $y_{im}$  represents the quality of solver  $i$ 's solution at contest  $m$  or its monetary value to organizer  $m$ . The output  $y_{im}$  is determined by solver  $i$ 's effort  $e_{im}$  at contest  $m$  and solver  $i$ 's output shock  $\tilde{\xi}_{im}$  at contest  $m$ , and it takes the following additive form:  $y_{im} = y(e_{im}, \tilde{\xi}_{im}) = r(e_{im}) + \tilde{\xi}_{im}$ . We next elaborate on these two terms.

First, each solver  $i$  can improve her output by exerting effort  $e_{im} \subseteq \mathbb{R}_+$  at contest  $m$ . A solver's effort may represent the set of actions she takes to improve her output, such as “conducting a thorough patent search and literature review, or implementing rigorous quality control systems with high standards” (Terwiesch and Xu 2008, page 1532). For example, a logo designer may exert effort by drawing multiple sketches until she chooses the best one to submit (Ales et al. 2017c). The effort  $e_{im}$  leads to a deterministic improvement  $r(e_{im})$  of the output, where  $r$  is an increasing and concave function of  $e_{im}$ , and  $r'$  is homogeneous of degree  $-k$ , where  $k \geq 0$ . This mild assumption is satisfied by functional forms that are commonly used in the literature such as linear and logarithmic forms. (We assume that all functions in the paper are thrice continuously differentiable.)

Second, each solver faces uncertainty while developing her solution, and we capture this uncertainty with an output shock  $\tilde{\xi}_{im}$ , which is independent for each solver  $i$  and for each contest  $m$ .<sup>8</sup> We allow for asymmetry across contests. Specifically, the output shock  $\tilde{\xi}_{im}$  at contest  $m$  follows a cumulative distribution function  $H_m$  and a density function  $h_m$  with  $E[\tilde{\xi}_{im}] = 0$  over support  $\Xi_m = [\underline{s}_m, \bar{s}_m]$ , where  $\underline{s}_m < \bar{s}_m$ ,  $\underline{s}_m \in \mathbb{R} \cup \{-\infty\}$ , and  $\bar{s}_m \in \mathbb{R} \cup \{\infty\}$ . We assume that  $h_m$  is log-concave, i.e.,  $\log(h_m)$  is concave for all  $m \in \{1, 2, \dots, M\}$ . This property is satisfied by most commonly used distributions such as Gumbel distribution used by Terwiesch and Xu (2008), uniform distribution used by Mihm and Schlapp (2019), normal, exponential, and logistic distributions. Throughout the paper, we analyze the impact of the solver's output uncertainty by changing the spread of the

density  $h_m$ . To change the spread of a general density  $h_m$ , we use the notion of a scale transformation (e.g., Rothschild and Stiglitz 1978). When the output shock  $\tilde{\xi}_{im}$  is transformed by a scale transformation with parameter  $\alpha_m$ , the transformed random variable  $\hat{\xi}_{im} = \alpha_m \tilde{\xi}_{im}$  has mean 0, and variance  $\alpha_m^2 Var(\tilde{\xi}_{im})$ . Thus, when  $\alpha_m > 1$ , the transformed density is more spread out. Let  $\tilde{\xi}_m^N$  be a random variable that represents the largest output shock among  $\{\tilde{\xi}_{1m}, \tilde{\xi}_{2m}, \dots, \tilde{\xi}_{Nm}\}$ , and let  $\mu_{N,m} = E[\tilde{\xi}_m^N]$ .

Solver  $i$ 's utility  $U_i = U(e_i, x_i) : \mathbb{R}_+^{2M} \rightarrow \mathbb{R}$  is defined over the vector of efforts  $e_i \equiv (e_{i1}, e_{i2}, \dots, e_{iM})$  she exerts and the vector of awards  $x_i \equiv (x_{i1}, x_{i2}, \dots, x_{iM})$  she receives. Solver  $i$ 's utility takes the form  $U_i = \sum_{m=1}^M x_{im} - \psi(e_{i1}, e_{i2}, \dots, e_{iM})$ , and  $\psi$  represents the solver's disutility or cost associated with her effort. We assume that each solver has a monetary budget  $\bar{B}$  on her total cost due to limited resources. We also assume that  $\psi$  has the following properties that seem consistent with the contest practice. First, each contest exhibits diseconomies of scale because a solver may have to allocate more time, effort, or money to improve her output at a certain contest. Thus,  $\psi$  is increasing in  $e_{im}$  with positive second partial derivatives; i.e.,  $\frac{\partial \psi}{\partial e_{im}} > 0$  and  $\frac{\partial^2 \psi}{\partial e_{im}^2} \geq 0$ . This property is in line with the literature that assumes convex cost of effort in a single contest (e.g., Mihm and Schlapp 2019). Second, as discussed in §1, there is a potential economies of scope across contests because when a solver exerts more effort at one contest, the cost of her effort at another contest may decrease due to factors such as common investments (e.g., Willig 1979, Panzar and Willig 1981). For example, a solver who conducts a literature review for a contest at InnoCentive or Topcoder may find it less costly to conduct literature reviews for other contests of the same subject category. Thus,  $\psi$  has negative cross-partial derivatives; i.e.,  $\frac{\partial^2 \psi}{\partial e_{il} \partial e_{im}} < 0$  for all  $l \neq m$ .

As the tractability of the general cost function  $\psi$  is limited, we assume the following form:

$$\psi(e_{i1}, e_{i2}, \dots, e_{iM}) = \eta \left( \sum_{m=1}^M \phi(e_{im}) \right), \quad (1)$$

where  $\eta$  is an increasing and homogeneous function of degree  $b$  ( $< 1$ ),  $\phi$  is an increasing and homogeneous function of degree  $p$  ( $> 1$ ). We further assume that  $bp \geq 1$  to ensure that  $\eta \circ \phi$  is a convex function, and that either  $bp > 1$  or  $k > 0$  (where  $r'$  is homogeneous of degree  $-k$ ). Lemma EC.2 of Online Appendix shows that  $\psi$  in (1) exhibits both diseconomies of scale and economies of scope as discussed above. Note that when there is a single contest (i.e.,  $M = 1$ ),  $\psi$  in (1) boils down to a convex cost function that subsumes the cost functions used in the literature, such as  $\psi(e) = ce$  used by Terwiesch and Xu (2008),  $\psi(e) = ce^{bp}$ , where  $bp \geq 1$  used by Ales et al. (2017b,c), and  $\psi(e) = ce^2$  used by Mihm and Schlapp (2019). We summarize all of our assumptions below.

**ASSUMPTION 1.**  $\psi(e_{i1}, e_{i2}, \dots, e_{iM}) = \eta \left( \sum_{m=1}^M \phi(e_{im}) \right)$ , where  $\eta$  is increasing and homogeneous of degree  $b$  ( $< 1$ ),  $\phi$  is increasing and homogeneous of degree  $p$  ( $> 1$ ), and  $bp \geq 1$ .  $r'$  is homogeneous of degree  $-k$  ( $k \geq 0$ ), and either  $bp > 1$  or  $k > 0$ .  $h_m$  is log-concave for all  $m \in \{1, 2, \dots, M\}$ .

**Organizers.** As is common in practice and in the literature discussed in §1, we assume a winner-take-all award scheme. Specifically, each organizer  $m$  gives an award  $A_m$  to the solver with the largest output, i.e., the winner at contest  $m$ . The winner-take-all award scheme is proven to be optimal in a single contest where the output shock density  $h$  is log-concave as in our setting (see Proposition 3 of Ales et al. 2017c). Under the winner-take-all award scheme, if solver  $i$  wins contest  $m$ , her award is  $x_{im} = A_m$ ; otherwise,  $x_{im} = 0$ . Consistent with the innovation-contest literature (Terwiesch and Xu 2008, Mihm and Schlapp 2019), we assume that each organizer is interested in the largest output in his contest. For example, in a logo-design contest, an organizer is interested in the quality of the best logo because he uses only the best logo. Thus, organizer  $m$ 's profit  $\Pi_m$  consists of the largest output in his contest less of the award he gives, i.e.,  $\Pi_m = \max_i y_{im} - A_m$ .

The sequence of events is as follows. First, awards  $(A_1, A_2, \dots, A_M)$  of all contests are announced, then each solver  $i$  determines her effort  $e_{im}$  at each contest  $m$  she participates in, while considering her total cost of effort  $\psi$ . Afterwards, each solver  $i$  observes her output shock  $\tilde{\xi}_{im}$ , and generates an output  $y_{im}$  at each contest  $m$ . Finally, each organizer  $m$  collects solutions from solvers who participate in contest  $m$ , and gives the award  $A_m$  to the winner who has the largest output.

**Equilibrium among solvers.** We next define and characterize Nash equilibrium of the subgame among solvers. As is common in the innovation-contest literature, we focus on symmetric pure-strategy Nash equilibrium (hereafter, symmetric equilibrium), and denote each solver's equilibrium effort at contest  $m$  by  $e_m^*$ . To solve for equilibrium, we first derive solver  $i$ 's probability of winning contest  $m$  by exerting effort  $e_{im}$ , given that all other solvers exert effort  $e_m^*$  at contest  $m$ :

$$P_m(e_{im}, e_m^*) = \int_{s \in \Xi_m} H_m(s + r(e_{im}) - r(e_m^*))^{N-1} h_m(s) ds. \quad (2)$$

Solver  $i$  chooses her effort  $e_{im}$  at each contest  $m$  to maximize her expected utility subject to a budget constraint by solving the following problem:

$$\max_{(e_{i1}, e_{i2}, \dots, e_{iM})} \sum_{m=1}^M A_m P_m(e_{im}, e_m^*) - \psi(e_{i1}, e_{i2}, \dots, e_{iM}) \quad \text{s.t.} \quad \psi(e_{i1}, e_{i2}, \dots, e_{iM}) \leq \bar{B}. \quad (3)$$

In a symmetric equilibrium, each solver exerts effort  $e_m^*$  at contest  $m$  that solves (3), and we show the existence of  $e_m^*$  in Lemma EC.1 of Online Appendix under the assumption that the solver's problem is concave. It is common in the innovation-contest literature to assume that the solver's problem is concave or to directly assume the existence of equilibrium (e.g., Terwiesch and Xu 2008, Ales et al. 2017c, Hu and Wang 2017, Mihm and Schlapp 2019).

We next characterize the symmetric equilibrium among solvers. All proofs are relegated to the Appendix. In preparation, we let  $g(x) = ((\eta \circ \phi)' / r')^{-1}(x)$ .

**PROPOSITION 1.** *Let  $I_{N,m} \equiv \int_{s \in \Xi_m} (N-1) H_m(s)^{N-2} h_m(s)^2 ds$ ,  $\bar{e}_m \equiv \phi^{-1} \left( \frac{(A_m I_{N,m})^{\frac{p}{k+p-1}} \eta^{-1}(\bar{B})}{\sum_{l=1}^M (A_l I_{N,l})^{\frac{p}{k+p-1}}} \right)$ , and  $\hat{e}_m \equiv g \left( (A_m I_{N,m})^{\frac{k+bp-1}{k+p-1}} \left( \sum_{l=1}^M (A_l I_{N,l})^{\frac{p}{k+p-1}} \right)^{1-b} \right)$ . Suppose Assumption 1 holds. Then, either*

$\hat{e}_m \leq \bar{e}_m$  for all  $m \in \{1, 2, \dots, M\}$  or  $\hat{e}_m > \bar{e}_m$  for all  $m \in \{1, 2, \dots, M\}$ . Furthermore,

- (a) When  $\hat{e}_m \leq \bar{e}_m$  for all  $m \in \{1, 2, \dots, M\}$ , the equilibrium effort  $e_m^* = \hat{e}_m$  for all  $m \in \{1, 2, \dots, M\}$ .  
 (b) When  $\hat{e}_m > \bar{e}_m$  for all  $m \in \{1, 2, \dots, M\}$ , the equilibrium effort  $e_m^* = \bar{e}_m$  for all  $m \in \{1, 2, \dots, M\}$ .

Proposition 1 has interesting implications. First, note that a solver's equilibrium effort at all contests are interlinked via the common cost function  $\psi$  (embedded in the function  $g$ ) or via the solver's budget  $\bar{B}$ . Specifically, when the solver's budget constraint does not bind, she determines her effort by balancing "the marginal benefit of additional effort," which is the increase in her expected award, with "the marginal cost of additional effort." In this case, interestingly, a solver's effort in contest  $m$  increases with the awards of other contests, because larger awards at other contests lead the solver to exert more effort in those contests. Through economies of scope, this reduces the solver's marginal cost of effort, and hence increases her equilibrium effort in contest  $m$ . On the other hand, when the solver's budget constraint binds, each solver starts to split her budget across multiple contests, and her effort in contest  $m$  decreases as awards of other contests increase because she shifts her budget towards other contests with larger awards.

While our main model considers no fixed cost of participation and assumes that each solver participates in  $M$  contests, in §3.3, we incorporate a fixed cost of participation and also consider the case where each solver participates in a limited number of contests.

**Coordinator.** In our main analysis, we assume that a *coordinator* determines the awards at all contests. This assumption is consistent with practice for two reasons. First, as discussed in §1, many organizations such as Elanco and Gates Foundation run multiple contests in parallel, and such an organization determines the awards at all of its contests. Second, as we discuss in §1, our interviews with practitioners at InnoCentive and Topcoder reveal that such a platform acts as a coordinator either by determining all awards on behalf of its customers or by instructing its customers in setting awards. We assume that the coordinator aims to maximize the expected average profit of organizers (hereafter, average profit) that is given by  $\bar{\Pi} \equiv (1/M)(E[\sum_{m=1}^M \max_i y_{im}] - \sum_{m=1}^M A_m)$ . Given the equilibrium effort  $e_m^*$ , we write  $\max_i y_{im} = \max_i \{r(e_m^*) + \tilde{\xi}_{im}\} = r(e_m^*) + \max_i \tilde{\xi}_{im} = r(e_m^*) + \tilde{\xi}_m^N$ . Thus, the coordinator's objective is to maximize the average profit, which can be written as:

$$\bar{\Pi} = \frac{\sum_{m=1}^M r(e_m^*)}{M} + \frac{E\left[\sum_{m=1}^M \tilde{\xi}_m^N\right]}{M} - \frac{\sum_{m=1}^M A_m}{M}. \quad (4)$$

The objective function in (4) may be suitable for a platform because a platform aims to increase value created for each customer, and this value is captured by an organizer's profit in our model. The objective function in (4) also seems suitable for an organization such as Elanco or Gates Foundation when it determines whether to run contests in parallel.<sup>9</sup> On the other hand, when an organization such as Elanco or Gates Foundation determines whether to run a new contest in

parallel with others or to never run it (and hence lose the potential profit), a more suitable objective could be to maximize the total profit  $\Pi^\Sigma = \sum_{m=1}^M \Pi_m$  from contests. We analyze this alternative objective in §EC.1.1 of Online Appendix. We also extend our main results to a decentralized case where each organizer determines his own award in §EC.1.2 of Online Appendix.

**Contest asymmetry.** We capture the asymmetry across contests as follows. We suppose that there are  $J$  ( $\in \{1, 2, \dots, M\}$ ) contest types and we use the subscript in parenthesis to denote type-specific parameters. Specifically, each contest of the same type  $j$  ( $\in \{1, 2, \dots, J\}$ ) gives the same award  $A_{(j)}$ , and has the same output shock distribution  $H_{(j)}$  and density  $h_{(j)}$  over the same support  $\Xi_{(j)}$ , and hence the same  $I_{N,(j)} = \int_{s \in \Xi_{(j)}} (N-1)H_{(j)}(s)^{N-2}h_{(j)}(s)^2 ds$  and the same equilibrium effort  $e_{(j)}^*$ . We let  $M_{(j)}$  be the number of contests of type  $j$ , where  $\sum_{j=1}^J M_{(j)} = M$ .

We conduct our analysis in three stages. In §3, we analyze symmetric contests (i.e.,  $J = 1$ ) to generate clean insights related to our research questions. In this case, for notational convenience, we drop type-specific notation (i.e., subscript in parenthesis). In §4, we show our main results under asymmetric contests and generate insights about the asymmetry across contests. In §5 and §EC.1 of Online Appendix, we show the robustness of our main insights under various extensions.

### 3. Analysis of Symmetric Contests

In this section, we focus on symmetric contests (i.e.,  $J = 1$ ). We start our analysis by characterizing the optimal set of awards. To do so, we make two assumptions (similar assumptions are common in the literature reviewed in §1). First, we assume that  $r'(g(x))g'(x)$  is decreasing in  $x$  (which holds if and only if  $2 - 2k - bp < 0$ ) so that organizer  $m$ 's profit  $\Pi_m$  is concave in his award  $A_m$ . This assumption along with the budget on the solver's total cost ensures that the coordinator always sets finite awards. Second, we assume that the solver's problem is sufficiently concave (e.g., when  $b > 0$  and  $k \geq 1$ , or  $k > 0$  and  $b$  is close to 1) so that solvers face sufficiently large diminishing marginal returns compared to the cost they incur. Note that all assumptions we make on the effort function  $r$  and the cost function  $\psi$  are satisfied by effort and cost functions that are commonly used in the literature that focuses on a single contest. For example, our assumptions hold under the Terwiesch and Xu (2008) model where  $r(e) = \theta \log(e)$ ,  $\psi(e) = ce$ , and  $\theta, c > 0$ ; under the Ales et al. (2017b,c) model where  $r(e) = \theta(e^{1-a} - 1)/(1-a)$ ,  $\psi(e) = ce^{pb}$ ,  $a \geq 1$ ,  $pb \geq 1$ , and  $b \in (0, 1)$ ; and under the Mihm and Schlapp (2019) model where  $r(e) = \theta e$ ,  $\psi(e) = ce^{pb}$ ,  $\theta, c > 0$ ,  $pb = 2$ , and  $b$  is sufficiently close to 1. We summarize these assumptions below.

ASSUMPTION 2.  $2 - 2k - bp < 0$  and the solver's problem is sufficiently concave (e.g., when  $b > 0$  and  $k \geq 1$ , or  $k > 0$  and  $b$  is close to 1).

The following lemma characterizes the optimal set of awards.

LEMMA 1. *Suppose Assumptions 1 and 2 hold. Let  $\Phi(A) = r'(e^*)g'(AI_N M^{1-b})I_N M^{1-b} - 1$  and  $\bar{A} = M^{b-1}g^{-1}(\phi^{-1}(\eta^{-1}(\bar{B}M^{-b}))) / I_N$ .*

(a) *If  $\Phi(\bar{A}) \geq 0$ , then  $\bar{\Pi}$  is maximized at  $A_m^* = A^* = \bar{A}$  and  $e_m^* = e^* = \phi^{-1}(\eta^{-1}(\bar{B}M^{-b}))$ . If  $\Phi(\bar{A}) < 0$ , then there exists a unique  $\hat{A}$  such that  $\Phi(\hat{A}) = 0$ , and  $\bar{\Pi}$  is maximized at  $A_m^* = A^* = \hat{A}$  and  $e_m^* = e^* = g(A^* I_N M^{1-b})$ .*

(b)  *$\bar{A}$  is decreasing in the number of contests  $M$ , and  $\hat{A}$  is increasing, constant, or decreasing in  $M$  when  $k < 1$ ,  $k = 1$ , or  $k > 1$ , respectively.*

Lemma 1(a) shows that the average profit  $\bar{\Pi}$  is maximized when the award at each contest is  $A^*$ . This is because solvers face diminishing marginal returns in their efforts, so balancing solvers' efforts using identical awards improve the average of best outputs across all contests (i.e.,  $\frac{1}{M} \sum_{m=1}^M (r(e_m^*) + \mu_N)$ ), and in turn improve  $\bar{\Pi}$ . Let  $\Pi^*$  be an organizer's profit when the award at each contest is  $A^*$ . Under the optimal award  $A^*$  in Lemma 1, the average profit can be written as:

$$\bar{\Pi} = \Pi^* = r(e^*) + \mu_N - A^*. \quad (5)$$

Lemma 1(a) further shows that the optimal award  $A^*$  depends on whether or not the solver's budget constraint is binding. When the solver's budget constraint is not binding, it is optimal for the coordinator to set the awards to balance the marginal benefit and the marginal cost of an award on the average profit. However, when the solver's budget constraint is binding, it is optimal for the coordinator to set the awards at  $\bar{A}$ , which is just enough to induce each solver to incur a cost of  $\bar{B}$ , because a larger award cannot improve a solver's effort due to the budget constraint.

Lemma 1(b) shows that when the budget constraint binds, increasing the number of contests  $M$  reduces the optimal award  $A^* = \bar{A}$ . This is intuitive because increasing  $M$  induces solvers to split their efforts more, so the equilibrium effort  $e^*$  decreases, and hence the incentive effect of award on eliciting effort decreases with  $M$ . Lemma 1(b) further shows that when the budget constraint does not bind, the optimal award  $A^* = \hat{A}$  can be increasing, constant or decreasing in  $M$  depending on the parameter  $k$ . We explain the intuition for the case where  $k < 1$  (i.e.,  $A^*$  increases with  $M$ ) but the same idea applies to  $k = 1$  and  $k > 1$ . When the marginal contribution of award  $A$  to the average profit increases, the optimal award  $A^*$  increases. By Lemma 1(a),  $A^*$  increases when increasing  $M$  raises  $r'(e^*) \frac{\partial e^*}{\partial A} = r'(e^*)g'(AI_N M^{1-b})I_N M^{1-b}$ . Because the equilibrium effort increases with  $M$ , and the effort function  $r$  is concave, increasing  $M$  decreases the marginal contribution of effort to output  $r$  (i.e.,  $r'(e^*)$ ), while increasing the marginal contribution of award on effort (i.e.,  $\frac{\partial e^*}{\partial A}$ ). When the marginal contribution of effort to output is inelastic to a change in effort (i.e.,  $\left| \frac{d \log(r'(e))}{d \log(e)} \right| = -\frac{r''(e)e}{r'(e)} = k < 1$ ), the latter positive effect of larger  $M$  dominates the former negative effect (so increasing  $M$  reduces  $r'(e^*) \frac{\partial e^*}{\partial A}$ ). Thus, the optimal award increases with  $M$  when  $k < 1$ .

The rest of this section proceeds as follows. In §3.1, we compare exclusive and non-exclusive contests. In §3.2, we analyze how an organizer's profit changes with the number of contests. In §3.3, we enrich our analysis by first incorporating a fixed cost of participation, and then by considering each solver's participation in a limited number of contests. In §3.4, we discuss managerial insights.

### 3.1. Exclusive versus Non-Exclusive Contests

In this section, we analyze when solvers should be discouraged from participating in multiple contests. In practice, an organization such as Gates Foundation or a platform such as Topcoder can discourage solvers from participating in multiple contests, for example, by allowing submission only to a single contest. We refer to the case where each solver can participate in only one contest as the exclusive case, and the case where each solver can participate in multiple contests as the non-exclusive case. Note that in our model and in Lemmas 1 and 2,  $M \geq 1$  characterizes equilibrium and optimal awards under  $M$  non-exclusive contests, and  $M = 1$  characterizes equilibrium and optimal awards under a single exclusive contest. We next compare exclusive and non-exclusive cases.<sup>10</sup>

**THEOREM 1.** *Suppose Assumption 1 holds. Let  $\bar{\Pi}^X$  be the average profit when the coordinator optimally allocates solvers and awards in the exclusive case. Suppose that the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  with a scale parameter  $\alpha > 0$ . Then, there exists  $\alpha_0$  such that the average profit in the non-exclusive case  $\bar{\Pi}$  is greater than that in the exclusive case  $\bar{\Pi}^X$  for any  $\alpha > \alpha_0$ .*

Theorem 1 shows that when the solver's output uncertainty is sufficiently large, the non-exclusive case yields a larger average profit than the exclusive case; see Figure 1. To generate further insights, we use the following effort and cost functions that subsume the effort and cost functions that are commonly used in the literature (e.g., Terwiesch and Xu 2008, Körpeoğlu and Cho 2017).

**ASSUMPTION 3.**  $r(e) = \theta \log(e)$ ,  $\eta(e) = ce^b$ , and  $\phi(e) = e^p$ , where  $\theta, c > 0$ ,  $b \in (0, 1)$ , and  $p \geq 1/b$ .

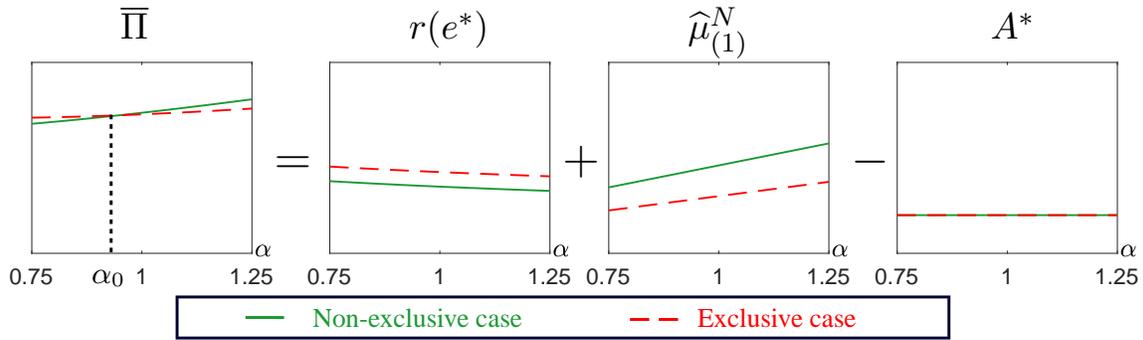
The following corollary shows that Theorem 1 is not an asymptotic result, and it characterizes  $\alpha_0$ .

**COROLLARY 1.** *Consider two exclusive contests with  $N_1$  and  $N_2$  solvers, and let  $\bar{\Pi}^X$  be the average profit in this case. Suppose Assumptions 1 and 3 hold, and that the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  with  $\alpha > 0$ . Let  $\alpha_1 \equiv \frac{\theta^2 \max\{I_{N_1}, I_{N_2}, 2I_{N_1+N_2}\}}{p^2 b^2 \bar{B}}$  and  $\alpha_2 \equiv \frac{\theta \log(I_{N_1} I_{N_2}) - 2 \log(2^{1-b} I_{N_1+N_2})}{bp \frac{2^{\mu_{N_1+N_2} - \mu_{N_1} - \mu_{N_2}}}{2^{\mu_{N_1+N_2} - \mu_{N_1} - \mu_{N_2}}}}$ ,  $\alpha_3 \equiv \frac{\theta^2 \min\{I_{N_1}, I_{N_2}, 2I_{N_1+N_2}\}}{p^2 b^2 \bar{B}}$ , and  $\alpha_4 \equiv \frac{\theta \log(2)}{p \frac{\mu_{N_1+N_2} - \frac{\mu_{N_1} + \mu_{N_2}}{2} + \frac{bp\bar{B}}{2\theta} \left[ \frac{1}{I_{N_1}} + \frac{1}{I_{N_2}} - \frac{1}{I_{N_1+N_2}} \right]}}$ .*

(i) *When  $\bar{B}$  is sufficiently large,  $\bar{\Pi}$  is greater than  $\bar{\Pi}^X$  if and only if  $\alpha \geq \alpha_0 = \alpha_2$ .*

(ii)  *$\bar{\Pi}$  is greater than  $\bar{\Pi}^X$  if  $\alpha \geq \alpha_0 \equiv \max\{\alpha_1, \alpha_2\}$ .*

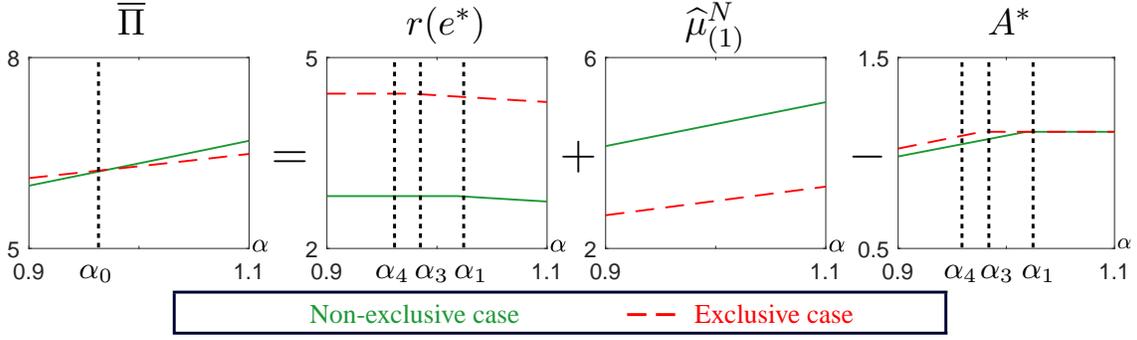
(iii)  *$\bar{\Pi}$  is less than  $\bar{\Pi}^X$  if  $\alpha \leq \min\{\alpha_3, \alpha_4\}$ .*



**Figure 1** The average profit  $\bar{\Pi}$  and effort, shock, and award terms, respectively, in exclusive and non-exclusive cases as a function of the scale parameter  $\alpha$ . Setting:  $\tilde{\xi}_{im} \sim \text{Gumbel}$  with mean 0 and scale parameter 1,  $M = 5$ ,  $N = 100$ ,  $\bar{B} = 5$ ,  $r(e) = 2 \log(e)$ ,  $\eta(e) = 0.1e^{0.9}$ , and  $\phi(e) = e^2$ .

We next discuss the intuition of Theorem 1 and Corollary 1 using Figure 1. The average profit  $\bar{\Pi}$  depends on the effort term  $r(e^*)$ , the shock term  $\hat{\mu}_{(1)}^N$  ( $= E[\hat{\xi}_m^N] = E[\alpha \tilde{\xi}_{(1)m}^N]$ ), and the award term  $A^*$ . Figure 1 compares these three terms and the average profit in exclusive and non-exclusive cases as a function of the scale parameter  $\alpha$  under Assumption 3 and under the assumption that the solver's budget  $\bar{B}$  is sufficiently large (as in Corollary 1(i)). Because the award term in this figure is the same in both cases, whether the average profit is larger in the exclusive or non-exclusive case only depends on effort and shock terms. On one hand, the shock term  $\hat{\mu}_{(1)}^N$  in the non-exclusive case is greater than that in the exclusive case because a non-exclusive contest attracts a larger number of solvers, and hence benefits from a more diverse set of solutions. On the other hand, the effort term  $r(e^*)$  in the exclusive case is larger than that in the non-exclusive case, because a smaller number of solvers compete in an exclusive contest, so each solver exerts more effort in an exclusive contest. In the figure, as the solver's output uncertainty (measured by  $\alpha$ ) increases, the difference between shock terms in non-exclusive and exclusive cases increases, whereas the difference between effort terms stays the same. Thus, when  $\alpha$  is above a threshold  $\alpha_0$ , the difference between shock terms dominates the difference between effort terms, so the average profit in the non-exclusive case is larger than that in the exclusive case. Note that in the general setting of Theorem 1, the difference between effort terms and award terms in exclusive and non-exclusive cases can also increase with the scale parameter  $\alpha$ , yet we show that when  $\alpha$  is sufficiently large, the difference between shock terms outweighs the difference between effort terms and the difference between award terms.

Corollary 1 shows that when the solver's budget constraint binds under both exclusive and non-exclusive cases (i.e., when  $\alpha < \alpha_3$ ), the exclusive case has the advantage of benefiting from solvers' focused efforts. Specifically, each solver splits her budget among multiple contests in the non-exclusive case, whereas she can allocate all her budget to a single contest in the exclusive case. Thus, the exclusive case elicits larger effort. When the output uncertainty is small (when



**Figure 2** The average profit  $\bar{\Pi}$  and effort, shock, and award terms, respectively, in exclusive and non-exclusive cases as a function of the scale parameter  $\alpha$ . The setting is the same as Figure 1 except for  $\bar{B} = 0.6$ .

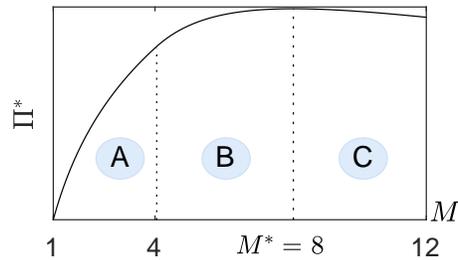
$\alpha < \max\{\alpha_3, \alpha_4\}$ ), the diversity effect is also small, so the exclusive case yields a larger average profit than the non-exclusive case. Yet, when the output uncertainty is sufficiently large (i.e.,  $\alpha > \alpha_2$ ), the total effort is small, so the budget constraint no longer binds, and a non-exclusive contest benefits from a more diverse set of solutions. Thus, when the output uncertainty is sufficiently large (when  $\alpha > \min\{\alpha_1, \alpha_2\}$ ), the non-exclusive case yields a larger average profit than the exclusive case.

Theorem 1 and Corollary 1 have important implications for the contest theory and practice. First, these results suggest that in practice, organizers benefit from non-exclusive contests when they seek innovative solutions rather than low-novelty solutions (cf. Terwiesch and Xu 2008).<sup>11</sup> For example, InnoCentive may maximize the outcome of theoretical challenges that seek innovative solutions by encouraging solvers to participate in multiple contests. In contrast, Topcoder may maximize the outcome of development challenges that seek low-novelty solutions by discouraging solvers from participating in more than one of these contests (e.g., by restricting the number of contests a solver can submit to). Second, although many papers in the literature assume exclusive contests, solvers participating in multiple contests is not only common in practice (see the discussions in §1), but also often beneficial to organizers, as Theorem 1 and Corollary 1 show. Thus, although assuming exclusive contests may be reasonable for the specific examples the prior literature considers, relaxing this assumption is essential for studying multiple innovation contests. Therefore, in the following section, we analyze multiple non-exclusive contests while addressing exclusive contests in §3.3.

### 3.2. Optimal Number of Contests

In this section, we assume non-exclusive contests and analyze how the average profit  $\bar{\Pi}$  as well as an organizer's profit  $\Pi^*$  changes with the number of contests  $M$ .

**THEOREM 2.** *Suppose Assumption 1 holds. The average profit  $\bar{\Pi}$  and an organizer's profit  $\Pi^*$  are unimodal in the number of contests  $M$ , i.e., there exists  $M^* \in [1, \infty)$  such that  $\frac{\partial \bar{\Pi}}{\partial M} > 0$  and  $\frac{\partial \Pi^*}{\partial M} > 0$  for all  $M < M^*$ ; and  $\frac{\partial \bar{\Pi}}{\partial M} < 0$  and  $\frac{\partial \Pi^*}{\partial M} < 0$  for all  $M > M^*$ .*



**Figure 3**  $M$  values where there is no scarcity effect (A), there is a scarcity effect but it is dominated by the scope effect (B), and the scope effect is dominated by the scarcity effect (C). Setting:  $\tilde{\xi}_{im} \sim$  Gumbel with mean 0 and scale parameter 1,  $N = 100$ ,  $\bar{B} = 0.4$ ,  $r(e) = \log(e)$ ,  $\eta(e) = 0.1e^{0.5}$ , and  $\phi(e) = e^2$ .

Theorem 2 shows that there is an optimal number of contests  $M^*$  that maximizes the average profit as well as each organizer's profit  $\Pi^*$ ; see Figure 3.<sup>12</sup> The intuition is as follows. Until the solver's budget constraint binds, her total effort increases with the number of contests  $M$  because it is optimal for the solver to participate in more contests (see the proof of Theorem 2). Increasing the number of contests  $M$  has two effects. First, when a solver's budget constraint binds, she splits her total effort among more contests, and hence exerts less effort at each contest. This "scarcity effect" reduces each organizer's profit  $\Pi^*$ . Second, as  $M$  increases, each solver enjoys a larger economies of scope, and the coordinator can utilize this larger economies of scope by reducing the award  $A^*$  at each contest. This "scope effect" improves each organizer's profit  $\Pi^*$ . When the number of contests is small (see region A in Figure 3 where  $M \leq 4$ ), the solver's budget constraint does not bind, so there is no scarcity effect. Hence, the scope effect leads to a larger profit for each organizer. When the number of contests is large (see regions B and C in Figure 3 where  $M > 4$ ), the solver's budget constraint binds, so the scarcity effect is positive. However, the benefit from the scope effect mitigates the reduced effort due to the scarcity effect, so each organizer's profit increases up to the optimal number of contests  $M^*$  (see region B in Figure 3 where  $M^* = 8$ ). Yet, as the number of contests gets sufficiently large, the benefit from the scope effect no longer mitigates the reduced effort due to the scarcity effect, so each organizer's profit decreases (see region C in Figure 3). Thus, each organizer's profit  $\Pi^*$  is unimodal in the number of contests  $M$ , and there is an optimal number of contests  $M^*$ . This result suggests that an organization such as Elanco or Gates Foundation may benefit from running multiple contests that exhibit economies of scope (due to common investment), but only up to the optimal number of contests  $M^*$ . The following corollary shows, interestingly, that  $M^*$  increases with the solver's output uncertainty.

**COROLLARY 2.** *Suppose that Assumption 1 holds, the optimal number of contests  $M^* > 1$ , and the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  with parameter  $\alpha > 0$ . Then,  $M^*$  is increasing in  $\alpha$ .*

Corollary 2 shows that the optimal number of contests  $M^*$  is closely related to the spread of the output shock  $\tilde{\xi}_{im}$ . Specifically, when the spread of the output shock  $\tilde{\xi}_{im}$  increases via a scale

transformation with  $\alpha > 1$ , the optimal number of contests  $M^*$  increases. The intuition is as follows. As the solver's output uncertainty increases, the marginal impact of the solver's effort on her expected total award decreases, so the solver tends to reduce her effort. Less effort leads to a smaller scarcity effect and a smaller scope effect. Yet, as we show in Corollary 2, the scarcity effect decreases with the solver's output uncertainty more than the scope effect, and hence the scope effect outweighs the scarcity effect up to a larger number of contests  $M^*$ . This finding suggests that organizers benefit from a larger number of contests when they seek innovative solutions rather than low-novelty solutions.

### 3.3. Fixed Cost of Participation and Participation in a Limited Number of Contests

In this section, we enrich our analysis by first incorporating a fixed cost of participation, and then considering a case where each solver participates in a limited number of contests.

**Fixed cost of participation.** We first consider a case where each solver incurs a fixed cost  $c_f$  for each contest she participates in, and analyze the impact of the fixed cost on the solver's participation in multiple contests. As setting equal awards for all contests is optimal (see Lemma EC.3 of Online Appendix), we assume that the award of each contest is  $A$ . To isolate the impact of the fixed cost, we omit the solver's budget constraint, so her utility from participating in  $M$  contests is

$$U[M] = \frac{AM}{N} - M^b \eta(\phi(e^*)) - Mc_f, \quad (6)$$

where  $e^*$  is the equilibrium effort as given in Lemma 1. If the solver's participation condition holds (i.e.,  $U[M] \geq 0$ ), the solver finds it beneficial to participate in  $M$  contests.<sup>13</sup> We assume that the fixed cost  $c_f$  is not prohibitively high so that under award  $A$ , each solver participates in at least one contest (i.e.,  $U[1] \geq 0$ ). The following proposition characterizes the relationship between the solver's participation and the number of contests  $M$ .

**PROPOSITION 2.** *Suppose Assumption 1 holds.*

- (a) *Suppose  $k \geq 1$ . The solver's participation condition holds for any  $M$ .*
- (b) *Suppose  $k < 1$ , and that the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  with a scale parameter  $\alpha > 0$ . Then, there exists a unique  $\bar{M}$  such that the solver's participation condition is violated when  $M > \bar{M}$ . Also,  $\bar{M}$  is increasing in  $\alpha$ .*

Proposition 2(a) shows, interestingly, that the presence of a fixed cost does not necessarily limit the number of contests that each solver participates in. The intuition is as follows. The solver's participation condition (i.e.,  $U[M] \geq 0$ ) depends on the solver's utility  $U[M]$ ; and the number of contests  $M$  has two opposing effects on  $U[M]$ . On one hand, as  $M$  increases, the solver can improve her expected total award by participating in more contests, and this raises the solver's utility  $U[M]$ .

On the other hand, each solver increases her effort  $e^*$  to compete in more contests and to benefit from economies of scope, and this reduces  $U[M]$ . Depending on which effect dominates, the solver's utility can increase or decrease. When  $k \geq 1$  (where  $r'$  is homogeneous of degree  $-k$ ), the marginal impact of the solver's effort on her output decreases quickly, so as  $M$  increases, each solver does not increase her total effort significantly, leading to a small increase in her cost of effort. The increased expected total award dominates the increased cost of effort, so the solver's utility increases with  $M$  (see the proof of Proposition 2). Thus, the solver's participation condition holds for any  $M$ .

Proposition 2(b) shows that when  $k < 1$ , the solver's participation condition holds for a limited number of contests. The intuition is as follows. When  $k < 1$ , the marginal impact of the solver's effort on her output decreases slowly, so as  $M$  increases, each solver increases her total effort significantly, leading to a substantial increase in her cost of effort. The increased cost of effort dominates the increased expected total award, eventually leading her utility to decrease. Thus, when a solver participates in more than  $\bar{M}$  contests, her participation condition is violated. Proposition 2(b) further shows that  $\bar{M}$  increases with the solver's output uncertainty. This result is in line with Corollary 2, which shows that the optimal number of contests  $M^*$  increases with the solver's output uncertainty. Thus, these results suggest that even in the presence of fixed cost of participation, both organizers and solvers benefit from a larger number of contests when organizers seek innovative solutions rather than low-novelty solutions.

**Solver's participation in a limited number of contests.** In practice, a solver can participate in a limited number of contests, either because these contests are exclusive as in §3.1 or because the solver's participation condition prevents her from entering all contests (even though these contests are non-exclusive) as discussed above.

For tractability, we consider a setting with  $N$  solvers where each solver enters a single contest. We compare the average profit when  $N$  solvers enter a single contest with the average profit when  $N_1$  solvers enter one contest and  $N_2 (= N - N_1)$  solvers enter the other contest. To isolate the impact of a solver's participation in a limited number of contests, we again omit the budget constraint.

**PROPOSITION 3.** *Suppose that the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  with a parameter  $\alpha > 0$ . Under Assumptions 1 and 3, two contests with  $N_1$  and  $N_2$  solvers yield a larger average profit  $\bar{\Pi}^L$  than a single contest with  $N_1 + N_2$  solvers if and only if  $\alpha < \alpha_L \equiv \frac{\theta}{bp} \frac{\log(I_{N_1} I_{N_2}) - 2 \log(I_{N_1 + N_2})}{2\mu_{(1)}^{N_1 + N_2} - \mu_{N_1} - \mu_{N_2}}$ .*

Proposition 3 shows that when each solver participates in a limited number of contests, the average profit  $\bar{\Pi}^L$  increases with more contests if and only if the solver's output uncertainty is sufficiently small. This is because each organizer's profit (denoted by  $\Pi_m^{*,L}$  for  $m = 1, 2$ ) increases with the number of contests  $M$  if and only if the solver's output uncertainty is sufficiently small. The intuition is as follows. Let  $N_m$  be the number of solvers at contest  $m$ . When each solver

participates in a subset of contests, as  $M$  increases, solvers are split among more contests, so the number of solvers  $N_m$  at each contest  $m$  decreases. At contest  $m$ , this decrease in  $N_m$  can affect the organizer's profit  $\Pi_m^{*,L} = r(e^*) + \hat{\mu}_{(1)}^{N_m} - A^*$  through the effort term  $r(e^*)$ , the shock term  $\hat{\mu}_{(1)}^{N_m}$ , and the award term  $A^*$ . First, the award term  $A^* = \theta/(bp)$  in the setting of Proposition 3, so  $A^*$  does not change with  $N_m$ . Second, as  $N_m$  decreases, fewer solvers compete at contest  $m$ , and the impact of each solver's effort on her expected total award is generally larger, so each solver at contest  $m$  generally exerts more effort.<sup>14</sup> Thus, the effort term  $r(e^*)$  generally increases as  $N_m$  decreases. Third, as  $N_m$  decreases, organizer  $m$  receives a less diverse set of solutions; i.e., the shock term  $\hat{\mu}_{(1)}^{N_m}$  decreases. When the solver's output uncertainty is small, the increase in the effort term  $r(e^*)$  outweighs the decrease in the shock term  $\hat{\mu}_{(1)}^{N_m}$ , so each organizer's profit  $\Pi^{*,L}$  increases with more contests. In contrast, when the solver's output uncertainty is large, the decrease in the shock term outweighs the increase in the effort term, so each organizer's profit decreases with more contests.

### 3.4. Managerial Insights

In this section, we discuss the key managerial insights that stem from our results. We classify our managerial insights based on the solver's output uncertainty, and summarize them in Table 1.

When the solver's output uncertainty is small, Theorem 1 and Corollary 1 show that each organizer's profit is maximized if solvers are discouraged from participating in multiple contests; i.e., exclusive contests are optimal. Proposition 3 builds on this result, and shows that it is optimal to run multiple exclusive contests where each solver participates in a single contest. Thus, we advise practitioners who seek low-novelty solutions to run multiple contests in parallel, yet discourage solvers from participating in multiple contests. This managerial insight seems consistent with practice. For instance, as discussed in §1, Topcoder organizes multiple parallel development challenges that seek low-novelty solutions but aims to focus each solver's effort on a single such contest.

When the solver's output uncertainty is large, Theorem 1 and Corollary 1 show that each organizer's profit is maximized if solvers are encouraged to participate in multiple contests; i.e., non-exclusive contests are optimal. Theorem 2 builds on this result, and shows that each organizer's profit increases with the number of contests  $M$  only up to an optimal number of contests  $M^*$ . Consistently, Proposition 2(b) together with Proposition 3 suggest that each organizer's profit decreases as  $M$  exceeds the threshold  $\bar{M}$  over which the solver's participation condition is violated. These results together show that each organizer's profit increases with  $M$  only up to  $\min\{M^*, \bar{M}\}$ . Interestingly, Corollary 2 and Proposition 2(b) show that  $\min\{M^*, \bar{M}\}$  increases with the solver's output uncertainty. Combining all these findings, we advise practitioners who seek innovative solutions to run multiple parallel contests up to a certain threshold, and to encourage solvers to participate in multiple contests. This managerial insight seems to be consistent with practice. For instance, as

**Table 1** The summary of key results and managerial insights.

	Small uncertainty (e.g., when seeking low-novelty solutions)	Large uncertainty (e.g., when seeking innovative solutions)
Exclusive vs non-exclusive contests	Exclusive contests are optimal (Theorem 1 and Corollary 1).	Non-exclusive contests are optimal (Theorem 1 and Corollary 1).
Multiple contests or not	Running more contests than what each solver can participate in improves each organizer's profit (Proposition 3).	Each organizer's profit increases with the number of contests up to an optimal number of contests (Theorem 2).
Managerial insights	Run multiple contests in parallel (up to a certain number) but discourage solvers from participating in multiple contests.	Run multiple contests in parallel (up to a certain number) and encourage solvers to participate in multiple contests.

discussed in §1, InnoCentive organizes multiple parallel theoretical challenges that seek innovative solutions, and solvers are encouraged to participate in multiple such contests.

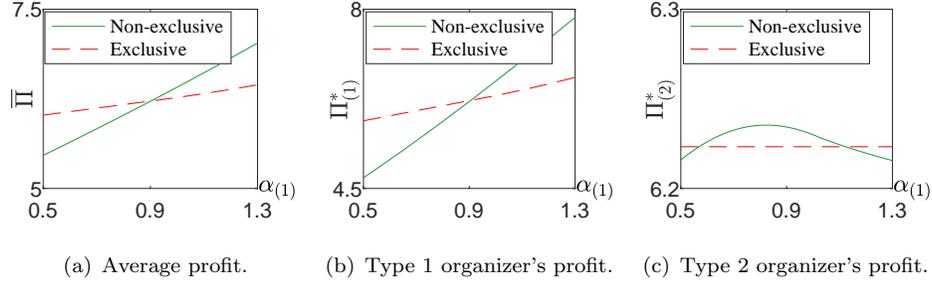
#### 4. Analysis of Asymmetric Contests

In this section, we show that our main results hold and analyze various aspects under asymmetric contests. We first provide a generalized version of Theorem 1.

**THEOREM 3.** *Suppose that the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha\tilde{\xi}_{im}$  with a scale parameter  $\alpha > 0$  for a subset of contests  $\mathcal{M}_I$ . Under Assumption 1, there exists  $\alpha_0$  such that the average profit in the non-exclusive case  $\bar{\Pi}$  is greater than that in the exclusive case  $\bar{\Pi}^X$  for any  $\alpha > \alpha_0$ .*

Theorem 3 not only extends Theorem 1 to asymmetric contests, but also shows a stronger result. Specifically, when the output uncertainty is sufficiently large for a subset of contests, the non-exclusive case yields a larger average profit than the exclusive case. Thus, when only a subset of contests seek cutting-edge innovation, even if other contests seek low-novelty solutions, the non-exclusive case yields a larger average profit than the exclusive case. The intuition is similar to Theorem 1. Whereas exclusive contests can elicit larger efforts, non-exclusive contests benefit from a more diverse set of solutions. When a subset of contests seek cutting-edge innovation, the diversity benefit in these contests outweighs potentially smaller efforts in all contests. To generate further insights, we consider the following example.

**EXAMPLE 1.** Suppose the setting in Assumption 3 and that  $J = 2$  where the output shock  $\tilde{\xi}_{im}$  of solver  $i$  in a contest of type  $j$  follows Gumbel distribution with scale parameter  $\mu_{(j)}$ ,  $j \in \{1, 2\}$ .



**Figure 4** The comparison of (a) the average profit  $\bar{\Pi}$  and (b)-(c) the organizer's profit  $\Pi_{(j)}^*$  for contests of type  $j \in \{1, 2\}$  under non-exclusive and exclusive cases as the output shock in contests of type 1 is scale-transformed with a scale parameter  $\alpha_{(1)}$ . The setting is as in Example 1 where  $\mu_{(1)} = 1.1$ ,  $\mu_{(2)} = 1$ ,  $M_{(1)} = M_{(2)} = 1$ ,  $N = 100$ ,  $\bar{B} = 0.01$ ,  $r(e) = 2\log(e)$ ,  $\eta(e) = 0.1e^{0.9}$ , and  $\phi(e) = e^2$ .

Figure 4(a) depicts the average profit for exclusive and non-exclusive cases under the setting of Example 1 when the output uncertainty in contests of type 1 is increased via scale transformation with a scale parameter  $\alpha_{(1)}$ . The figure illustrates Theorem 3 by showing that the non-exclusive case yields a larger average profit than the exclusive case when the output uncertainty in contests of type 1 (measured by  $\alpha_{(1)}$ ) increases. Yet, this does not necessarily mean that non-exclusive case leads to larger profits for both types of organizers. Specifically, an increase in  $\alpha_{(1)}$  may increase or decrease profits of organizers of type 2 under the non-exclusive case, whereas it has no effect on profits of organizers of type 2 under the exclusive case; see Figure 4(c). The reason is as follows. An increase in  $\alpha_{(1)}$  reduces the equilibrium effort in any contest of type 1. When the solver's budget constraint binds, reduced effort in contests of type 1 leads to larger effort in contests of type 2. Thus, profits of organizers of type 2 increase with the uncertainty in contests of type 1. When the solver's budget constraint does not bind, reduced equilibrium effort in contests of type 1 leads to reduced equilibrium effort in contests of type 2, due to reduced economies of scope. Thus, profits of organizers of type 2 decrease with the uncertainty in contests of type 1. Therefore, the exclusive case may lead to larger profits for contests of type 2, although the average profit is larger under the non-exclusive case.

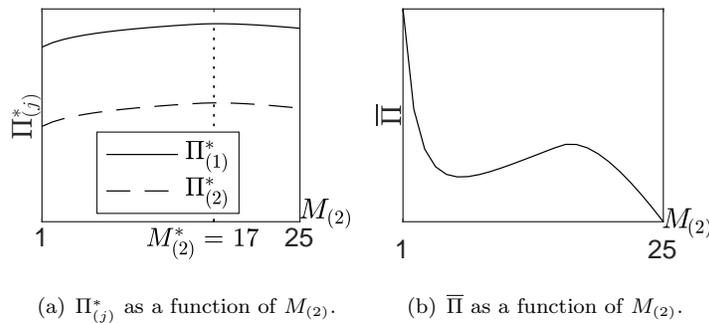
The following theorem analyzes the impact of the number of contests on organizers' profits.

**THEOREM 4.** *Suppose Assumption 1 holds.*

**(a)** *For any set of awards  $(A_{(1)}, A_{(2)}, \dots, A_{(J)})$ , an organizer's profit  $\Pi_{(l)}^*$  at any contest of type  $l \in \{1, 2, \dots, J\}$  is unimodal in the number of contests  $M_{(j)}$  of any contest type  $j \in \{1, 2, \dots, J\}$ ; i.e., there exists  $M_{(j)}^*$  such that  $\frac{\partial \Pi_{(l)}^*}{\partial M_{(j)}} > 0$  for all  $M_{(j)} < M_{(j)}^*$ ; and  $\frac{\partial \Pi_{(l)}^*}{\partial M_{(j)}} < 0$  for all  $M_{(j)} > M_{(j)}^*$ .*

**(b)** *Suppose that the output shock  $\tilde{\xi}_{im}$  at each contest of type  $l$  is transformed to  $\hat{\xi}_{im} = \alpha_{(l)} \tilde{\xi}_{im}$  with a scale parameter  $\alpha_{(l)} > 0$ .  $M_{(j)}^*$  is non-decreasing in  $\alpha_{(l)}$ .*

Theorem 4(a) shows that an organizer's profit  $\Pi_{(l)}^*$  in any contest of type  $l$  is unimodal in the number of contests of any type  $j$  with a mode  $M_{(j)}^*$ . Similar to Theorem 2, this result stems from



**Figure 5** (a) An organizer's profit  $\Pi_{(j)}^*$  for contests of type  $j \in \{1, 2\}$  and (b) the average profit  $\bar{\Pi}$  as a function of the number of contests of type 2. The setting is as in Example 1 where  $\mu_{(1)} = 1.1$ ,  $\mu_{(2)} = 1$ ,  $M_{(1)} = 1$ ,  $N = 100$ ,  $\bar{B} = 0.05$ ,  $r(e) = \log(e)$ ,  $\eta(e) = 0.1e^{0.9}$ , and  $\phi(e) = e^2$ .

the tradeoff between the economies of scope across contests and the scarcity of resources due to the budget constraint. Although Theorem 4 considers a fixed set of awards, Figure 5(a) illustrates this result under the optimal set of awards using the setting in Example 1. An important observation is that different contests yield different profits. In the case of the figure, contests of type 1 have higher profit potential than contests of type 2. As a result, when the number of contests of the second type increases, although profits of individual contests increase as shown in Figure 5(a), the average profit can decrease due to the addition of low-profit contests; see Figure 5(b). Theorem 4(b) shows that the mode  $M_{(j)}^*$  for any contest of type  $j$  increases with output uncertainty for any contest of type  $l$ . This result prescribes running a larger number of contests in parallel when some of these contests seek cutting-edge innovation. This result corroborates Corollary 2 and has the same intuition.

## 5. Extensions

In this section, we extend our main results to the case with heterogeneous solvers (§5.1) and to the case where the solver output takes a multiplicative form (§5.2). To tease out the impact of these model components, and for tractability purposes, we focus on symmetric contests where each contest offers a winner award  $A$ .

### 5.1. Contests with Heterogenous Solvers

In §3, we assume that solvers are ex-ante symmetric consistent with the innovation-contest literature reviewed in §1. In this section, we consider a case where solvers are heterogeneous with respect to their cost of effort. Specifically, we assume that solver  $i$  has cost of effort  $c_i \eta \left( \sum_{m=1}^M \phi(e_{im}) \right)$  when she exerts effort  $e_{im}$  in contest  $m \in \{1, 2, \dots, M\}$ . We assume that  $c_i$  is common knowledge and  $c_1 \geq c_2 \geq \dots \geq c_N$  without loss of generality. For analytical tractability throughout the section, we assume the setting in Terwiesch and Xu (2008) where the effort function  $r(e) = \theta \log(e)$  and

the output shock  $\tilde{\xi}_{im}$  follows a Gumbel distribution with mean zero and scale parameter  $\alpha$ . We summarize our assumptions below.

ASSUMPTION 4.  $r(e) = \theta \log(e)$ , the output shock  $\tilde{\xi}_{im}$  follows a Gumbel distribution with mean zero and scale parameter  $\alpha$ , and  $b\alpha \geq \theta$ .

The following proposition characterizes the equilibrium effort and extends Theorems 1 and 2.

PROPOSITION 4. Let  $\gamma_i = \frac{(e_i^*)^{\theta/\alpha}}{\sum_{j=1}^N (e_j^*)^{\theta/\alpha}}$  and  $q(\gamma) = \frac{\gamma(1-\gamma)}{g^{-1}(\gamma^{\alpha/\theta})}$ . Suppose Assumptions 1 and 4 hold.

(a) When no solver's budget constraint binds, the equilibrium effort  $e_i^*$  satisfies

$$e_i^* = g\left(\frac{AM^{1-b}\gamma_i(1-\gamma_i)}{\alpha c_i}\right) \text{ and } \sum_{j=1}^N q^{-1}\left(c_j \frac{q(\gamma_j)}{c_i}\right) = 1 \text{ for all } i = 1, 2, \dots, N. \quad (7)$$

When all solvers' budget constraints bind,  $e_i^* = \phi^{-1}\eta^{-1}\left(\frac{\bar{B}}{c_i M^b}\right)$  for  $i \in \{1, 2, \dots, N\}$ .

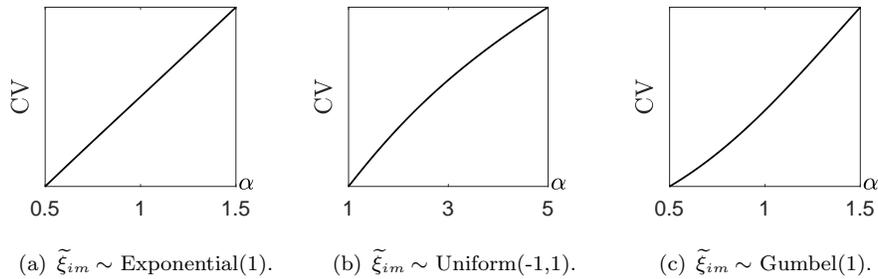
(b) There exists  $\alpha_0$  such that the average profit in the non-exclusive case  $\bar{\Pi}$  is greater than that in the exclusive case  $\bar{\Pi}^X$  for any  $\alpha > \alpha_0$ .

(c)  $\bar{\Pi}$  and an organizer's profit  $\Pi^*$  are increasing in any  $M$  such that no solver's budget constraint binds; and  $\bar{\Pi}$  and  $\Pi^*$  are decreasing in any  $M$  such that all solvers' budget constraints bind.

Proposition 4(a) characterizes the equilibrium when solvers are heterogeneous in their cost of effort. Two interesting observations from (7) are in order. First,  $\gamma_i$ , which represents the magnitude of solver  $i$ 's effort relative to other solvers' efforts, depends on the relative cost of solver  $i$  against other solvers' costs. For instance, a solver with a smaller cost of effort intuitively exerts more effort. Second, when no solver's budget constraint binds, all solvers exert more effort as the winner award  $A$  increases or as the number of contests  $M$  increases because  $\gamma_i$  does not depend on  $A$  or  $M$ . When all solvers' budget constraints bind, a solver's effort does not change with  $A$  but decreases with  $M$ . These results drive Proposition 4(c). Proposition 4(b) extends Theorem 1 and it has the same intuition.

## 5.2. Multiplicative Output Function

In this section, we show that our main results are not driven by the additive form we use for the output function. Specifically, we assume that solver  $i$ 's output in contest  $m$  takes the multiplicative form  $y_{im} = r(\tilde{a}_{im}e_{im})$ , where  $r$  is an increasing and concave function as in §2 and  $\tilde{a}_{im}$  is a positive-valued random productivity shock which determines how effective a solver's effort is.<sup>15</sup> As in our main analysis in §3, we are interested in the impact of the output uncertainty. Following the literature on other topics using multiplicative forms (e.g., Deo and Corbett 2009, Arifoglu et al. 2012), we consider the coefficient of variation (i.e., standard deviation over mean) to measure the output uncertainty. To avoid assuming a specific distribution for  $\tilde{a}_{im}$  while capturing the change in



**Figure 6** Coefficient of variation (CV) as the shock  $\tilde{\xi}_{im}$  is scale transformed with scale parameter  $\alpha$ .

the coefficient of variation, we define  $\tilde{a}_{im} = \exp(\tilde{\xi}_{im})$ , where  $\tilde{\xi}_{im}$  is a random variable defined as in §2, and we consider a scale transformation of  $\tilde{\xi}_{im}$ . For instance, if  $\tilde{\xi}_{im}$  follows a normal distribution with mean 0 and standard deviation  $\sigma$ , and it is transformed with scale parameter  $\alpha$ , then  $\tilde{a}_{im}$  follows a lognormal distribution with mean  $\exp(\alpha^2\sigma^2/2)$  and variance  $[\exp(\alpha^2\sigma^2) - 1] \exp(\alpha^2\sigma^2)$ . Thus, the coefficient of variation of lognormal  $\sqrt{\exp(\alpha^2\sigma^2) - 1}$  increases with  $\alpha$ . Our numerical analysis shows that when  $\tilde{\xi}_{im}$  follows a uniform, exponential, or Gumbel distribution, and  $\tilde{\xi}_{im}$  is transformed with a scale parameter  $\alpha$ , the coefficient of variation of  $\tilde{a}_{im}$  increases with  $\alpha$ ; see Figure 6 for an illustration.<sup>16</sup> Thus, we use  $\alpha$  to measure the output uncertainty.

The following proposition characterizes the equilibrium effort and extends Theorems 1 and 2.

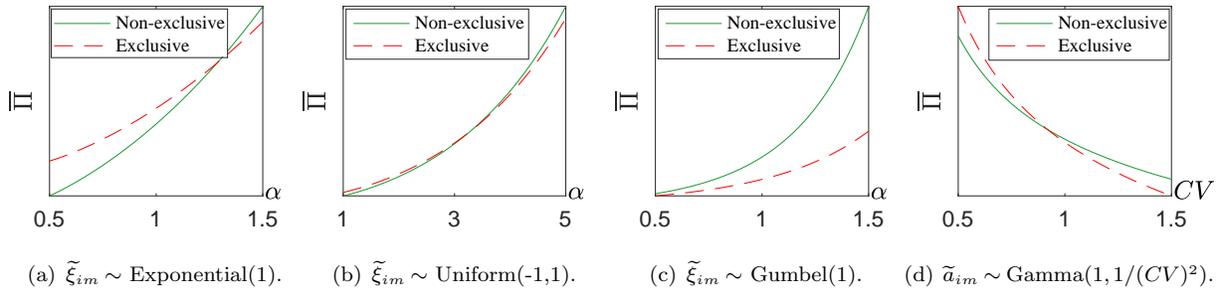
**PROPOSITION 5.** *Suppose Assumption 1 holds.*

(a) *Let  $\bar{g}$  be the increasing function such that  $\bar{g}^{-1}(x) = (\eta \circ \phi)'(x)x$ . The equilibrium effort  $e_m^* = \min \{ \bar{g}(AI_N M^{1-b}), \phi^{-1}(\eta^{-1}(\bar{B}M^{-b})) \}$  where  $I_N$  is as in §2.*

(b) *Let  $\bar{\Pi}^X$  be the average profit in the exclusive case. Suppose that the shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha\tilde{\xi}_{im}$  with a scale parameter  $\alpha > 0$ . There exists  $\alpha_0$  such that the average profit in the non-exclusive case  $\bar{\Pi}$  is greater than that in the exclusive case  $\bar{\Pi}^X$  for any  $\alpha > \alpha_0$ .*

(c) *The average profit  $\bar{\Pi}$  and an organizer's profit  $\Pi^*$  are unimodal in the number of contests  $M$ .*

Proposition 5(a) shows that when the equilibrium effort is written in terms of the  $I_N$  term of the shock  $\tilde{\xi}_{im}$ , it has a very similar structure as the equilibrium effort in the additive model. However, an organizer's profit  $\Pi_m = r(\tilde{a}_{im}e_m^*) - A$  is significantly different from an organizer's profit in the additive model. For example, we cannot decompose  $\Pi_m$  into additive effort and shock terms as in §3, and due to multiplicative form, exerting more effort increases both the mean and the variance of the solver's output. Thus, one may expect that Theorem 1 will no longer hold because increasing uncertainty decreases effort which in turn decreases the variance of the solver's output. Yet, Proposition 5(b) shows that as the output uncertainty measured by the scale parameter  $\alpha$  increases, the non-exclusive case yields a larger average profit than the exclusive case; see Figure 7(a)-(c) for illustration under different distributions for  $\tilde{\xi}_{im}$ . Note that Proposition 5(b) directly holds when  $\tilde{a}_{im}$  follows a lognormal distribution (and hence  $\tilde{\xi}_{im}$  follows a normal distribution). We



**Figure 7** The average profit under five non-exclusive contests with 100 solvers versus the average profit under five exclusive contests with 20 solvers each when (a)-(c)  $\tilde{\xi}_{im}$  follows exponential, uniform, or Gumbel distribution and is transformed with scale parameter  $\alpha$  and (d)  $\tilde{a}_{im}$  follows Gamma distribution and its coefficient of variation (CV) increases. Setting:  $r(e) = 2 \frac{e^{0.5} - 1}{0.5}$ ,  $\bar{B} = 0.6$ ,  $\eta(e) = 0.1e^{0.9}$ , and  $\phi(e) = e^2$ .

also numerically obtain the same result when  $\tilde{a}_{im}$  follows a Gamma distribution and we capture the uncertainty using the coefficient of variation, without using the approach above; see Figure 7(d) for an illustration.<sup>17</sup> The intuition of this seemingly counterintuitive result is similar to the intuition of Theorem 1. A non-exclusive contest benefits from the best of a larger number of solutions, whereas an exclusive contest elicits larger effort. As the output uncertainty measured by  $\alpha$  increases, the equilibrium effort decreases, thereby reducing the advantage of an exclusive contest. Although smaller effort also leads to a decrease in the variance of the solver's output  $y_i = r(\tilde{a}_{im}e_m^*)$ , increasing  $\alpha$  leads to an increase in the variance of  $y_i$  by increasing the variance of  $\tilde{a}_{im}$ . Because the latter effect outweighs the former effect, the variance of  $y_i$  increases with  $\alpha$ . Hence, the advantage of a non-exclusive contest increases. Thus, under sufficiently large output uncertainty measured by  $\alpha$ , the non-exclusive case yields a larger average profit than the exclusive case. Proposition 5(c) extends Theorem 2 and it has the same intuition.

## 6. Conclusion

In recent years, contests have gained popularity as a tool to outsource innovation from independent solvers. Each year, organizations such as Elanco and Gates Foundation and platforms such as InnoCentive and Topcoder run numerous contests, providing solvers with several problems to work on. This multiple-contest environment leads to tensions that do not arise in a single-contest environment. Specifically, solvers may benefit from economies of scope by working on multiple contests, yet due to limited resources, they may have to split their efforts among multiple contests or even refrain from participating in some of these contests, and hence potentially reduce organizers' profits. Moreover, discouraging solvers from participating in multiple contests may focus solvers' efforts but may hinder the diversity of solutions at each contest. These tradeoffs pose two important questions for practitioners that the academic literature has yet to answer: when should solvers be

discouraged from participating in multiple contests and how does the number of contests affect an organizer's profit? In this paper, we take the first step towards answering these questions.

We analyze these questions by building a model of innovation contests, and our analysis yields the following results. First, we show that when the solver's output uncertainty is large, the non-exclusive case where each solver can enter multiple contests generates larger profits for organizers than the exclusive case where each solver can enter only one contest. In contrast, when the solver's output uncertainty is small, the exclusive case generates larger profits for organizers than the non-exclusive case. Second, we show that an organizer's profit can increase up to an optimal number of contests, and the drivers for the optimal number of contests depend on the solver's output uncertainty. Taken together, our results provide two managerial insights. First, practitioners who seek innovative solutions may run multiple parallel contests that exhibit economies of scope, and encourage solvers to participate in multiple contests. Second, practitioners who seek low-novelty solutions may run multiple parallel contests but may discourage solvers from participating in multiple contests.

In addition to providing key managerial insights, we make several technical contributions to the innovation-contest theory. First, while the prior literature focuses on a single contest, we study multiple contests and the resulting multidimensional optimization problem for each solver who determines her effort at each contest by considering her total cost of effort. This technical contribution is even more pronounced when considering heterogeneous contests. Second, while it is standard in the innovation-contest literature to assume identical solvers and additive output functions, we consider heterogeneous solvers and multiplicative output functions. Our approaches to tackle these technically difficult cases can guide future studies aiming to capture these model components. Third, while the prior literature mainly assumes no fixed cost of participation and unbounded efforts for solvers, we consider a solver's fixed cost of participation and budget constraint. Fourth, we propose a cost function that captures both diseconomies of scale at each contest and economies of scope across contests. While these features require special technical attention, they help our paper capture a richer set of environments in practice.

Our model has the following limitations that can lead to new research opportunities. First, as is common in the literature, we use a static model while analyzing the impact of multiple parallel contests (see §1 for a detailed discussion). Consequently, our model overlooks an organizer's decision of whether to run multiple contests in parallel or to run them sequentially. However, our model captures the key tradeoff that may arise in a sequential setting. Specifically, running contests in parallel rather than sequentially may lead to larger economies of scope, but may also induce solvers to split their efforts. Nonetheless, one may consider how to dynamically schedule multiple contests, potentially considering the duration of each contest to maximize the average or total

profit. Second, while our model does not consider any information asymmetry, an important yet technically challenging future research endeavor is to incorporate information asymmetry.

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## Appendix. Proofs

**Proof of Proposition 1.** Let  $I_{N,m} \equiv \int_{s \in \Xi_m} (N-1)H_m(s)^{N-2}h_m(s)^2 ds$ . The solver's budget constraint is  $\sum_{m=1}^M \phi(e_m^*) \leq \eta^{-1}(\bar{B})$ . Let  $\lambda$  be the Lagrange multiplier of this constraint. By Lemma EC.1 of Online Appendix, an equilibrium solves the following Kuhn-Tucker conditions:

$$A_m r'(e_m^*) I_{N,m} - \left( \frac{\phi(e_m^*)}{\sum_{l=1}^M \phi(e_l^*)} \right)^{1-b} \eta'(\phi(e_m^*)) \phi'(e_m^*) = \lambda^* \phi'(e_m^*), \quad m \in \{1, 2, \dots, M\}. \quad (8)$$

$$\lambda^* \left( \eta^{-1}(\bar{B}) - \sum_{m=1}^M \phi(e_m^*) \right) = 0, \quad \sum_{m=1}^M \phi(e_m^*) \leq \eta^{-1}(\bar{B}), \quad \text{and } e_m^*, \lambda^* \geq 0, \quad m \in \{1, 2, \dots, M\}. \quad (9)$$

**Case 1:** Suppose  $\lambda^* = 0$ . Then, the equilibrium  $(e_1^*, e_2^*, \dots, e_M^*)$  solves the following set of equations for all  $m \in \{1, 2, \dots, M\}$ :

$$A_m r'(e_m^*) I_{N,m} = \eta' \left( \sum_{l=1}^M \phi(e_l^*) \right) \phi'(e_m^*). \quad (10)$$

We show that there exists a unique vector  $(e_1^*, e_2^*, \dots, e_M^*)$  that solves (10). We first convert (10) into  $M$  equations, each of which consists of a single variable. From (10), we have  $A_m \varphi(e_m^*) I_{N,m} = \eta'(\sum_{l=1}^M \phi(e_l^*))$  for all  $m \in \{1, 2, \dots, M\}$  where  $\varphi(x) = (r'/\phi')(x)$ . Thus,

$$A_m I_{N,m} \varphi(e_m^*) = A_l I_{N,l} \varphi(e_l^*) \quad \text{for all } m, l \in \{1, 2, \dots, M\},$$

From this relationship, we obtain

$$e_l^* = \varphi^{-1} \left( \frac{A_m I_{N,m} \varphi(e_m^*)}{A_l I_{N,l}} \right). \quad (11)$$

By plugging (11) back into (10), we obtain

$$\Omega_m(e_m^*, A_1, A_2, \dots, A_m) \equiv A_m r'(e_m^*) I_{N,m} - \eta' \left( \sum_{l=1}^M \phi \left( \varphi^{-1} \left( \frac{A_m I_{N,m} \varphi(e_m^*)}{A_l I_{N,l}} \right) \right) \right) \phi'(e_m^*) = 0. \quad (12)$$

We next characterize  $(e_1^*, e_2^*, \dots, e_M^*)$ . Because  $\varphi^{-1}$  is homogenous of degree  $-1/(k+p-1)$ ,  $\phi$  is homogenous of degree  $p$ , and  $\eta'$  is homogeneous of degree  $(b-1)$ , we can write (12) as:

$$A_m r'(e_m^*) I_{N,m} - \left( \sum_{l=1}^M \left( \frac{A_m I_{N,m}}{A_l I_{N,l}} \right)^{-\frac{p}{k+p-1}} \right)^{b-1} \eta'(\phi(e_m^*)) \phi'(e_m^*) = 0. \quad (13)$$

Letting  $g = ((\eta \circ \phi)' / r')^{-1}$ , we can rewrite (13) as:

$$e_m^* = g \left( (A_m I_{N,m})^{\frac{k+bp-1}{k+p-1}} \left( \sum_{l=1}^M (A_l I_{N,l})^{\frac{p}{k+p-1}} \right)^{1-b} \right) \quad \text{for all } m \in \{1, 2, \dots, M\}. \quad (14)$$

Therefore,  $(e_1^*, e_2^*, \dots, e_M^*)$  is the equilibrium if and only if  $\sum_{m=1}^M \phi(e_m^*) \leq \eta^{-1}(\bar{B})$ .

**Case 2:** Suppose  $\lambda^* > 0$ . In this case, the unique candidate for the symmetric equilibrium effort  $e_m^*$  at contest  $m \in \{1, 2, \dots, M\}$  satisfies (8)-(9), and these conditions boil down to

$$A_m \varphi(e_m^*) I_{N,m} = A_l \varphi(e_l^*) I_{N,l} \text{ for all } m, l \in \{1, 2, \dots, M\} \text{ and } \sum_{l=1}^M \phi(e_l^*) = \eta^{-1}(\bar{B}). \quad (15)$$

Then, plugging (11) into (15) gives  $\sum_{l=1}^M \phi\left(\varphi^{-1}\left(\frac{A_m I_{N,m} \varphi(e_m^*)}{A_l I_{N,l}}\right)\right) = \eta^{-1}(\bar{B})$ , and hence

$$e_m^* = \phi^{-1}\left(\frac{(A_m I_{N,m})^{\frac{p}{k+p-1}} \eta^{-1}(\bar{B})}{\sum_{l=1}^M (A_l I_{N,l})^{\frac{p}{k+p-1}}}\right). \quad (16)$$

Finally, we need to derive the condition under which  $\lambda^* > 0$ . The left-hand side of (8) is decreasing in  $e^*$  because  $r$  is concave (i.e.,  $r'$  is decreasing),  $\eta \circ \phi$  is convex (i.e.,  $(\eta' \circ \phi)\phi'$  is increasing), and  $\left(\frac{\phi(e_m^*)}{\sum_{l=1}^M \phi(e_l^*)}\right)^{1-b}$  is increasing. The right-hand side of (8) is increasing because  $\phi$  is convex. Thus, in order to have  $\lambda^* > 0$ , we need  $e_m^*$  in (14) to be strictly greater than  $e_m^*$  in (16).

Let  $\hat{e}_m \equiv g\left(\left(A_m I_{N,m}\right)^{\frac{k+bp-1}{k+p-1}} \left(\sum_{l=1}^M (A_l I_{N,l})^{\frac{p}{k+p-1}}\right)^{1-b}\right)$  and  $\bar{e}_m = \phi^{-1}\left(\frac{(A_m I_{N,m})^{\frac{p}{k+p-1}} \eta^{-1}(\bar{B})}{\sum_{l=1}^M (A_l I_{N,l})^{\frac{p}{k+p-1}}}\right)$  for  $m \in \{1, 2, \dots, M\}$ . Then, because  $\varphi(x) = (r'/\phi')(x)$  is decreasing, we can deduce from (9) and (15) that either  $\hat{e}_m \leq \bar{e}_m$  for all  $m \in \{1, 2, \dots, M\}$  or  $\hat{e}_m > \bar{e}_m$  for all  $m \in \{1, 2, \dots, M\}$ .

(a) Suppose  $\hat{e}_m \leq \bar{e}_m$  for all  $m \in \{1, 2, \dots, M\}$ . Then the condition  $\sum_{m=1}^M \phi(e_m^*) \leq \eta^{-1}(\bar{B})$  in case 1 is satisfied and the condition for  $\lambda^* > 0$  in case 2 is violated. Thus, the unique equilibrium effort  $e_m^* = \hat{e}_m$  for all  $m \in \{1, 2, \dots, M\}$ .

(b) Suppose  $\hat{e}_m > \bar{e}_m$  for all  $m \in \{1, 2, \dots, M\}$ . Then the condition  $\sum_{m=1}^M \phi(e_m^*) \leq \eta^{-1}(\bar{B})$  in case 1 is violated and the condition for  $\lambda^* > 0$  in case 2 is satisfied. Thus,  $e_m^* = \bar{e}_m$  for all  $m \in \{1, 2, \dots, M\}$ . ■

**Proof of Lemma 1.** (a) Because the coordinator optimally sets equal awards at all contests by Lemma EC.3 of Online Appendix, without loss of optimality, the coordinator's problem can be rewritten as follows (where  $A$  is the award given at each contest, and  $\mu_{(j)}^N = E[\tilde{\xi}_{(j)}^N]$ ):

$$\max_A r(e^*) + \mu_{(1)}^N - A \text{ s.t. } e^* = \min\{g(AI_N M^{1-b}), \phi^{-1}(\eta^{-1}(\bar{B}M^{-b}))\}. \quad (17)$$

Note that the coordinator never sets  $A$  such that  $g(AI_N M^{1-b}) > \phi^{-1}(\eta^{-1}(\bar{B}M^{-b}))$  because if that were the case, reducing  $A$  would improve the objective function in (17). Thus, without loss of optimality, (17) can be written as:

$$\max_A r(g(AI_N M^{1-b})) + \mu_{(1)}^N - A \text{ s.t. } g(AI_N M^{1-b}) \leq \phi^{-1}(\eta^{-1}(\bar{B}M^{-b})). \quad (18)$$

Let  $\Phi(A) = r'(g(AI_N M^{1-b}))g'(AI_N M^{1-b})I_N M^{1-b} - 1$ . Note that  $\Phi$  is the first derivative of the objective function in (18) with respect to  $A$ . Next, let  $\bar{A} = M^{b-1}g^{-1}(\phi^{-1}(\eta^{-1}(\bar{B}M^{-b}))) / I_N$ , and suppose that  $\Phi(\bar{A}) \geq 0$ . Because  $r'(g(x))g'(x)$  is decreasing in  $x$  (as assumed in §2), the objective function in (18) is concave in  $A$ , and hence  $\Phi(A)$  is decreasing in  $A$ . Moreover, because  $A > \bar{A}$  violates the constraint in (18), and because  $\Phi$  is decreasing,  $A^* = \bar{A}$  solves (18). Thus,  $A_m = A^* = \bar{A}$

maximizes the average profit  $\bar{\Pi}$ , and  $e_m^* = e^* = \phi^{-1}(\eta^{-1}(\bar{B}M^{-b}))$  is the corresponding equilibrium effort. Suppose that  $\Phi(\bar{A}) < 0$ . Then, because  $\lim_{x \rightarrow 0} r'(g(x))g'(x) = \infty$ ,  $\Phi(0) > 0$  (which follows from  $(r' \circ g)g'$  being homogeneous of degree  $\frac{2-2k-bp}{bp+k-1} < 0$ ), and by the Intermediate Value Theorem, there exists  $\hat{A}$  such that  $\Phi(\hat{A}) = 0$ . Note that  $\hat{A}$  is unique because  $\Phi$  is decreasing. Hence, in this case,  $A^* = \hat{A}$  solves (18). Thus, we can conclude that  $A_m = A^* = \hat{A}$  maximizes  $\bar{\Pi}$ , and  $e_m^* = e^* = g(A^* I_N M^{1-b})$  is the equilibrium effort.

(b)  $\bar{A} = M^{b-1}g^{-1}(\phi^{-1}(\eta^{-1}(\bar{B}M^{-b}))) / I_N$  is decreasing in  $M$  because  $b < 1$  and  $g^{-1}$ ,  $\phi^{-1}$ , and  $\eta^{-1}$  are decreasing functions. Because  $(r' \circ g)g'$  is homogeneous of degree  $\frac{2-2k-bp}{bp+k-1} < 0$ ,  $\Phi(A)$  is decreasing in  $A$ . Thus,  $\hat{A}$  increases with  $M$  if and only if  $\Phi(A)$  increases with  $M$ . We can rewrite  $\Phi(A) = M^{(1-b)\frac{2-2k-bp}{bp+k-1}+1-b} r'(g(AI_N))g'(AI_N)I_N - 1$ , which is decreasing in  $M$  if and only if  $(1-b)\frac{2-2k-bp}{bp+k-1} + 1 - b = (1-b)\frac{2-2k-bp+bp+k-1}{bp+k-1} = \frac{(1-k)(1-b)}{bp+k-1}$ . The result follows because  $b < 1$  and  $bp > 1$ . ■

**Proof of Theorem 1.** We compare the average profit in exclusive and non-exclusive cases. In the exclusive case, let  $N_m^{*,X}$  be the optimal number of solvers and  $A_m^{*,X}$  be the optimal award at contest  $m \in \{1, 2, \dots, M\}$ . Let  $e_m^{*,X}$  be the corresponding equilibrium effort at contest  $m \in \{1, 2, \dots, M\}$ . Suppose that the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  with a scale parameter  $\alpha > 0$ . Note that it is never optimal for the coordinator to set awards such that  $e_m^{*,X} > \phi^{-1}(\eta^{-1}(\bar{B}))$  because the coordinator can improve the average profit by reducing the award at contest  $m \in \{1, 2, \dots, M\}$ . Thus, by Lemma 1, the equilibrium effort in the exclusive case is  $e_m^{*,X} = g(A_m^{*,X} I_{N_m^{*,X}} / \alpha)$  at contest  $m$ . Without loss of generality, assume that  $e_1^{*,X} \geq e_m^{*,X}$  for all  $m$ . After incorporating the optimal solution, the average profit in the exclusive case becomes

$$\bar{\Pi}^X = \frac{1}{M} \sum_{m=1}^M (r(e_m^{*,X}) + \alpha \mu^{N_m^{*,X}} - A_m^{*,X}). \quad (19)$$

In the non-exclusive case, suppose that the coordinator offers an award  $A$  at each contest so that the equilibrium effort at each contest  $m$  is  $e^* = (\sum_{l=1}^M e_l^{*,X}) / M$ . From Lemma 1, we can see that this requires  $e^* = g(AI_N M^{1-b} / \alpha)$ . Note that because  $\phi$  is increasing and convex, for sufficiently small  $\alpha$ ,  $\sum_{m=1}^M \phi(e^*) \leq \sum_{l=1}^M \phi(e_l^{*,X}) \leq \eta^{-1}(\bar{B})$ ; and note that  $g^{-1}$  is increasing. Thus, from (10),

$$A = \frac{\alpha M^{b-1}}{I_N} g^{-1} \left( \frac{\sum_{l=1}^M e_l^{*,X}}{M} \right) \leq \frac{\alpha M^{b-1}}{I_N} g^{-1}(e_1^{*,X}) = \frac{M^{b-1}}{I_N} A_1^{*,X} I_{N_1^{*,X}}.$$

Then, the average profit in the non-exclusive case can be written as:

$$\bar{\Pi} = r \left( \frac{\sum_{l=1}^M e_l^{*,X}}{M} \right) + \frac{1}{M} \sum_{m=1}^M \alpha \mu_N - \frac{1}{M} \sum_{m=1}^M A \geq \frac{1}{M} \sum_{m=1}^M r(e_m^{*,X}) + \alpha \mu_N - \frac{M^{b-1}}{I_N} A_1^{*,X} I_{N_1^{*,X}}. \quad (20)$$

Subtracting (19) from (20) yields the following inequality

$$\bar{\Pi} - \bar{\Pi}^X \geq \alpha \left( \mu_N - \frac{1}{M} \sum_{m=1}^M \mu_{N_m^{*,X}} + \frac{1}{M} \sum_{m=1}^M \frac{A_m^{*,X}}{\alpha} - \frac{M^{b-1} A_1^{*,X} I_{N_1^{*,X}}}{\alpha I_N} \right). \quad (21)$$

By Lemma EC.4 of Online Appendix,  $\lim_{\alpha \rightarrow \infty} A_m^{*,X}/\alpha = 0$  for each  $m \in \{1, 2, \dots, M\}$ . Also, because  $N > N_m^{*,X}$  for some  $m \in \{1, 2, \dots, M\}$ ,  $\tilde{\xi}_m^N$  first-order stochastically dominates  $\tilde{\xi}_m^{N_m}$  (and not vice versa), so  $\mu_N > \frac{1}{M} \sum_{m=1}^M \mu_{N_m^{*,X}}$ . Thus, there exists  $\alpha_0$  such that  $\bar{\Pi} - \bar{\Pi}^X > 0$  for any  $\alpha > \alpha_0$ . ■

**Proof of Corollary 1.** Consider the exclusive case where  $N_1$  and  $N_2$  solvers participate in contest 1 and 2, respectively. In the non-exclusive case, all  $N (= N_1 + N_2)$  solvers participate in both contests. Let  $A^{*,M,N} = \min\{\frac{\theta}{bp}, \frac{bp\bar{B}}{\theta MI_N}\}$ . In the non-exclusive case, by incorporating Assumption 3 to Proposition 1 and Lemma 1, we obtain the equilibrium effort  $e^* = \left(\frac{\theta A^* I_N 2^{1-b}}{cbp}\right)^{\frac{1}{bp}}$ , where  $A^* = A^{*,2,N}$ . Then, the average profit in the non-exclusive case is

$$\bar{\Pi} = r(e^*) + \mu_N - A^* = \frac{\theta}{bp} \log\left(\frac{A^{*,2,N} \theta I_N 2^{1-b}}{cbp}\right) + \mu_N - A^{*,2,N}.$$

Moreover, the average profit in the exclusive case with two contests is

$$\bar{\Pi}^X = \left[ \frac{\theta}{bp} \log\left(\frac{\theta \sqrt{A^{*,1,N_1} I_{N_1} A^{*,1,N_2} I_{N_2}}}{cbp}\right) + \frac{\mu_{N_1} + \mu_{N_2}}{2} - \frac{A^{*,1,N_1} + A^{*,1,N_2}}{2} \right].$$

When  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  with  $\alpha > 0$ , we have  $A^{*,M,N} = \min\{\frac{\theta}{bp}, \frac{\alpha bp \bar{B}}{\theta MI_N}\}$ .

(i) When  $\alpha \geq \alpha_1 \equiv \frac{\theta^2}{p^2 b^2 \bar{B}} \max\{I_{N_1}, I_{N_2}, 2I_{N_1+N_2}\}$ , we have  $A^{*,2,N} = A^{*,1,N_m} = \frac{\theta}{pb}$ . The difference between the average profit in the non-exclusive and the exclusive case is

$$\bar{\Pi} - \bar{\Pi}^X = \frac{\theta}{2bp} \log\left(\frac{2^{2-2b} I_{N_1}^2 I_{N_2}^2}{I_{N_1} I_{N_2}}\right) + \alpha \mu_{N_1+N_2} - \alpha \frac{\mu_{N_1} + \mu_{N_2}}{2}. \quad (22)$$

Because  $\tilde{\xi}_{N_1+N_2}$  first-order stochastically dominates  $\tilde{\xi}_{N_m}$  for  $m \in \{1, 2\}$  (and not vice versa), we have  $\mu_{N_1+N_2} - \mu_{N_m} > 0$  for  $m \in \{1, 2\}$ , so  $\bar{\Pi} - \bar{\Pi}^X \geq 0$  if  $\alpha \geq \alpha_0 \equiv \max\{\alpha_1, \alpha_2\}$ , where

$$\alpha_2 \equiv \frac{\theta}{bp} \frac{\log(I_{N_1} I_{N_2}) - 2 \log(2^{1-b} I_{N_1+N_2})}{2\mu_{N_1+N_2} - \mu_{N_1} - \mu_{N_2}}.$$

(ii) When  $\alpha \leq \alpha_3 \equiv \frac{\theta^2}{p^2 b^2 \bar{B}} \min\{I_{N_1}, I_{N_2}, 2I_{N_1+N_2}\}$ , we have  $A^{*,2,N} = \frac{\alpha bp \bar{B}}{2\theta I_N}$  and  $A^{*,1,N_m} = \frac{\alpha bp \bar{B}}{\theta I_{N_m}}$ . Thus, the equilibrium effort under non-exclusive and exclusive cases are  $e^* = (\bar{B} 2^{-b})^{\frac{1}{bp}}$  and  $e^{*,X} = (\bar{B})^{\frac{1}{bp}}$  respectively. The difference between the average profits is

$$\bar{\Pi} - \bar{\Pi}^X = -\frac{\theta}{p} \log(2) + \alpha \mu_{N_1+N_2} - \alpha \frac{\mu_{N_1} + \mu_{N_2}}{2} - \frac{\alpha bp \bar{B}}{2\theta I_{N_1+N_2}} + \frac{\alpha bp \bar{B}}{2\theta I_{N_1}} + \frac{\alpha bp \bar{B}}{2\theta I_{N_2}}. \quad (23)$$

Because  $\tilde{\xi}_{N_1+N_2}$  first-order stochastically dominates  $\tilde{\xi}_{N_m}$  for  $m \in \{1, 2\}$  (and not vice versa), we have  $\mu_{N_1+N_2} - \mu_{N_m} > 0$  for  $m \in \{1, 2\}$ . Furthermore, Lemma EC.5 of Online Appendix shows that  $\frac{1}{I_{N_1}} + \frac{1}{I_{N_2}} \geq \frac{1}{I_{N_1+N_2}}$ , so  $\bar{\Pi} - \bar{\Pi}^X \leq 0$  if  $\alpha \leq \alpha_0 \equiv \min\{\alpha_3, \alpha_4\}$ , where

$$\alpha_4 \equiv \frac{\theta}{p} \frac{\log(2)}{\mu_{N_1+N_2} - \frac{\mu_{N_1} + \mu_{N_2}}{2} + \frac{bp \bar{B}}{2\theta} \left[ \frac{1}{I_{N_1}} + \frac{1}{I_{N_2}} - \frac{1}{I_{N_1+N_2}} \right]}.$$

(iii) Suppose that  $\bar{B}$  is sufficiently large so that  $\alpha_1 < \alpha_2$ . From the above discussion, we have  $\bar{\Pi} - \bar{\Pi}^X \geq 0$  if  $\alpha \geq \max\{\alpha_1, \alpha_2\} = \alpha_2$ . Furthermore, from (23), we see that if  $\alpha < \alpha_2$ ,  $\bar{\Pi} - \bar{\Pi}^X < 0$ . Therefore,  $\bar{\Pi} - \bar{\Pi}^X \geq 0$  if and only if  $\alpha \geq \alpha_0 = \alpha_2$ . ■

**Proof of Theorem 2.** Let  $\Phi(A)$  be defined as in Lemma 1. Let  $\bar{e} = \phi^{-1}(\eta^{-1}(M^{-b}\bar{B}))$ . Note that

$$\Phi(\bar{A}) = r'(g(\bar{A}I_N M^{1-b}))g'(\bar{A}I_N M^{1-b})I_N M^{1-b} - 1 = r'(\bar{e})g'(g^{-1}(\bar{e}))I_N M^{1-b} - 1 \quad (24)$$

is increasing in  $M$  because  $r'(g(x))g'(x)$  is decreasing in  $x$  and  $M^{1-b}$  is increasing in  $M$ . Because  $\Phi(\bar{A})$  is increasing in  $M$  and  $\lim_{x \rightarrow 0} r'(g(x))g'(x) = \infty$ , there exists  $M_0 \in [1, \infty)$  such that  $\Phi(\bar{A}) < 0$  for any  $M < M_0$ , and  $\Phi(\bar{A}) \geq 0$  for any  $M \geq M_0$ . We next show that the average profit  $\bar{\Pi} = \Pi^* = r(e^*) + \mu_{(1)}^N - A^*$  is increasing in the number of contests  $M$  up to some  $M^*$  and decreasing afterwards. When  $M < M_0$ , from Lemma 1 and the above discussion, the constraint in (18) can be relaxed. Applying the Envelope Theorem to  $\bar{\Pi} \equiv \max_A r(e^*) + \mu_{(1)}^N - A$ , we obtain

$$\frac{\partial \bar{\Pi}}{\partial M} = r'(e^*) \frac{\partial e^*}{\partial M} = (1-b)r'(e^*)g'(A^*I_N M^{1-b})A^*I_N M^{-b}. \quad (25)$$

Because  $g$  is increasing,  $g' > 0$ , and because  $r$  is increasing,  $r' > 0$ . Thus, from (25),  $\bar{\Pi}$  is increasing in  $M$  when  $M < M_0$ . When  $M \geq M_0$ ,  $A^* = \bar{A}$ , so the average profit becomes

$$\bar{\Pi} = r(\bar{e}) + \mu_{(1)}^N - \frac{1}{I_N M^{1-b}} g^{-1}(\bar{e}). \quad (26)$$

Noting that  $\bar{e} = M^{-1/p} \phi^{-1}(\eta^{-1}(\bar{B}))$ , and hence  $\frac{\partial \bar{e}}{\partial M} = -(1/p)M^{-1/p-1} \phi^{-1}(\eta^{-1}(\bar{B})) = -\bar{e}/(pM)$ , the derivative of the average profit  $\bar{\Pi}$  with respect to  $M$  can be written as:

$$\frac{\partial \bar{\Pi}}{\partial M} = -r'(\bar{e}) \frac{\bar{e}}{pM} + \frac{1}{I_N M^{1-b}} (g^{-1})'(\bar{e}) \frac{\bar{e}}{pM} + \frac{1-b}{I_N M^{2-b}} g^{-1}(\bar{e}). \quad (27)$$

As  $r'$ ,  $\eta$ , and  $\phi$  are homogeneous of degree  $-k$ ,  $b$ , and  $p$ , respectively,  $g^{-1} = \left(\frac{(\eta \circ \phi)'}{r'}\right)$  is homogeneous of degree  $pb + k - 1$ . Noting that  $(g^{-1})'(x) = (pb + k - 1)g^{-1}(x)/x$ , we can write (27) as

$$\frac{\partial \bar{\Pi}}{\partial M} = -\frac{r'(\bar{e}) \phi^{-1}(\eta^{-1}(\bar{B}))}{pM^{1/p+1}} + \frac{p+k-1}{pI_N M^{2-b}} g^{-1}(\bar{e}) = \frac{r'(\bar{e})}{pM^{1/p+1}} \left( -\phi^{-1}(\eta^{-1}(\bar{B})) + \frac{p+k-1}{pI_N M^{1-b-1/p}} \frac{g^{-1}(\bar{e})}{r'} \right).$$

Note that  $\frac{\partial \bar{\Pi}}{\partial M}$  has the same sign as

$$\varsigma \equiv -\phi^{-1}(\eta^{-1}(\bar{B})) + \frac{p+k-1}{pI_N M^{(p+2k-2)/p}} \frac{g^{-1}}{r'}(\phi^{-1}(\eta^{-1}(\bar{B}))), \quad (28)$$

which is always decreasing in  $M$  because  $pb + k - b > 0$  and  $p + 2k - 2 > 0$  (note that  $pb + 2k - 2 \geq 0$ ). Thus, there exists  $M^* \in [M_0, \infty)$  such that  $\varsigma > 0$  and hence  $\frac{\partial \bar{\Pi}}{\partial M} > 0$  for all  $M \in [M_0, M^*)$ ; and  $\varsigma < 0$  and hence  $\frac{\partial \bar{\Pi}}{\partial M} < 0$  for all  $M > M^*$ . Finally, since we also established above that  $\frac{\partial \bar{\Pi}}{\partial M} > 0$  for all  $M < M_0$ , we have  $\frac{\partial \bar{\Pi}}{\partial M} > 0$  for all  $M < M^*$  and  $\frac{\partial \bar{\Pi}}{\partial M} < 0$  for all  $M > M^*$ . ■

**Proof of Corollary 2.** Suppose that the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  with a parameter  $\alpha > 0$ . After the transformation,  $\widehat{I}_N = I_N/\alpha$ . Thus, for any  $M$ ,  $\Phi(\bar{A})$  in (24) is decreasing in  $\alpha$ , so  $M_0$  in the proof of Theorem 2 is non-decreasing in  $\alpha$  (increasing in  $\alpha$  if  $M_0 > 1$ ). Because  $\varsigma$  in (28) is also increasing in  $\alpha$ ,  $M^*(> 1)$  is increasing in  $\alpha$ . ■

**Proof of Proposition 2.** Because  $r'$ ,  $\eta$ , and  $\phi$  are homogeneous of degree  $-k$ ,  $b$ , and  $p$ , respectively,  $g = ((\eta \circ \phi)'/r')^{-1}$  is homogeneous of degree  $1/(bp + k - 1)$ . Thus, we can rewrite a solver's

utility when she participates in  $M$  contests as (note that since we assume  $\bar{B}$  is sufficiently large, the equilibrium effort  $e^* = g(AI_N M^{1-b})$ )

$$\begin{aligned} U[M] &= \frac{AM}{N} - \eta(M\phi(e^*)) - Mc_f = \frac{AM}{N} - \eta(M\phi(g(M^{1-b}AI_N))) - Mc_f \\ &= \frac{AM}{N} - M^{b+\frac{(1-b)bp}{bp+k-1}} \eta(\phi(g(AI_N))) - Mc_f = \frac{AM}{N} - M^{\frac{bp+b(k-1)}{bp+k-1}} \eta(\phi(g(AI_N))) - Mc_f. \end{aligned}$$

The derivative of  $U[M]$  with respect to  $M$

$$\begin{aligned} \frac{\partial U[M]}{\partial M} &= \frac{A}{N} - \frac{bp+b(k-1)}{bp+k-1} M^{\frac{(b-1)(k-1)}{bp+k-1}} \eta(\phi(g(AI_N))) - c_f \\ &= U[1] - \left( \frac{bp+b(k-1)}{bp+k-1} M^{\frac{(1-b)(1-k)}{bp+k-1}} - 1 \right) \eta(\phi(g(AI_N))). \end{aligned}$$

(a) Because  $U[1] > 0$ , when  $k \geq 1$ , we have  $\frac{bp+b(k-1)}{bp+k-1} < 1$  and  $\frac{(1-b)(1-k)}{bp+k-1} < 0$ . Because  $M \geq 1$ , we have  $\partial U[M]/\partial M > 0$ . Thus,  $U[M] > 0$  for all  $M$ .

(b) Suppose that  $k < 1$ . Then,  $\frac{bp+b(k-1)}{bp+k-1} > 1$ , and in turn,  $\lim_{M \rightarrow \infty} U[M]/M = -\infty$  and  $U[M]/M$  is decreasing in  $M$ . Thus, there exists a unique  $\bar{M}$  such that  $U[\bar{M}] = 0$ , and  $U[M] < 0$  for all  $M > \bar{M}$ . Furthermore, when the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  with a parameter  $\alpha > 0$ , the solver's utility becomes  $U[M] = \frac{AM}{N} - M^{\frac{bp+b(k-1)}{bp+k-1}} \eta(\phi(g(AI_N/\alpha))) - Mc_f$ . Thus, the solver's utility is increasing in  $\alpha$ , which means that  $\bar{M}$  is increasing in  $\alpha$ . ■

**Proof of Proposition 3.** Consider two contests with  $N_1$  and  $N_2$  solvers and suppose that  $\bar{B}$  is sufficiently large. Each organizer's profit is

$$\Pi_1^{*,L} = \frac{\theta}{bp} \log \left( \frac{\theta^2 I_{N_1}}{cb^2 p^2} \right) + \mu_{N_1} - \frac{\theta}{bp} \quad \text{and} \quad \Pi_2^{*,L} = \frac{\theta}{bp} \log \left( \frac{\theta^2 I_{N_2}}{cb^2 p^2} \right) + \mu_{N_2} - \frac{\theta}{bp}.$$

The average profit under two contests

$$\bar{\Pi}^{L,II} = \frac{1}{2} \left[ \frac{\theta}{bp} \log \left( \frac{\theta^4 I_{N_1} I_{N_2}}{c^2 b^4 p^4} \right) + \mu_{N_1} + \mu_{N_2} - \frac{2\theta}{bp} \right].$$

The average profit under a single contest with  $N_1 + N_2$  solvers

$$\bar{\Pi}^{L,I} = \frac{\theta}{bp} \log \left( \frac{\theta^2 I_{N_1+N_2}}{cb^2 p^2} \right) + \mu_{N_1+N_2} - \frac{\theta}{bp}.$$

When the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  with a parameter  $\alpha > 0$ , the difference between the average profit under two contests and that under a single contest is

$$\bar{\Pi}^{L,II} - \bar{\Pi}^{L,I} = \frac{\theta}{2bp} \log \left( \frac{I_{N_1} I_{N_2}}{I_{N_1+N_2}^2} \right) + \alpha \frac{\mu_{N_1} + \mu_{N_2}}{2} - \alpha \mu_{(1)^{N_1+N_2}}.$$

Noting that  $\mu_{(1)^{N_1+N_2}} - \mu_{(1)^m} > 0$  for  $m \in \{1, 2\}$  because  $\tilde{\xi}_{(1)m}^{N_1+N_2}$  first-order stochastically dominates  $\tilde{\xi}_{(1)m}^{N_m}$  (and not vice versa),  $\bar{\Pi}^{L,II} - \bar{\Pi}^{L,I} > 0$  if and only if  $\alpha < \alpha_L$ , where

$$\alpha_L \equiv \frac{\theta}{bp} \frac{\log(I_{N_1} I_{N_2}) - 2 \log(I_{N_1+N_2})}{2\mu_{N_1+N_2} - \mu_{N_1} - \mu_{N_2}}. \quad \blacksquare$$

**Proof of Theorem 3.** We compare the average profit in exclusive and non-exclusive cases when a subset  $\mathcal{M}_I$  of contests have sufficiently large uncertainty. Let  $\mathcal{M}_S = \{1, 2, \dots, M\} \setminus \mathcal{M}_I$ ,  $M_S = |\mathcal{M}_S|$  and  $M_I = |\mathcal{M}_I|$ . Also, let  $I_m^N$  ( $m \in \{1, 2, \dots, M\}$ ) denote the  $I_m$  in Lemma 1 under  $N$  solvers. In the

exclusive case, let  $N_m^{*,X}$  be the optimal number of solvers and  $A_m^{*,X}$  be the optimal award at contest  $m \in \{1, 2, \dots, M\}$ . Let  $e_m^{*,X}$  be the corresponding equilibrium effort at contest  $m \in \{1, 2, \dots, M\}$ . Note that it is never optimal for the coordinator to set awards such that  $e_m^{*,X} > \phi^{-1}(\eta^{-1}(M^{-b}\bar{B}))$  because the coordinator can improve the average profit by reducing the award at contest  $m \in \{1, 2, \dots, M\}$ . Thus, by Proposition 1, the equilibrium effort in the exclusive case  $e_m^{*,X} = g\left(A_m^{*,X} I_m^{N_m^{*,X}}\right)$  at contest  $m$ . After incorporating the optimal solution, the average profit in the exclusive case becomes

$$\bar{\Pi}^X = \frac{1}{M} \sum_{m=1}^M (r(e_m^{*,X}) + \mu_{N_m^{*,X},m} - A_m^{*,X}). \quad (29)$$

In the non-exclusive case, suppose that the coordinator offers an award  $A_m = A_m^{*,X}$  at each contest  $m \in \{1, 2, \dots, M\}$  and let  $e_m^*$  be the corresponding equilibrium effort. Then, the average profit in the non-exclusive case is

$$\bar{\Pi} = \frac{1}{M} \sum_{m=1}^M r(e_m^*) + \frac{1}{M} \sum_{m=1}^M \mu_{N,m} - \frac{1}{M} \sum_{m=1}^M A_m^{*,X}. \quad (30)$$

Suppose that the output shock  $\tilde{\xi}_{im}$  at each contests  $m \in \mathcal{M}_I$  is transformed to  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  with a scale parameter  $\alpha > 0$ , while keeping the output shocks in other contests the same. Then, the difference between the average profit in non-exclusive and exclusive cases is

$$\bar{\Pi} - \bar{\Pi}^X = \frac{1}{M} \sum_{m=1}^M (r(e_m^*) - r(e_m^{*,X})) + \frac{\alpha}{M} \sum_{m \in \mathcal{M}_I} (\mu_{N,m} - \mu_{N_m^{*,X},m}) + \frac{1}{M} \sum_{m \in \mathcal{M}_S} (\mu_{N,m} - \mu_{N_m^{*,X},m}). \quad (31)$$

We want to show that  $\lim_{\alpha \rightarrow \infty} (\bar{\Pi} - \bar{\Pi}^X)/\alpha > 0$  so that  $\bar{\Pi} > \bar{\Pi}^X$  for a sufficiently large  $\alpha$ . As Lemma EC.4 of Online Appendix shows,  $\lim_{\alpha \rightarrow \infty} A_m^{*,X}/\alpha = 0$  for all  $m \in \mathcal{M}_I$ , so by Proposition 1,  $\lim_{\alpha \rightarrow \infty} e_m^* = g\left(\left(\frac{A_m^{*,X} I_m^N}{\alpha}\right)^{\frac{k+bp-1}{k+p-1}} \left(\sum_{l \in \mathcal{M}_S} (A_m^{*,X} I_l^N)^{\frac{p}{k+p-1}}\right)^{1-b}\right)$  at contest  $m \in \mathcal{M}_S$ . Thus,  $\lim_{\alpha \rightarrow \infty} \frac{1}{\alpha} \sum_{m \in \mathcal{M}_S} (r(e_m^*) - r(e_m^{*,X})) = 0$ . We also have  $\lim_{\alpha \rightarrow \infty} \frac{1}{\alpha} \sum_{m \in \mathcal{M}_S} (\mu_{N,m} - \mu_{N_m^{*,X},m}) = 0$  because  $\mu_{N,m}$  and  $\mu_{N_m^{*,X},m}$  do not depend on  $\alpha$  for any  $m \in \mathcal{M}_S$ . Furthermore,

$$\begin{aligned} & \lim_{\alpha \rightarrow \infty} \left( \frac{1}{\alpha} (r(e_m^*) - r(e_m^{*,X})) \right) \\ &= \lim_{\alpha \rightarrow \infty} \frac{1}{\alpha} \left( r \left( g \left( \left( \frac{A_m^{*,X} I_m^N}{\alpha} \right)^{\frac{k+bp-1}{k+p-1}} \left( \sum_{m \in \mathcal{M}_S} (A_m^{*,X} I_l^N)^{\frac{p}{k+p-1}} \right)^{1-b} \right) \right) - r \left( g \left( \frac{A_m^{*,X} I_m^{N_m^{*,X}}}{\alpha} \right) \right) \right). \end{aligned}$$

Case 1:  $\lim_{\alpha \rightarrow \infty} (r(e_m^*) - r(e_m^{*,X})) > -\infty$ . Then  $\lim_{\alpha \rightarrow \infty} \left( \frac{1}{\alpha} (r(e_m^*) - r(e_m^{*,X})) \right) \geq 0$ .

Case 2:  $\lim_{\alpha \rightarrow \infty} (r(e_m^*) - r(e_m^{*,X})) = -\infty$ . Let  $K_1 \equiv \left( \frac{A_m^{*,X} I_m^N}{\alpha} \right)^{\frac{k+bp-1}{k+p-1}} \left( \sum_{m \in \mathcal{M}_S} (A_m^{*,X} I_l^N)^{\frac{p}{k+p-1}} \right)^{1-b}$  and  $K_2 = g(A_m^{*,X} I_m^{N_m^{*,X}})$ . Then we have

$$\begin{aligned} & \lim_{\alpha \rightarrow \infty} \left( \frac{1}{\alpha} (r(e_m^*) - r(e_m^{*,X})) \right) = \lim_{\alpha \rightarrow \infty} \frac{1}{\alpha} \left( r \left( \alpha^{\frac{-1}{k+p-1}} K_1 \right) - r \left( \alpha^{\frac{-1}{k+bp-1}} K_2 \right) \right). \\ &= \lim_{\alpha \rightarrow \infty} \left( \frac{-K_1}{k+p-1} r' \left( \alpha^{\frac{-1}{k+p-1}} K_1 \right) \alpha^{\frac{-1}{k+p-1}-1} + \frac{K_2}{k+bp-1} r' \left( \alpha^{\frac{-1}{k+bp-1}} K_2 \right) \alpha^{\frac{-1}{k+bp-1}-1} \right). \\ &= \lim_{\alpha \rightarrow \infty} \left( \frac{K_1}{k+p-1} r' (K_1) \alpha^{\frac{-p}{k+p-1}} + \frac{K_2}{k+bp-1} r' (K_2) \alpha^{\frac{-bp}{k+bp-1}} \right) = 0, \end{aligned}$$

where the equalities follow from L'Hopital's Rule. Either case,  $\lim_{\alpha \rightarrow \infty} \left( \frac{1}{\alpha} (r(e_m^*) - r(e_m^{*,X})) \right) \geq 0$ , so

$$\lim_{\alpha \rightarrow \infty} \frac{\bar{\Pi} - \bar{\Pi}^X}{\alpha} = \lim_{\alpha \rightarrow \infty} \left( \frac{1}{\alpha M} \sum_{m \in \mathcal{M}_I} (r(e_m^*) - r(e_m^{*,X})) + \frac{1}{M} \sum_{m \in \mathcal{M}_I} (\mu_{N,m} - \mu_{N_m^{*,X},m}) \right) > 0, \quad (32)$$

because under the assumption that  $N > N_m^{*,X}$  for some  $m \in \mathcal{M}_I$ , we also have  $N \geq N_l^{*,X}$  for all  $l \in \mathcal{M}_I \setminus \{m\}$ , so  $\tilde{\xi}_{(1)m}^N$  first-order stochastically dominates  $\tilde{\xi}_{(1)m}^{N_m^{*,X}}$  (and not vice versa), and hence we have  $\mu_{N,m} > \mu_{N_m^{*,X},m}$  for  $m$  and similarly we have  $\mu_{N,l} \geq \mu_{N_l^{*,X},l}$  for all  $l \in \mathcal{M}_I \setminus \{m\}$ . Thus, there exists  $\alpha_0$  such that for any  $\alpha > \alpha_0$ , we have  $\bar{\Pi} - \bar{\Pi}^X > 0$ . The only case where the assumption  $N > N_m^{*,X}$  does not hold for any  $m \in \mathcal{M}_I$  is the case where  $\mathcal{M}_I$  has a single element  $m$  and  $N_m^{*,X} = N$ . Because contest  $m$  has the same profit as the average profit in the non-exclusive case under  $M = 1$ , and the budget constraint does not bind for a sufficiently large  $\alpha$ , Theorem 4(a) implies that the average profit under the non-exclusive case is larger than that under the exclusive case. ■

**Proof of Theorem 4.** (a) The derivative of the organizer's profit in a contest of type  $l$  with respect to the number of contests of type  $j$  is

$$\frac{\Pi_{(l)}}{\partial M_{(j)}} = r'(e_{(l)}^*) \frac{\partial e_{(l)}^*}{\partial M_{(j)}}. \quad (33)$$

Because  $r' > 0$ , we need to show that there exists  $M_{(j)}^*$  such that  $\frac{\partial e_{(l)}^*}{\partial M_{(j)}} > 0$  for all  $M_{(j)} < M_{(j)}^*$  and  $\frac{\partial e_{(l)}^*}{\partial M_{(j)}} < 0$  for all  $M_{(j)} > M_{(j)}^*$ . Let  $\hat{e}_{(l)} \equiv g \left( (A_{(l)} I_{(l)})^{\frac{k+bp-1}{k+p-1}} \left( \sum_{j=1}^J M_{(j)} (A_{(j)} I_{(j)})^{\frac{p}{k+p-1}} \right)^{1-b} \right)$  and  $\bar{e}_{(l)} = \phi^{-1} \left( \frac{(A_{(l)} I_{(l)})^{\frac{p}{k+p-1}} \eta^{-1}(\bar{B})}{\sum_{j=1}^J M_{(j)} (A_{(j)} I_{(j)})^{\frac{p}{k+p-1}}} \right)$  for  $l \in \{1, 2, \dots, J\}$ . From Proposition 1, we can deduce that  $e_{(l)}^* = \min\{\hat{e}_{(l)}, \bar{e}_{(l)}\}$  for all  $l \in \{1, 2, \dots, J\}$ . Since  $g$  and  $\phi^{-1}$  are increasing and homogenous,  $\hat{e}_{(l)}$  is increasing and unbounded in  $M_{(j)}$  and  $\bar{e}_{(l)}$  is decreasing in  $M_{(j)}$ . Thus, there should exist  $M_{(j)}^*$  such that  $e_{(l)}^* = \hat{e}_{(l)}$  for all  $M_{(j)} < M_{(j)}^*$  and  $e_{(l)}^* = \bar{e}_{(l)}$  for all  $M_{(j)} > M_{(j)}^*$ . Because  $\varphi(x) = (r'/\phi')(x)$  is decreasing, we can deduce from (9) and (15) that either  $\hat{e}_{(l)} \leq \bar{e}_{(l)}$  for all  $l \in \{1, 2, \dots, J\}$  or  $\hat{e}_{(l)} > \bar{e}_{(l)}$  for all  $l \in \{1, 2, \dots, J\}$ . Thus, for any  $l \in \{1, 2, \dots, J\}$ ,  $\frac{\partial e_{(l)}^*}{\partial M_{(j)}} > 0$  and hence  $\frac{\partial \Pi_{(l)}}{\partial M_{(j)}} > 0$  for all  $M_{(j)} < M_{(j)}^*$ ; and  $\frac{\partial e_{(l)}^*}{\partial M_{(j)}} < 0$  and  $\frac{\partial \Pi_{(l)}}{\partial M_{(j)}} < 0$  for all  $M_{(j)} > M_{(j)}^*$ .

(b) Suppose that the output shock  $\xi_{im}$  at each contest of type  $l \in \{1, 2, \dots, J\}$  is transformed to  $\hat{\xi}_{im} = \alpha_{(l)} \tilde{\xi}_{im}$  with a parameter  $\alpha_{(l)} > 0$ . Then,  $\hat{e}_{(l)} \equiv g \left( \left( \frac{A_{(l)} I_{(l)}}{\alpha_{(l)}} \right)^{\frac{k+bp-1}{k+p-1}} \left( \sum_{j=1}^J M_{(j)} \left( \frac{A_{(j)} I_{(j)}}{\alpha_{(j)}} \right)^{\frac{p}{k+p-1}} \right)^{1-b} \right)$

$$\bar{e}_{(l)} = \phi^{-1} \left( \frac{\left( \frac{A_{(l)} I_{(l)}}{\alpha_{(l)}} \right)^{\frac{p}{k+p-1}} \eta^{-1}(\bar{B})}{\sum_{j=1}^J M_{(j)} \left( \frac{A_{(j)} I_{(j)}}{\alpha_{(j)}} \right)^{\frac{p}{k+p-1}}} \right). \text{ Then, we have}$$

$$\frac{\hat{e}_{(l)}}{\bar{e}_{(l)}} = \frac{\left( \frac{A_{(l)} I_{(l)}}{\alpha_{(l)}} \right)^{\frac{1}{k+p-1}} g \left( \left( \sum_{j=1}^J M_{(j)} \left( \frac{A_{(j)} I_{(j)}}{\alpha_{(j)}} \right)^{\frac{p}{k+p-1}} \right)^{1-b} \right)}{\left( \frac{A_{(l)} I_{(l)}}{\alpha_{(l)}} \right)^{\frac{1}{k+p-1}} \phi^{-1} \left( \frac{\eta^{-1}(\bar{B})}{\sum_{j=1}^J M_{(j)} \left( \frac{A_{(j)} I_{(j)}}{\alpha_{(j)}} \right)^{\frac{p}{k+p-1}}} \right)} = \frac{g \left( \left( \sum_{j=1}^J M_{(j)} \left( \frac{A_{(j)} I_{(j)}}{\alpha_{(j)}} \right)^{\frac{p}{k+p-1}} \right)^{1-b} \right)}{\phi^{-1} \left( \frac{\eta^{-1}(\bar{B})}{\sum_{j=1}^J M_{(j)} \left( \frac{A_{(j)} I_{(j)}}{\alpha_{(j)}} \right)^{\frac{p}{k+p-1}}} \right)}$$

is decreasing in  $\alpha_{(n)}$  for any  $n \in \{1, 2, \dots, J\}$ . Thus, because  $\widehat{e}_{(l)}$  is increasing in  $M_{(j)}$  and  $\bar{e}_{(l)}$  is decreasing in  $M_{(j)}$ ,  $M_{(j)}^*$  is non-increasing with  $\alpha_{(n)}$  for any  $n \in \{1, 2, \dots, J\}$ . ■

**Proof of Proposition 4.** (a) Suppose that  $\widetilde{\xi}_{im}$  are i.i.d Gumbel with scale parameter  $\alpha$ , and let  $d_{im}$  ( $i \in \{1, 2, \dots, N\}$ ) be scalars. Then we have the following property (cf. Terwiesch and Xu 2008):

$$\Pr \left\{ d_{im} + \widetilde{\xi}_{im} = \max_{j \in \{1, 2, \dots, N\}} \left\{ d_{jm} + \widetilde{\xi}_{jm} \right\} \right\} = \frac{\exp \left\{ \frac{d_{im}}{\alpha} \right\}}{\sum_{j=1}^N \exp \left\{ \frac{d_{jm}}{\alpha} \right\}}.$$

Let  $d_{im} = r(e_{im})$ . Then, solver  $i$ 's utility can be written as:

$$U_i(e_{im}) = \sum_{m=1}^M A_m \frac{\exp \left\{ \frac{r(e_{im})}{\alpha} \right\}}{\sum_{j=1}^N \exp \left\{ \frac{r(e_{jm})}{\alpha} \right\}} - c_i \eta \left( \sum_{m=1}^M \phi(e_{im}) \right).$$

Ignoring the solver's budget constraint, we obtain the first-order conditions with respect to  $e_{im}$  as:

$$\frac{A_m r'(e_{im})}{\alpha} \frac{\exp \left\{ \frac{r(e_{im})}{\alpha} \right\} \sum_{j \neq i} \exp \left\{ \frac{r(e_{jm})}{\alpha} \right\}}{\left( \sum_{j=1}^N \exp \left\{ \frac{r(e_{jm})}{\alpha} \right\} \right)^2} - c_i \eta' \left( \sum_{l=1}^M \phi(e_{il}) \right) \phi'(e_{im}) = 0. \quad (34)$$

Evaluating (34) at  $e_{im} = e_i^*$ ,  $e_{jm} = e_j^*$ , and  $A_m = A$ , and letting  $f = g^{-1} = ((\eta \circ \phi)' / r')$ , we obtain

$$\frac{A \exp \left\{ \frac{r(e_i^*)}{\alpha} \right\} \sum_{j \neq i} \exp \left\{ \frac{r(e_j^*)}{\alpha} \right\}}{\alpha \left( \sum_{j=1}^N \exp \left\{ \frac{r(e_j^*)}{\alpha} \right\} \right)^2} = c_i M^{b-1} f(e_i^*). \quad (35)$$

Note that  $f$  is homogenous of degree  $pb + k - 1 > 0$  and  $pb + k - 1 > 1 - k$  from §2. Let  $z_i = \exp \left\{ \frac{r(e_i^*)}{\alpha} \right\}$  and  $Z = \sum_{j=1}^N z_j$ . Note that  $e_i^* = r^{-1}(\alpha \log(z_i))$ . Then, we can write (35) as:

$$\frac{A z_i (Z - z_i)}{\alpha Z^2} = c_i M^{b-1} f(r^{-1}(\alpha \log z_i)) \text{ for all } i = 1, 2, \dots, N.$$

Under  $r(e_i) = \theta \log(e_i)$ , we have  $f(r^{-1}(\alpha \log(z_i))) / z_i = f(z_i^{\alpha/\theta}) / z_i$ , which is increasing in  $z_i$  given  $pb\alpha/\theta \geq 1$  since  $f$  is homogenous of degree  $pb + k - 1 = pb$ . Let  $\gamma_i = \frac{z_i}{Z}$  for all  $i \in \{1, 2, \dots, N\}$ . Then,

$$\gamma_i (1 - \gamma_i) = c_i \frac{\alpha}{A} M^{b-1} f(z_i^{\alpha/\theta}) = c_i \frac{\alpha}{A} M^{b-1} f \left( \frac{z_i^{\alpha/\theta}}{Z^{\alpha/\theta}} \right) Z^{pb\alpha/\theta} = c_i \frac{\alpha}{A} M^{b-1} f \left( \gamma_i^{\alpha/\theta} \right) Z^{pb\alpha/\theta}. \quad (36)$$

Let  $q(\gamma) = \frac{\gamma(1-\gamma)}{f(\gamma^{\alpha/\theta})}$ , which is a decreasing function. Then, we can obtain from (36) that

$$\frac{q(\gamma_i)}{c_i} = \frac{\alpha}{A} M^{b-1} Z^{pb\alpha/\theta} = \frac{q(\gamma_j)}{c_j} \text{ for all } i, j \in \{1, 2, \dots, N\}. \quad (37)$$

From (37), we obtain  $\gamma_j = q^{-1} \left( c_j \frac{q(\gamma_i)}{c_i} \right)$ . Thus, the following equations characterize  $\gamma_i$ :

$$\sum_{j=1}^N q^{-1} \left( c_j \frac{q(\gamma_i)}{c_i} \right) = 1 \text{ for all } i \in \{1, 2, \dots, N\}. \quad (38)$$

Plugging  $\gamma_i = \frac{z_i}{Z} = \frac{\exp \left\{ \frac{r(e_i^*)}{\alpha} \right\}}{\sum_{j=1}^N \exp \left\{ \frac{r(e_j^*)}{\alpha} \right\}} = \frac{(e_i^*)^{\theta/\alpha}}{\sum_{j=1}^N (e_j^*)^{\theta/\alpha}}$  in (35), we obtain  $e_i^* = g \left( \frac{AM^{1-b} \gamma_i (1-\gamma_i)}{c_i \alpha} \right)$ .

When all solvers' budget constraints bind, we obtain  $e_i^* = \phi^{-1} \eta^{-1} \left( \frac{\bar{B}}{c_i M^b} \right)$  for  $i \in \{1, 2, \dots, N\}$ .

(b) From (37), we can deduce that  $\gamma_1 \leq \gamma_2 \leq \dots \leq \gamma_N$  because  $q$  is decreasing and  $c_1 \geq c_2 \geq \dots \geq c_N$ .

By applying logarithmic transformation on (37) and using homogeneity of  $f$ , we obtain

$$\frac{\log(1 - \gamma_j) - \log(1 - \gamma_i) + \log c_i - \log c_j}{\log \gamma_j - \log \gamma_i} = \frac{pb\alpha}{\theta} - 1 \text{ for all } i \in \{1, 2, \dots, N-1\}, j > i. \quad (39)$$

Thus, as  $\alpha$  approaches infinity,  $\gamma_i$  approaches  $1/N$ . Thus,  $e_i^* = g\left(\frac{AM^{1-b}\gamma_i(1-\gamma_i)}{c_i\alpha}\right)$  is asymptotically equivalent to  $g\left(\frac{AM^{1-b}(N-1)}{c_i\alpha N^2}\right)$ , which clearly approaches zero as  $\alpha$  approaches infinity. Thus, for sufficiently large  $\alpha$ , no solver's budget constraint binds. For any split of solvers in the exclusive case with  $N_m$  solvers at contest  $m$ , an upper bound on the average profit can be written as

$$\bar{\Pi}^X \leq \frac{1}{M} \sum_{m=1}^M (\theta \log(e_{N_m, m}^{*, X}) + \mu_{N_m} - A), \quad (40)$$

where  $e_{N_m, m}^{*, X}$  is the equilibrium effort of the solver with the lowest cost (and hence the highest effort by part (a)) at contest  $m$ . Note that  $e_{i, m}^{*, X} = g\left(\frac{A\gamma_{N_m, i}(1-\gamma_{N_m, i})}{c_i\alpha}\right)$  where  $\gamma_{N_m, i} = \frac{(e_{i, m}^{*, X})^{\theta/\alpha}}{\sum_{j=1}^{N_m} (e_{j, m}^{*, X})^{\theta/\alpha}}$ .

In the non-exclusive case, a lower bound on the average profit can be written as

$$\bar{\Pi} \geq \frac{1}{M} \sum_{m=1}^M (\theta \log(e_1^*) + \mu_N - A). \quad (41)$$

Thus, noting that  $g$  is homogenous of degree  $pb$ , the difference between the average profit in non-exclusive and exclusive cases satisfies

$$\bar{\Pi} - \bar{\Pi}^X \geq \alpha \left( \sum_{m=1}^M \frac{\theta}{pb\alpha} \log \left( \frac{M^{1-b}\gamma_1(1-\gamma_1)}{\gamma_{N_m, N_m}(1-\gamma_{N_m, N_m})} \right) + \mu_N - \frac{1}{M} \sum_{m=1}^M \mu_{N_m} \right). \quad (42)$$

As discussed above, as  $\alpha$  approaches infinity,  $\gamma_i$  approaches  $1/N$  and by the same reasoning,  $\gamma_{N_m, i}$  approaches  $1/N_m$ . Also, when  $N > N_m$ ,  $\tilde{\xi}_m^N$  first-order stochastically dominates  $\tilde{\xi}_m^{N_m}$  for  $m \in \{1, 2, \dots, M\}$  (and not vice versa), so by the same reasoning as Theorem 1, we have  $\mu_N > \frac{1}{M} \sum_{m=1}^M \mu_{N_m}$ . Thus, there exists  $\alpha_0$  such that for any  $\alpha > \alpha_0$ , we have  $\bar{\Pi} - \bar{\Pi}^X > 0$ .

(c) From (38), we can see that  $\gamma_i$  does not depend on  $M$ . Thus, when no solver's budget constraint binds, the equilibrium effort  $e_i^* = g\left(\frac{AM^{1-b}\gamma_i(1-\gamma_i)}{c_i\alpha}\right)$  increases with  $M$  for all  $i \in \{1, 2, \dots, N\}$ . Thus, an organizer's profit at any contest  $m$ ,  $\Pi_m^* = E[\max_{i \in \{1, 2, \dots, N\}} \{\theta \log(e_i^*) + \tilde{\xi}_{im}\}] - A$ , as well as the average profit  $\bar{\Pi} = \frac{1}{M} \sum_{m=1}^M \Pi_m^*$  increases with  $M$ . When all solvers' budget constraints bind, the equilibrium effort  $e_i^* = \phi^{-1}\eta^{-1}\left(\frac{\bar{B}}{c_i M^b}\right)$  decreases with  $M$  for all  $i \in \{1, 2, \dots, N\}$ . Thus, an organizer's profit  $\Pi_m$  at any contest  $m$  as well as the average profit  $\bar{\Pi}$  decreases with  $M$ . ■

**Proof of Proposition 5.** (a) Solver  $i$ 's output at contest  $m$  is  $y_{im} = r(\tilde{a}_{im}e_{im})$  where  $\tilde{a}_{im} = \exp(\tilde{\xi}_{im})$ . Suppose that the shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha\tilde{\xi}_{im}$  with a scale parameter  $\alpha > 0$ . Then, after the transformation,  $\tilde{a}_{im} = \exp(\tilde{\xi}_{im})$ . Solver  $i$ 's probability of winning is

$$\begin{aligned} P(e_{im}, e_m^*) &= Pr\{y_{im} \geq y_{jm}, j \neq i\} = Pr\{r(e_{im} \exp(\alpha\tilde{\xi}_{im})) \geq r(e_m^* \exp(\alpha\tilde{\xi}_{jm})), j \neq i\} \\ &= \int_{s \in \Xi} Pr \left\{ \frac{1}{\alpha} \log \left( \frac{e_{im} \exp(\alpha s)}{e_m^*} \right) \geq \tilde{\xi}_{jm}, j \neq i \right\} h(s) ds \\ &= \int_{s \in \Xi} Pr \left\{ \tilde{\xi}_{jm} \leq \frac{1}{\alpha} \log \left( \frac{e_{im} \exp(\alpha s)}{e_m^*} \right) \right\}^{N-1} h(s) ds = \int_{s \in \Xi} H \left( \frac{1}{\alpha} \log \left( \frac{e_{im} \exp(\alpha s)}{e_m^*} \right) \right)^{N-1} h(s) ds. \end{aligned}$$

The derivative of the probability of winning evaluated at symmetric equilibrium is:

$$\left. \frac{\partial P(e_{im}, e^*)}{\partial e_{im}} \right|_{e_{im}=e^*} = \int_{s \in \Xi} (N-1)H(s)^{N-2} \left( \frac{1}{\alpha e_m^*} \right) h(s)^2 ds.$$

Then, when the budget constraint does not bind, solver  $i$ 's first-order condition is

$$\left( \frac{A}{\alpha e_m^*} \right) I_N - \eta' \left( \sum_{m=1}^M \phi(e_m^*) \right) \phi'(e_m^*) = 0 \text{ where } I_N = \int_{s \in \Xi} (N-1)H(s)^{N-2} h(s)^2 ds.$$

Then, letting  $\bar{g}$  be the increasing function such that  $(\bar{g}(x))^{-1} = (\eta \circ \phi)'(x)x$ , we can write the solution to the above conditions as  $e_m^* = \bar{g} \left( \frac{AI_N M^{1-b}}{\alpha} \right)$ . Note that  $\bar{g}$  is homogenous of degree  $\frac{1}{bp}$ .

When  $e_m^* \leq \phi^{-1}(\eta^{-1}(\bar{B}M^{-b}))$ , the budget constraint holds so  $e_m^* = \bar{g} \left( \frac{AI_N M^{1-b}}{\alpha} \right)$  is the equilibrium and otherwise  $e_m^* = \phi^{-1}(\eta^{-1}(\bar{B}M^{-b}))$  is the equilibrium. Thus, the equilibrium effort satisfies  $e_m^* = \min \{ \bar{g}(AI_N M^{1-b}), \phi^{-1}(\eta^{-1}(\bar{B}M^{-b})) \}$ .

(b) An organizer's profit is  $\Pi_m = E[\max_{i \in \{1,2,\dots,N\}} r(e_m^* \exp(\alpha \tilde{\xi}_{im}))] - A$ . Because both  $r$  and  $\exp$  are positive and increasing functions, and  $\alpha$  and  $e_m^*$  are constants in  $i$ , for any  $s_j > s_i$ , we have  $r(e_m^* \exp(\alpha s_j)) > r(e_m^* \exp(\alpha s_i))$ . Thus, we can write  $E[\max_{i \in \{1,2,\dots,N\}} r(e_m^* \exp(\alpha \tilde{\xi}_{im}))]$  as follows:

$$\begin{aligned} E[\max_{i \in \{1,2,\dots,N\}} r(e_m^* \exp(\alpha \tilde{\xi}_{im}))] &= \int_{s \in \Xi} \int_{s \in \Xi} \cdots \int_{s \in \Xi} \max_{i \in \{1,2,\dots,N\}} r(e_m^* \exp(\alpha s_i)) \prod_{i=1}^N (h(s_i) ds_i) \\ &= \int_{s \in \Xi} \int_{s \in \Xi} \cdots \int_{s \in \Xi} r(e_m^* \exp(\alpha \max_{i \in \{1,2,\dots,N\}} s_i)) \prod_{i=1}^N (h(s_i) ds_i) \\ &= E[r(e_m^* \exp(\alpha \max_{i \in \{1,2,\dots,N\}} \tilde{\xi}_{im}))] \\ &= E[r(\exp(\log(e_m^*) + \alpha \max_{i \in \{1,2,\dots,N\}} \tilde{\xi}_{im}))] \end{aligned}$$

For a sufficiently large  $\alpha$ ,  $e_m^* = \bar{g} \left( \frac{AI_N M^{1-b}}{\alpha} \right)$ . Thus, for any split of solvers in the exclusive case with  $N_m (\geq 2)$  solvers at contest  $m$ , the average profit under the exclusive case can be written as:

$$\bar{\Pi}^X = \frac{1}{M} \sum_{m=1}^M E \left[ r \left( \exp(\log(\bar{g}(AI_{N_m} M^{1-b} \alpha^{-1})) + \alpha \tilde{\xi}_m^{N_m}) \right) \right] - A. \quad (43)$$

In the non-exclusive case, the average profit can be written as:

$$\bar{\Pi} = \frac{1}{M} \sum_{m=1}^M E \left[ r \left( \exp(\log(\bar{g}(AI_N M^{1-b} \alpha^{-1})) + \alpha \tilde{\xi}_m^N) \right) \right] - A. \quad (44)$$

We have  $\lim_{\alpha \rightarrow \infty} \frac{1}{\alpha} \log(e_m^*) = \lim_{\alpha \rightarrow \infty} \frac{1}{\alpha} \log(\alpha^{-\frac{1}{bp}} \bar{g}(AI_N M^{1-b})) = 0$ . Then, in the limit,  $\frac{1}{\alpha} \log(e_m^*) + \max_{i \in \{1,2,\dots,N\}} \tilde{\xi}_{im}$  first-order stochastically dominates  $\frac{1}{\alpha} \log(e_m^*) + \max_{i \in \{1,2,\dots,N_m\}} \tilde{\xi}_{im}$ , and not vice versa. Thus, because  $r$  and  $\exp$  are increasing functions, by Theorem 1.A.3 of Shaked and Shanthikumar (2007), for sufficiently large  $\alpha$ , we have

$$E \left[ r \left( \exp(\log(\bar{g}(AI_N M^{1-b} \alpha^{-1})) + \alpha \tilde{\xi}_m^N) \right) \right] > E \left[ r \left( \exp(\log(\bar{g}(AI_{N_m} M^{1-b} \alpha^{-1})) + \alpha \tilde{\xi}_m^{N_m}) \right) \right].$$

Thus, there exists  $\alpha_0$  such that for any  $\alpha > \alpha_0$ , we have  $\bar{\Pi} - \bar{\Pi}^X > 0$ .

(c)  $\bar{g}(AI_N M^{1-b})$  is increasing in  $M$  and  $\phi^{-1}(\eta^{-1}(\bar{B}M^{-b}))$  is decreasing in  $M$  so there exists  $M_0$  such that for any  $M < M_0$ ,  $e^* = \bar{g}(AI_N M^{1-b})$ , and for any  $M > M_0$ ,  $e^* = \phi^{-1}(\eta^{-1}(\bar{B}M^{-b}))$ . Thus,

the result holds because  $E[r(\exp(\log(e_m^*) + \alpha \max_{i \in \{1,2,\dots,N\}} \tilde{\xi}_{im})))]$  is increasing in  $M < M_0$  and decreasing in  $M > M_0$ . ■

## Endnotes

1. Statistical analysis at InnoCentive reveals that in theoretical challenges where solvers develop theoretical solutions with no implementation requirement, solvers often work on multiple contests in parallel. Specifically, among four random days within the past twelve months, 57.4% of solvers have opened more than one project room in live theoretical challenges in a day. Note that this number is likely to be a significant underestimation of the actual percentage of solvers who have been working on multiple contests because this analysis does not account for solvers who work on some contests offline and solvers who allocate one day to one contest and the next day to another contest. We thank Graham Buchanan, director of marketing at InnoCentive, for sharing this statistic.

2. We thank John Elliott, former business development manager at InnoCentive and Greg Bell, former head of marketing and community at Topcoder for providing insights into their operations.

3. During our interviews with Topcoder, we have learned that development challenges that seek low-novelty solutions are designed to focus solvers' efforts on a single contest. In algorithm challenges that seek innovative solutions, solvers quite often work on multiple contests in parallel. We thank Clinton Bonner, director of marketing and crowdsourcing strategy at Topcoder for providing this information.

4. Several factors can contribute to economies of scope. For instance, Sutton (2001) mentions the following factors that lead to economies of scope in R&D: "There may be some common elements in the technologies employed along two different [research] trajectories, and know-how accumulated along one trajectory may benefit the firm in its advance along some other trajectory" (page 24). For example, a solver at Topcoder can use the same programming language or the same code fragment at different contests she participates in.

5. Our paper has some similarities to the literature that studies when a free-entry open-innovation contest is optimal. This is because discouraging solvers from participating in multiple contests leads to fewer solvers at each contest, and this leads to a tradeoff between eliciting higher effort from solvers (by reducing the number of solvers) and obtaining a more diverse set of solutions. Yet, our paper significantly differs from this literature. First, our paper also studies questions that are unrelated to this literature such as the impact of the number of contests on an organizer's profit. Second, although this literature only shows when free-entry open-innovation contests is optimal or only shows when it is optimal to restrict entry, we characterize both the settings where it is optimal to encourage and where it is optimal to discourage participation in multiple contests. Third, we

show our results by considering several aspects these papers do not, such as a multiplicative output function, heterogeneous solvers, and multiple (possibly asymmetric) contests. Finally, our paper considers other drivers that affect solvers' incentives to exert effort such as economies of scope and splitting effort across multiple contests.

6. For a detailed review of this literature and other types of contests, we refer the reader to Ales et al. (2017a). Our paper is broadly related to studies that consider heterogeneous solvers by suppressing uncertainty (e.g., Moldovanu and Sela 2001, Körpeoğlu and Cho 2017, Stouras et al. 2017), to studies that analyze other types of contests (e.g., dynamic contests by Bimpikis et al. 2017), to empirical studies on crowdsourcing (e.g., Jiang et al. 2016), and to theoretical studies on new product development (e.g., Mihm 2010, Lobel et al. 2016).

7. Our paper is broadly related to the literature on multiple auctions. As a pioneering paper, McAfee (1993) show that in equilibrium, sellers hold identical auctions and buyers randomize over the sellers they visit. Peters and Severinov (1997) extend the McAfee (1993) model and analyze how reserve prices are determined. In the operations literature, Beil and Wein (2009) consider two competing auctioneers facing “pooled bidders” who can participate in both auctions as well as dedicated bidders. They show that for multi-item auctions, only the auctioneer with the smaller ratio of bidders per item benefits from the existence of pooled bidders. Not only do these papers address different research questions than ours, but also auctions have three fundamental differences than contests. First, while auction papers typically analyze settings with private information, contest papers analyze settings with moral hazard due to solvers' unobservable efforts. Second, an auctioneer maximizes the total bid from bidders, whereas a contest organizer maximizes the quality of the best solution less of the total award. Finally, while the bids in an auction are deterministic, a solver's solution quality in a contest depends on an output uncertainty.

8. In practice, there may be some contest-specific dependence due to the uncertainty of the evaluation process. In this case, each solver  $i$ 's output shock at contest  $m$  can be modeled as  $\tilde{\xi}_{im} + \tilde{\epsilon}_m$  where  $\tilde{\epsilon}_m$  is a shock that is specific to contest  $m$ . Because  $\tilde{\epsilon}_m$  terms would appear in all solvers' outputs, they would not affect solvers' rankings or our analysis, and hence we omit them.

9. In practice, another plausible case is that such an organization determines whether to run contests in parallel or sequentially. As long as parallel contests create larger economies of scope than sequential contests, results under a sequential model would be qualitatively similar to our results.

10. In the exclusive case, we assume that the coordinator optimally determines awards and allocates solvers to contests. Note that the average profit in this case is an upper bound for the average profit when each solver endogenously selects which contest to enter. Thus, our result directly applies to the case with endogenous entry as well.

11. In the innovation-contest literature, the solver’s output uncertainty is often associated with the novelty of solutions (e.g., Terwiesch and Xu 2008). In particular, solvers face small uncertainty in contests that seek low-novelty solutions, whereas they face large uncertainty in contests that seek innovative solutions. Nittala and Krishnan (2016) relate the solver’s output uncertainty to how broadly an organizer defines a problem, which may be associated with how novel solutions an organizer seeks.

12. It is worth noting that the solver’s probability of winning in our model boils down to the Tullock contest success function  $e_{im}/(\sum_{j=1}^N e_{jm})$  (cf. Azmat and Möller 2009) when the effort function  $r(e) = \log(e)$  and the output shock  $\tilde{\xi}_{im}$  follows a Gumbel distribution with mean zero and scale parameter 1. Even in that case, an innovation contest differs from a Tullock contest because in a Tullock contest, the organizer is interested in the total effort of solvers, whereas in an innovation contest, the organizer is interested in the best output of solvers, which consists of both the equilibrium effort and the maximum of output shocks (i.e.,  $\max_{i \in \{1,2,\dots,N\}} \tilde{\xi}_{im}$ ). Because of this difference, in Tullock contests, the exclusive case always yields a larger average profit than the non-exclusive case, so our Theorem 1 does not hold. Our Theorem 2, on the other hand, directly applies to Tullock contests.

13. Alternatively, one may define the solver’s participation condition as  $U[M] = \max_{m \in \{1,2,\dots,M\}} \{U[m]\}$ . Proposition 2 holds under this definition as well.

14. We use the phrase “generally” because Ales et al. (2017b) show that the equilibrium effort  $e^*$  decreases with the number of solvers  $N$  in a contest for most commonly used distributions for the output shock (e.g., exponential, Gumbel, logistic, or normal distribution).

15. We are not aware of any contest paper that uses a multiplicative model to capture effort and output uncertainty. Thus, we adopt the multiplicative model of Körpeoğlu and Cho (2017) who use this model to capture effort and solver heterogeneity without considering output uncertainty.

16. We have numerically shown that the coefficient of variation increases with the scale parameter  $\alpha$ . We have randomly generated 10,000 instances each for Uniform( $-d,d$ ), Exponential( $\lambda$ ), and Gumbel( $\mu$ ) distributions. At each instance, we have randomly selected two  $\alpha$  values from Uniform(0,50) and checked whether larger  $\alpha$  leads to a larger coefficient of variation. We have randomly selected parameter values  $d$ ,  $\lambda$ , and  $\mu$  from Uniform(0.5,5).

17. We have numerically tested whether the non-exclusive case yields a larger average profit than the exclusive case when the coefficient of variation (CV) of Gamma distribution is sufficiently large. We have randomly generated 10,000 instances from Gamma distribution with a scale parameter drawn from Uniform(0.5,5). In all of these instances, we have checked CV values of 5, 10, ..., 50, and shown that there exists a CV value above which the non-exclusive case with  $N = N_1 + N_2$  solvers yields a larger profit than the exclusive case with  $N_1$  and  $N_2$  solvers ( $N_1$  and  $N_2$  are randomly

selected from discrete uniform distribution between 2 and 50). We let  $M = 2$ ,  $r(e) = \theta \frac{e^{1-a} - 1}{1-a}$ , and randomly selected parameter values  $\theta \sim \text{Uniform}(0,10)$ ,  $a \sim \text{Uniform}(0,1)$ ,  $\bar{B} \sim \text{Uniform}(0,1)$ ,  $bp \sim \text{Uniform}(2,5)$ ,  $b \sim \text{Uniform}(0,1)$ ,  $p = bp/b$ ,  $c \sim \text{Uniform}(0,1)$ .

## Online Appendix

### EC.1. Further Extensions

In this section, we provide further extensions of our main results. In §EC.1.1, we consider the total profit of organizers (instead of the average profit) as the coordinator's objective. In §EC.1.2, we consider the decentralized case where each organizer sets the award at his contest and competes for solvers' efforts. In §EC.1.3, we consider an alternative way of modeling economies of scope. To focus on the isolated impact of these different aspects, we restrict attention to symmetric contests.

#### EC.1.1. Alternative Objective for Coordinator

Our main model in §2 assumes that the coordinator maximizes the average profit. As discussed in §2, this objective seems to be aligned with the objective of a contest platform, and with the objective of an organization such as Elanco or Gates Foundation when it determines whether to run contests in parallel. In this section, we analyze the case where the coordinator maximizes the total profit of organizers (hereafter, total profit). This alternative objective for the coordinator complements the one in §2, and provides insights for an organization that considers whether to run a new contest in parallel with others or to never run it (and hence lose the potential profit). We first discuss when the coordinator should run exclusive contests.

**COROLLARY EC.1.** *Theorem 1 holds when the coordinator maximizes the total profit.*

Corollary EC.1 shows that when the solver's output uncertainty is sufficiently large, the non-exclusive case yields a larger total profit than the exclusive case, so solvers should be encouraged to participate in multiple contests. Corollary EC.1 has exactly the same intuition as Theorem 1.

We next discuss the optimal number of contests. Consistent with practice, we restrict attention to contests with non-zero awards. Before presenting the main result of this section, we make the following assumption.

**ASSUMPTION EC.1.** *For  $M = 1$ ,  $\Pi^* = r(e^*) + \mu_{(1)}^N - A^* > 0$ , where  $e^*$  and  $A^*$  are as in Lemma 1.*

Assumption EC.1 states that when there is a single contest (i.e.,  $M = 1$ ), an organizer can make positive profit by giving the optimal award  $A^*$ . We make this mild assumption because otherwise, increasing the number of contests may add up negative profits. The following proposition extends Theorem 2 by showing that the coordinator's objective is unimodal in the number of contests.

**PROPOSITION EC.1.** *Suppose that the coordinator sets non-zero awards at  $M$  contests. Under Assumption EC.1,  $\Pi^{*,\Sigma} \equiv \sum_{m=1}^M \Pi^*$  is unimodal in  $M$ , i.e., there exists  $M^{*,\Sigma}$  such that  $\frac{\partial \Pi^{*,\Sigma}}{\partial M} > 0$  for all  $M < M^{*,\Sigma}$  and  $\frac{\partial \Pi^{*,\Sigma}}{\partial M} < 0$  for all  $M > M^{*,\Sigma}$ .*

Proposition EC.1 shows that even when the coordinator maximizes the total profit, there is an optimal number of contests. To explain the intuition, we first discuss how each organizer's profit  $\Pi^*$  changes with the number of contests  $M$ , and then discuss the impact of  $M$  on the total profit. When  $M$  increases, as discussed in §3.2, each organizer's profit  $\Pi^*$  increases as long as the scope effect outweighs the scarcity effect. Yet, when  $M$  is above a threshold  $M^*$ , the scarcity effect outweighs the scope effect, so each organizer's profit  $\Pi^*$  decreases with  $M$ . When the coordinator maximizes the total profit, even if each organizer's profit  $\Pi^*$  decreases with  $M$ , the total profit  $M\Pi^*$  may still increase with  $M$ , and hence it may be optimal to run more contests than  $M^*$ . However, Proposition EC.1 shows that as  $M$  increases, the decrease in each organizer's profit due to the scarcity effect becomes so large that the total profit decreases as well. Thus, in line with Theorem 2, there is an optimal number of contests  $M^{*,\Sigma}$  even when the coordinator maximizes the total profit.

### EC.1.2. Decentralized Contests

In this section, we consider the decentralized case where each organizer sets the award at his contest and competes for solvers' efforts. Given that other organizers give the award  $A_{j \neq m} = A^{*,D}$ , and that each solver exerts the equilibrium effort  $e_m^*$  at contest  $m$  as in Lemma 1, each organizer  $m$  chooses his award  $A_m$  to maximize his expected profit by solving the following problem:

$$\max_{A_m} r(e_m^*) + \mu_N - A_m. \quad (\text{EC.1})$$

We refer to  $A^{*,D}$  that solves (EC.1) as the equilibrium award in the decentralized case. As in §2, we focus on symmetric pure-strategy Nash equilibria for both organizers and solvers.

PROPOSITION EC.2. *In the decentralized case, under Assumption 3, the following results hold.*

(a) *Let  $\bar{\Pi}^X$  be the average profit in the exclusive case. Suppose that the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  with a scale parameter  $\alpha > 0$ . Then, there exists  $\alpha_0$  such that the average profit in the non-exclusive decentralized case  $\bar{\Pi}^D$  is greater than  $\bar{\Pi}^X$  for any  $\alpha > \alpha_0$ .*

(b) *There exist  $M_1^{*,D}$  and  $M_2^{*,D}$  such that  $\frac{\partial \bar{\Pi}^D}{\partial M} > 0$  for all  $M < M_1^{*,D}$  and  $\frac{\partial \bar{\Pi}^D}{\partial M} < 0$  for all  $M > M_2^{*,D}$ .*

Proposition EC.2(a) extends Theorem 1 to the decentralized case, and has the same intuition as Theorem 1. The average profit in the exclusive centralized case  $\bar{\Pi}^X$  is an upper bound for the average profit in the exclusive decentralized case where each solver determines which contest(s) to participate in and her efforts, while each organizer determines his award. We use the upper bound  $\bar{\Pi}^X$  because in the exclusive decentralized case, a pure-strategy Nash equilibrium among organizers may not exist. Note that whenever the average profit in the non-exclusive decentralized case  $\bar{\Pi}^D$  is larger than the average profit in the exclusive centralized case  $\bar{\Pi}^X$ , each organizer's profit in the non-exclusive decentralized case is larger than that in the exclusive decentralized case.

Proposition EC.2(b) extends Theorem 2 to the decentralized case, and has the same intuition as Theorem 2. The only difference is that Theorem 2 shows that the average profit is unimodal in the number of contests  $M$  with a peak  $M^*$ , yet Proposition EC.2(b) shows two thresholds  $M_1^{*,D}$  and  $M_2^{*,D}$  such that each organizer's profit increases with  $M$  when  $M < M_1^{*,D}$  and decreases with  $M$  when  $M > M_2^{*,D}$ . Nevertheless, this result corroborates the insight of Theorem 2 that multiple contests are beneficial to organizers only up to the optimal number of contests.

### EC.1.3. Alternative Model for Economies of Scope

Consistent with the innovation-contest literature (e.g., Terwiesch and Xu 2008, Ales et al. 2017c), our main model in §2 interprets a solver's effort as the set of actions she takes to improve her output, such as conducting literature review. Alternatively, effort can be interpreted as deterministic improvement a solver makes to her solution quality (e.g., Moldovanu and Sela 2001). These two interpretations lead to modeling economies of scope through the solver's cost function  $\psi$ , and this is consistent with the traditional definition of economies of scope (e.g., Willig 1979, Panzar and Willig 1981). In this section, we consider a third interpretation of effort as the time a solver spends on a contest. To do so, we consider spillover in the solver's output function rather than economies of scope in the solver's cost function. Specifically, the time solver  $i$  spends on one contest may improve her output at another contest, so her output at contest  $m$  is  $y_{im} = \theta \left( e_{im} + a \sum_{l \neq m} e_{il} \right) + \tilde{\xi}_{im}$ , where  $a \in (0, 1)$ .<sup>18</sup> This model builds on the Sutton (2001) model of output spillover. The innovation-contest literature that focuses on a single contest commonly uses this type of a linear effort function with a convex cost function (e.g., Mihm and Schlapp 2019, Hu and Wang 2017). Consistent with Sutton (2001) and the innovation-contest literature, we assume that solver  $i$ 's total cost of effort is  $\sum_{i=1}^M \phi(e_{il})$ , where  $\phi$  is an increasing, convex, and homogeneous function of degree  $p$  ( $> 2$ ). The cost function  $\phi$  may represent the solver's disutility from spending time on a contest. To capture the impact of solvers' limited resources as in our main model, we assume that each solver's total effort cannot exceed  $\bar{E}$ .

**PROPOSITION EC.3. (a)** *Let  $\bar{\Pi}^X$  be the average profit when the coordinator optimally allocates solvers and awards in the exclusive case. Suppose that the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  with a scale parameter  $\alpha > 0$ . Then, there exists  $\alpha_0$  such that the average profit in the non-exclusive case  $\bar{\Pi}$  is greater than that in the exclusive case  $\bar{\Pi}^X$  for any  $\alpha > \alpha_0$ .*

**(b)** *The average profit  $\bar{\Pi}$  is unimodal in the number of contests  $M$ , i.e., there exists  $M^*$  such that  $\frac{\partial \bar{\Pi}}{\partial M} > 0$  for all  $M < M^*$  and  $\frac{\partial \bar{\Pi}}{\partial M} < 0$  for all  $M > M^*$ .*

Proposition EC.3 extends Theorems 1 and 2, and presents somewhat expected results as there is a strong correlation between the three interpretations of effort and between output spillover and

economies of scope. Specifically, when a solver spends more time on a contest, the deterministic part of her output, i.e.,  $\theta \left( e_{im} + a \sum_{l \neq m} e_{il} \right)$ , at another contest also improves. Thus, when a solver improves her output at one contest, it is less costly to improve her output at another contest, leading to economies of scope across contests. This strong correlation among different interpretations of effort explains the analogous results in Proposition EC.3 and Theorems 1 and 2.

## EC.2. Proofs of Further Extensions

**Proof of Corollary EC.1.** Because the number of contests is fixed in Theorem 1, whenever the average profit is maximized, the total profit is also maximized. Thus, Theorem 1 directly extends to the case where the coordinator maximizes the total profit. ■

**Proof of Proposition EC.1.** Let  $\bar{e} = \phi^{-1} \left( \eta^{-1} (M^{-b} \bar{B}) \right)$ . The coordinator's problem is

$$\max_A Mr(e^*) + M\mu_{(1)}^N - MA, \text{ where } e^* = \min\{g(AI_N M^{1-b}), \bar{e}\}. \quad (\text{EC.2})$$

From the above problem, we can deduce that the coordinator never sets  $A$  such that  $g(AI_N M^{1-b}) > \bar{e}$  because otherwise the coordinator can improve the total profit by reducing  $A$ . Thus, without loss of optimality, the coordinator's problem can be rewritten as follows:

$$\max_A Mr(g(AI_N M^{1-b})) + M\mu_{(1)}^N - MA, \text{ where } g(AI_N M^{1-b}) \leq \bar{e}. \quad (\text{EC.3})$$

Let  $\Phi(A) = Mr'(g(AI_N M^{1-b}))g'(AI_N M^{1-b})I_N M^{1-b} - M$  and  $\bar{A} = M^{b-1}g^{-1}(\bar{e})/I_N$ . Note that  $\Phi$  is the first derivative of (EC.2) with respect to  $A$ . Suppose that  $\Phi(\bar{A}) \geq 0$ . Because  $r'(g(x))g'(x)$  is decreasing in  $x$  (as assumed in §2), the objective function in (EC.3) is concave in  $A$ , and hence  $\Phi(A)$  is decreasing in  $A$ . Because  $A > \bar{A}$  violates the constraint in (EC.3), and  $\Phi$  is decreasing,  $A^* = \bar{A}$  solves (EC.3). Thus,  $A_m = A^*$  maximizes the total profit  $\Pi^{*,\Sigma}$ , and  $e_m^* = e^* = \bar{e}$  is the corresponding equilibrium effort. Suppose that  $\Phi(\bar{A}) < 0$ . Then, as  $\lim_{x \rightarrow 0} r'(g(x))g'(x) = \infty$ , we have  $\Phi(0) > 0$ , so by the Intermediate Value Theorem, there exists  $\hat{A}$  such that  $\Phi(\hat{A}) = 0$ . Note that  $\hat{A}$  is unique because  $\Phi$  is decreasing. In this case,  $A^* = \hat{A}$  solves (EC.3). Thus,  $A_m = A^* = \hat{A}$  maximizes the total profit  $\Pi^{*,\Sigma}$ , and  $e_m^* = e^* = g(A^* I_N M^{1-b})$  is the corresponding equilibrium effort.

$\Phi(\bar{A})/M = r'(g(\bar{A}I_N M^{1-b}))g'(\bar{A}I_N M^{1-b})I_N M^{1-b} - 1 = r'(\bar{e})g'(g^{-1}(\bar{e}))I_N M^{1-b} - 1$  is increasing in  $M$  because  $\bar{e}$  is decreasing in  $M$ ,  $r'(g(x))g'(x)$  is decreasing in  $x$ , and  $M^{1-b}$  is increasing in  $M$ . Because  $\Phi(\bar{A})/M$  is increasing in  $M$  and  $\lim_{x \rightarrow 0} r'(g(x))g'(x) = \infty$  and hence  $\lim_{M \rightarrow \infty} (\Phi(\bar{A})/M) > 0$ , there exists  $M_0 \in [1, \infty)$  such that for any  $M < M_0$ ,  $\Phi(\bar{A}) < 0$  and for any  $M \geq M_0$ ,  $\Phi(\bar{A}) \geq 0$ .

Let  $\Pi^{*,M}$  be an organizer's profit when there are  $M$  contests and the coordinator optimally chooses the award as  $A^*$ . We next show that the total profit  $\Pi^{*,\Sigma} = M\Pi^{*,M} = Mr(e^*) + M\mu_{(1)}^N - MA^*$  is increasing in the number of contests  $M$  up to some  $M^*$  and decreasing afterwards. When

$M < M_0$  as in the proof of Theorem 2, the constraint in (EC.3) can be relaxed. Applying the Envelope Theorem to  $\Pi^{*,\Sigma} \equiv \max_A Mr(e^*) + M\mu_{(1)}^N - MA$ , we obtain

$$\frac{\partial \Pi^{*,\Sigma}}{\partial M} = \Pi^{*,M} + Mr'(e^*) \frac{\partial e^*}{\partial M} = \Pi^{*,M} + M(1-b)r'(e^*)g'(A^*I_N M^{1-b}) A^* I_N M^{-b}. \quad (\text{EC.4})$$

$A^*$  that maximizes  $\Pi^{*,\Sigma}$  also maximizes  $\Pi^{*,M}$ , and we have  $\frac{\partial \Pi^{*,M}}{\partial M} > 0$  for all  $M < M_0$  (see proof of Theorem 2), so under Assumption EC.1, we have  $\Pi^{*,M} > \Pi^{*,1} > 0$ . As  $g' > 0$  and  $r' > 0$ , from (EC.4),  $\Pi^{*,\Sigma}$  is increasing in  $M$  when  $M < M_0$ . When  $M \geq M_0$ ,  $A^* = \bar{A}$  so the objective function in (EC.3) can be written as:

$$\Pi^{*,\Sigma} = Mr(\bar{e}) + M\mu_{(1)}^N - \frac{M}{I_N M^{1-b}} g^{-1}(\bar{e}). \quad (\text{EC.5})$$

The derivative of the coordinator's objective with respect to  $M$

$$\frac{\partial \Pi^{*,\Sigma}}{\partial M} = \Pi^{*,M} + M \frac{\partial \Pi^{*,M}}{\partial M} = \Pi^{*,M} - Mr'(\bar{e}) \frac{\bar{e}}{pM} + \frac{1}{I_N M^{-b}} (g^{-1})'(\bar{e}) \frac{\bar{e}}{pM} + \frac{1-b}{I_N M^{1-b}} g^{-1}(\bar{e}).$$

As  $r'$ ,  $\phi$ , and  $\eta$  are homogeneous of degree  $-k$ ,  $p$ , and  $b$ , respectively,  $g^{-1} = \left(\frac{(\eta \circ \phi)'}{r'}\right)$  is homogeneous of degree  $pb + k - 1$ . Noting that  $(g^{-1})'(x) = (pb + k - 1)g^{-1}(x)/x$ , we have

$$\frac{\partial \Pi^{*,M}}{\partial M} = -\frac{r'(\bar{e}) \phi^{-1}(\eta^{-1}(\bar{B}))}{pM^{1/p+1}} + \frac{p+k-1}{pI_N M^{2-b}} g^{-1}(\bar{e}) = \frac{r'(\bar{e})}{pM^{1/p+1}} \left( -\phi^{-1}(\eta^{-1}(\bar{B})) + \frac{p+k-1}{pI_N M^{1-b-1/p}} \frac{g^{-1}}{r'}(\bar{e}) \right).$$

Note that  $\frac{\partial \Pi^{*,M}}{\partial M}$  has the same sign as  $\varsigma \equiv -\phi^{-1}(\eta^{-1}(\bar{B})) + \frac{p+k-1}{pI_N M^{(p+2k-2)/p}} \frac{g^{-1}}{r'}(\phi^{-1}(\eta^{-1}(\bar{B})))$ , which is always decreasing in  $M$  because  $pb + k - b > 0$  and  $p + 2k - 2 > 0$  (note that  $pb + 2k - 2 \geq 0$ ).

Thus, there exists  $M_1 \in [M_0, \infty)$  such that  $\varsigma > 0$  and hence  $\frac{\partial \Pi^{*,M}}{\partial M} > 0$  for all  $M \in [M_0, M_1)$ ; and  $\varsigma < 0$  and hence  $\frac{\partial \Pi^{*,M}}{\partial M} < 0$  for all  $M > M_1$ . Then, as  $\Pi^{*,M} > 0$  for all  $M < M_0$ , and  $\frac{\partial \Pi^{*,M}}{\partial M} > 0$  for all  $M \in [M_0, M_1)$ , we have  $\Pi^{*,M} > 0$  for all  $M < M_1$ . For  $M > M_1$ ,  $\frac{\partial \Pi^{*,M}}{\partial M} < 0$ , and hence  $\Pi^{*,M}$  is decreasing in  $M$ . Thus, there exists  $M^{*,\Sigma}$  such that  $\frac{\partial \Pi^{*,\Sigma}}{\partial M} > 0$  for all  $M < M^{*,\Sigma}$  and  $\frac{\partial \Pi^{*,\Sigma}}{\partial M} < 0$  for all  $M > M^{*,\Sigma}$ . Also, because  $r(e^*) = r(1) + \int_1^{e^*} r'(e)de = r(1) + \int_1^{e^*} e^{-k} r'(1)de = r(1) + r'(1) \frac{(e^*)^{1-k} - 1}{1-k}$ ,

for  $k \geq 1$ , we have  $\lim_{M \rightarrow \infty} \Pi^{*,M} = \lim_{M \rightarrow \infty} \left( r(1) + r'(1) \frac{(\bar{e})^{1-k} - 1}{1-k} + \mu_{(1)}^N - \frac{1}{I_N M^{1-b}} g^{-1}(\bar{e}) \right) = -\infty$ , so  $M^{*,\Sigma} \in \mathbb{R}_+$ . ■

**Proof of Proposition EC.2.** We find the symmetric equilibrium in the decentralized case, and then prove parts (a) and (b), respectively.

We first find the unconstrained decentralized award by relaxing the solver's budget constraint, which we denote by  $\hat{A}$ . Suppose that each organizer  $k \neq m$  chooses  $\hat{A}$  and organizer  $m$  chooses  $A$ . Let  $e$  be the solver's effort at contest  $m$  and let  $\hat{e}$  be the unconstrained equilibrium effort at other contests. In this case, using (10), the first-order conditions for the solver can be written as:

$$\hat{A}r'(\hat{e})I_N - \eta'((M-1)\phi(\hat{e}) + \phi(e))\phi'(\hat{e}) = 0,$$

$$Ar'(e)I_N - \eta'((M-1)\phi(\hat{e}) + \phi(e))\phi'(e) = 0.$$

Under Assumption 3, from the above equalities, we can derive the following equalities:

$$A \frac{\theta}{e^p} I_N = \hat{A} \frac{\theta}{(\hat{e})^p} I_N = cbp ((M-1)(\hat{e})^p + e^p)^{b-1}.$$

From the first equality, we get  $e^p = \frac{A}{\hat{A}} (\hat{e})^p$ , and by plugging this into the second equality, we get

$$\hat{A} \frac{\theta}{(\hat{e})^p} I_N = b \left( (M-1)(\hat{e})^p + \frac{A}{\hat{A}} (\hat{e})^p \right)^{b-1} = cbp (\hat{e})^{(b-1)p} \left( \frac{(M-1)\hat{A} + A}{\hat{A}} \right)^{b-1},$$

which yields  $\hat{e} = (\hat{A})^{\frac{1}{p}} \left( \frac{\theta I_N}{cbp((M-1)\hat{A} + A)^{b-1}} \right)^{\frac{1}{pb}}$  and  $e = A^{\frac{1}{p}} \left( \frac{\theta I_N}{cbp((M-1)\hat{A} + A)^{b-1}} \right)^{\frac{1}{pb}}$ .

While other organizers choose  $\hat{A}$ , organizer  $m$ 's profit (when he chooses  $A$ ) can be written as:

$$\Pi_m(A, \hat{A}) = \frac{\theta}{p} \log(A) + \frac{\theta}{bp} \log\left(\frac{\theta I_N}{cbp}\right) + \frac{\theta(1-b)}{bp} \log\left((M-1)\hat{A} + A\right) + \mu_{(1)}^N - A.$$

A necessary condition for  $\hat{A}$  to be unconstrained equilibrium is

$$\left. \frac{\partial \Pi_m(A, \hat{A})}{\partial A} \right|_{A=\hat{A}} = \frac{\theta}{p} \left( \frac{1}{\hat{A}} + \frac{1-b}{b} \frac{1}{A + (M-1)\hat{A}} \right) \Big|_{A=\hat{A}} - 1 = \frac{\theta}{p} \left( \frac{1}{\hat{A}} + \frac{1-b}{b} \frac{1}{M\hat{A}} \right) - 1 = 0,$$

which yields

$$\hat{A} = \frac{\theta(1-b + Mb)}{Mbp} = \frac{\theta(M + \frac{1-b}{b})}{Mp}.$$

Let  $\bar{A} = M^{b-1} g^{-1}(\phi^{-1}(\eta^{-1}(\bar{B}M^{-b}))) / I_N = \frac{bp\bar{B}}{\theta M I_N}$ . Note that if all organizers give award  $\bar{A}$ , then the equilibrium effort at each contest is  $\phi^{-1}(\eta^{-1}(\bar{B}M^{-b}))$ . Suppose that  $\hat{A} < \bar{A}$ . The solver's budget constraint is satisfied by the unconstrained equilibrium, and hence the equilibrium award in the decentralized case is  $A^{*,D} = \hat{A}$ . Note that all organizers giving awards  $\bar{A}$  is not an equilibrium as

$$\frac{\theta}{p} \left( \frac{1}{\bar{A}} + \frac{1-b}{b} \frac{1}{M\bar{A}} \right) - 1 < \frac{\theta}{p} \left( \frac{1}{\hat{A}} + \frac{1-b}{b} \frac{1}{M\hat{A}} \right) - 1 = 0,$$

which shows that an organizer improves his profit by reducing his award.

Suppose that  $\hat{A} \geq \bar{A}$ . In this case, any award  $A < \bar{A}$  cannot be an equilibrium award because

$$\frac{\theta}{p} \left( \frac{1}{\bar{A}} + \frac{1-b}{b} \frac{1}{M\bar{A}} \right) - 1 > \frac{\theta}{p} \left( \frac{1}{\hat{A}} + \frac{1-b}{b} \frac{1}{M\hat{A}} \right) - 1 \geq \frac{\theta}{p} \left( \frac{1}{\hat{A}} + \frac{1-b}{b} \frac{1}{M\hat{A}} \right) - 1 = 0,$$

which indicates that an organizer has an incentive to increase the award above  $A$ . Suppose all other

organizers give award  $\check{A}$ , where  $\check{A} \geq \bar{A}$ , and let  $\check{e}$  be the corresponding equilibrium effort. In this

case, when an organizer selects award  $A$  such that the solver's budget constraint binds, we have

$\check{e} \equiv \phi^{-1} \left( \frac{\check{A}^{\frac{p}{k+p-1}} \eta^{-1}(\bar{B})}{(M-1)\check{A}^{\frac{p}{k+p-1}} + (M-1)\check{A}^{\frac{p}{k+p-1}}} \right)$  and  $e \equiv \phi^{-1} \left( \frac{A^{\frac{p}{k+p-1}} \eta^{-1}(\bar{B})}{(M-1)A^{\frac{p}{k+p-1}} + (M-1)\check{A}^{\frac{p}{k+p-1}}} \right)$ . Under Assumption

3, the equilibrium efforts become

$$\check{e} \equiv \left( \frac{\check{A}(\bar{B}/c)^{1/b}}{A + (M-1)\check{A}} \right)^{1/p} \quad \text{and} \quad e \equiv \left( \frac{A(\bar{B}/c)^{1/b}}{A + (M-1)\check{A}} \right)^{1/p}.$$

Then,

$$\left. \frac{de}{dA} \right|_{A=\check{A}} = \frac{1}{p} \left( \frac{(\bar{B}/c)^{1/b}}{M} \right)^{1/p-1} \frac{(M-1)(\bar{B}/c)^{1/b}}{M^2 \check{A}}. \quad (\text{EC.6})$$

Organizer  $m$ 's first-order condition evaluated at  $A = \check{A}$  can be written as:

$$\left. \frac{\partial \Pi_m(A, \check{A})}{\partial A} \right|_{A=\check{A}} = \frac{\theta M^{1/p}}{(\bar{B}/c)^{1/pb}} \frac{1}{p} \left( \frac{(\bar{B}/c)^{1/b}}{M} \right)^{1/p-1} \frac{(M-1)(\bar{B}/c)^{1/b}}{M^2 \check{A}} - 1 = 0, \quad (\text{EC.7})$$

which yields the equilibrium award in the decentralized case  $A^{*,D}$  as:

$$A^{*,D} = \check{A} = \frac{\theta(M-1)}{pM}. \quad (\text{EC.8})$$

(a) We next compare the average profit in the non-exclusive decentralized case with that in the exclusive case. Suppose that the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  with  $\alpha > 0$ . Note that  $\bar{A}$  increases with the parameter  $\alpha$  as  $\hat{I}_N = I_N/\alpha$  decreases with  $\alpha$ . As  $\hat{A}$  does not depend on  $\alpha$ , there exists  $\bar{\alpha}$  such that for all  $\alpha > \bar{\alpha}$ , the equilibrium award in the decentralized case is  $A^{*,D} = \hat{A} = \frac{\theta(M + \frac{1-b}{b})}{Mp}$ . The average profit in the non-exclusive decentralized case is

$$\bar{\Pi}^D = \frac{\theta}{bp} \log \left( \frac{\theta^2 I_N M^{1-b} (Mb - b + 1)}{\alpha c b^2 p^2 M} \right) + \alpha \mu_N - \frac{\theta(Mb - b + 1)}{Mbp}. \quad (\text{EC.9})$$

The equilibrium effort in the exclusive case is  $e_m^{*,X} = \left( \frac{\theta A_m^{*,X} I_{N_m^{*,X}}}{cbp} \right)^{\frac{1}{bp}}$ , where the optimal award  $A_m^{*,X} = \frac{\theta}{bp}$ , for  $m \in \{1, 2\}$ . Then, the average profit in the exclusive case is

$$\bar{\Pi}^X = \frac{1}{2} \sum_{m=1}^2 \left( \frac{\theta}{bp} \log \left( \frac{\theta^2 I_{N_m^{*,X}}}{\alpha c b^2 p^2} \right) + \alpha \mu_{N_m^{*,X}} - \frac{\theta}{bp} \right). \quad (\text{EC.10})$$

The difference between the average profit in non-exclusive decentralized and exclusive cases is

$$\bar{\Pi}^D - \bar{\Pi}^X = \frac{\theta}{bp} \log \left( \frac{I_N (2b - b + 1)}{2^b (I_{N_1^{*,X}} I_{N_2^{*,X}})^{1/2}} \right) + \alpha \left( \mu_N - \frac{1}{2} \sum_{m=1}^2 \mu_{N_m^{*,X}} \right) - \frac{\theta(b-1)}{2b}. \quad (\text{EC.11})$$

Using the same argument as in the proof of Theorem 1, we have  $\mu_N > \frac{1}{2} \sum_{m=1}^2 \mu_{N_m^{*,X}}$  for  $m \in \{1, 2\}$ . Thus, for a sufficiently large  $\alpha$ ,  $\bar{\Pi}^D - \bar{\Pi}^X > 0$ , so there exists  $\alpha_0 (\geq \bar{\alpha})$  such that for any scale transformation  $\hat{\xi}_{im} = \alpha \tilde{\xi}_{im}$  of the output shock  $\tilde{\xi}_{im}$  with  $\alpha > \alpha_0$ ,  $\bar{\Pi}^D$  is greater than  $\bar{\Pi}^X$ .

(b) From part (a), for  $\bar{A} = \frac{bp\bar{B}}{\theta M I_N}$ , we know that the equilibrium award in the decentralized case is  $A^{*,D} = \hat{A}$  if  $\hat{A} < \bar{A}$  and  $A^{*,D} = \check{A}$  if  $\hat{A} > \bar{A}$ . First, we analyze when  $\hat{A} < \bar{A}$  holds and then we analyze when  $\hat{A} > \bar{A}$  holds. By rearranging, we obtain  $\hat{A} < \bar{A}$  if and only if

$$\frac{\theta(M + \frac{1-b}{b})}{p} < \frac{bp\bar{B}}{\theta I_N}.$$

Thus, when  $M$  is sufficiently small, the equilibrium award  $A^{*,D} = \hat{A}$ . Thus, there exists a threshold  $M_1^{*,D}$  such that for all  $M < M_1^{*,D}$ , we have  $A^{*,D} = \hat{A}$ . To have  $M_1^{*,D} > 1$ , we need  $\theta < \left( \frac{bp^2\bar{B}}{(M + \frac{1-b}{b})I_N} \right)^{\frac{1}{2}}$ .

Similarly to above, by rearranging, we obtain  $\check{A} > \bar{A}$  if and only if  $\frac{\theta(M-1)}{p} > \frac{bp\bar{B}}{\theta I_N}$ . Thus, when  $M$  is sufficiently large, the equilibrium award  $A^{*,D} = \check{A}$ . Therefore, there exists  $M_2^{*,D}$  such that for all  $M > M_2^{*,D}$ , we have  $A^{*,D} = \check{A}$ .

We next show that when  $M < M_1^{*,D}$ , so  $A^{*,D} = \hat{A}$ , we have  $\frac{\partial \bar{\Pi}^D}{\partial M} > 0$ . Note that we have

$$\bar{\Pi}^D = \frac{\theta}{bp} \log \left( \frac{\theta^2 I_N M^{1-b} (Mb - b + 1)}{\alpha c b^2 p^2 M} \right) + \mu_N - \frac{\theta(Mb - b + 1)}{Mbp}.$$

As  $b < 1$ ,  $-\frac{\theta(Mb-b+1)}{Mbp}$  is increasing in  $M$ . Also,  $\frac{M^{1-b}(Mb-b+1)}{M}$  is increasing in  $M$  for  $M \geq 1$ . Thus, we have  $\frac{\partial \bar{\Pi}^D}{\partial M} > 0$  for all  $M < M_1^{*,D}$ . We next show that when  $M > M_2^{*,D}$ , we have  $A^{*,D} = \check{A}$ , and hence  $\frac{\partial \bar{\Pi}^D}{\partial M} < 0$ . Note that we have  $e^* = \check{e} = ((\bar{B}/c)^{1/b}/M)^{(1/p)}$ . Thus,  $\bar{\Pi}^D = \frac{\theta}{p} \log\left(\frac{(\bar{B}/c)^{1/b}}{M}\right) + \mu_N - \check{A}$ , which is decreasing in  $M$ , because  $\check{A}$  in (EC.8) is increasing in  $M$ . ■

**Proof of Proposition EC.3.** We first characterize the solver's equilibrium effort, and then prove the two parts of the proposition. Solver  $i$  solves the following problem:

$$\begin{aligned} \max_{e_{i1}, e_{i2}, \dots, e_{iM}} \quad & \sum_{m=1}^M A_m \int H\left(s + (1-a)e_{im} + \sum_{l=1}^M ae_{il} - (1-a)e_m^* - \sum_{l=1}^M ae_l^*\right)^{N-1} h(s) ds - \sum_{m=1}^M \phi(e_{im}), \\ \text{s.t.} \quad & \sum_{m=1}^M e_{im} \leq \bar{E}. \end{aligned}$$

When the solver's constraint is relaxed, the first-order conditions of the above problem evaluated at symmetric equilibrium yields  $\hat{e}_m = (\phi')^{-1}\left(\left((1-a)A_m + a\sum_{l=1}^M A_l\right)I_N\right)$ . When all contests give award  $A$ , the solver's equilibrium effort considering her constraint is

$$e_m^* = \min\left\{(\phi')^{-1}\left(A(1+a(M-1))I_N\right), \frac{\bar{E}}{M}\right\}. \quad (\text{EC.12})$$

(a) We prove the first part of the result for two contests but the result can be generalized to any number of contests  $M > 2$ . We compare the average profit in exclusive and non-exclusive cases. In the exclusive case, let  $N_m^{*,X}$  be the optimal number of solvers and  $A_m^{*,X}$  be the optimal award at contest  $m \in \{1, 2\}$ , and let  $e_m^{*,X}$  be the corresponding equilibrium effort at contest  $m \in \{1, 2\}$ . Suppose that the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha\tilde{\xi}_{im}$  with a scale parameter  $\alpha > 0$ . Note that it is never optimal for the coordinator to set awards such that  $e_m^{*,X} > \bar{E}$  (for  $m \in \{1, 2\}$ ) because the coordinator can improve the average profit by reducing the award at contest  $m \in \{1, 2\}$ . Thus, the equilibrium effort in the exclusive case is  $e_m^{*,X} = e_m^{*,X} = (\phi')^{-1}(A_m^{*,X}I_{N_m^{*,X}}/\alpha)$  at contest  $m \in \{1, 2\}$ . Without loss of generality, suppose that  $e_1^{*,X} \leq e_2^{*,X}$ . After incorporating the optimal solution, the average profit in the exclusive case becomes

$$\bar{\Pi}^X = \frac{1}{2} \sum_{m=1}^2 (\theta e_m^{*,X} + \alpha \mu_{(1)}^{N_m^{*,X}} - A_m^{*,X}). \quad (\text{EC.13})$$

In the non-exclusive case, suppose that the coordinator offers an award  $A$  at each contest so that the equilibrium effort at each contest  $m \in \{1, 2\}$  is  $e_m^* = (e_1^{*,X} + e_2^{*,X})/2$ . Under sufficiently large  $\alpha$ ,  $\sum_{m=1}^2 e_m^* = e_1^{*,X} + e_2^{*,X} \leq \bar{E}$ , so from (EC.12),  $A$  satisfies

$$A = \frac{\alpha}{(1+a)I_N} \phi'\left(\frac{e_1^{*,X} + e_2^{*,X}}{2}\right) \leq \frac{\alpha}{(1+a)I_N} \phi'(e_2^{*,X}) = \frac{A_2^{*,X}I_{N_2^{*,X}}}{(1+a)I_N}.$$

Using the above inequality, the average profit in the non-exclusive case becomes

$$\bar{\Pi} = (1+a)\theta\left(\frac{e_1^{*,X} + e_2^{*,X}}{2}\right) + \alpha\mu_{(1)}^N - A \geq \frac{1}{2} \sum_{m=1}^2 (1+a)\theta e_m^{*,X} + \alpha\mu_{(1)}^N - \frac{A_2^{*,X}I_{N_2^{*,X}}}{(1+a)I_N}. \quad (\text{EC.14})$$

The difference between the average profit in non-exclusive and exclusive cases satisfies

$$\bar{\Pi} - \bar{\Pi}^X \geq \alpha \left( \mu_{(1)}^N - \frac{1}{2} \sum_{m=1}^2 \mu_{(1)}^{N_m^*, X} + \frac{1}{2} \sum_{m=1}^2 \frac{A_m^{*, X}}{\alpha} - \frac{A_2^{*, X} I_{N_2^{*, X}}}{\alpha(1+a)I_N} \right). \quad (\text{EC.15})$$

Using the same argument as in the proof of Theorem 1, we have  $\mu_{(1)}^N > \frac{1}{2} \sum_{m=1}^2 \mu_{(1)}^{N_m^*, X}$  for  $m \in \{1, 2\}$ .

Thus, there exists  $\alpha_0$  such that for any  $\alpha > \alpha_0$ , we have  $\bar{\Pi} - \bar{\Pi}^X > 0$ .

(b) The average profit can be written as:

$$\begin{aligned} \bar{\Pi} &= \frac{1}{M} \left[ \sum_{m=1}^M \left( (1-a)e_m^* + \sum_{l=1}^M ae_l^* \right) + \sum_{m=1}^M E[\tilde{\xi}_{(1)m}^N] - \sum_{m=1}^M A_m \right] \\ &= \frac{1}{M} \left[ \sum_{m=1}^M (1+(M-1)a)e_m^* + \sum_{m=1}^M \mu_{(1)}^N - \sum_{m=1}^M A_m \right] \\ &= \frac{1}{M} \left[ \sum_{m=1}^M (1+(M-1)a)(\phi')^{-1} \left( \left( (1-a)A_m + a \sum_{l=1}^M A_l \right) I_N \right) + \sum_{m=1}^M \mu_{(1)}^N - \sum_{m=1}^M A_m \right]. \end{aligned}$$

Due to the symmetry with respect to all contests and the concavity of  $(\phi')^{-1}$  (which is guaranteed because  $p > 2$ ), the coordinator sets the same award at each contest (otherwise the average profit can be improved by a perturbation that makes the awards equal with the same total award). Let  $\bar{A} \equiv \frac{1}{I_N(1+(M-1)a)} \phi' \left( \frac{\bar{E}}{M} \right)$ . Note from (EC.12) that when the coordinator offers an award  $\bar{A}$  at each contest, then the agent's total equilibrium effort is  $\bar{E}$ . The coordinator never chooses an award  $A > \bar{A}$  because otherwise, the average profit can be improved by reducing awards marginally (and keeping the total effort as  $\bar{E}$ ). Thus, the coordinator solves the following problem:

$$\bar{\Pi}(A^*) = \max_A [(1+(M-1)a)(\phi')^{-1}((1+(M-1)a)AI_N) + \mu_{(1)}^N - A] \quad \text{s.t. } A \leq \bar{A}.$$

Let  $\hat{A}$  be the solution to the above problem when the constraint is relaxed. Note that because  $(\phi')^{-1}$  is increasing, when ignoring the constraint, the Envelope Theorem implies that

$$\frac{\partial \bar{\Pi}(\hat{A})}{\partial M} = a(\phi')^{-1} \left( (1+(M-1)a)\hat{A}I_N \right) + (1+(M-1)a)((\phi')^{-1})' \left( (1+(M-1)a)\hat{A}I_N \right) > 0.$$

Thus, the coordinator's objective improves with  $M$  if  $\hat{A} < \bar{A}$ . Also, we can derive  $\hat{A}$  as:

$$\hat{A} = \frac{1}{(1+(M-1)a)I_N} (((\phi')^{-1})')^{-1} \left( \frac{1}{(1+(M-1)a)^2 I_N} \right) = (1+(M-1)a)^{\frac{p}{p-2}} (((\phi')^{-1})')^{-1} \left( \frac{1}{I_N} \right) \frac{1}{I_N},$$

which is increasing and unbounded in  $M$  because  $p > 2$  and  $\hat{A} < \bar{A}$ . Thus, there exists  $M_0$  such that for all  $M \geq M_0$ ,  $\hat{A} \geq \bar{A}$ , and hence it is optimal for the coordinator to set  $A^* = \bar{A}$ . Therefore, for  $M \geq M_0$ , the coordinator's objective under the optimal award becomes

$$\bar{\Pi}(A^*) = (1+(M-1)a) \frac{\bar{E}}{M} + \mu_{(1)}^N - \frac{1}{I_N(1+(M-1)a)} \phi' \left( \frac{\bar{E}}{M} \right).$$

The derivative of the coordinator's objective with respect to  $M$

$$\frac{\partial \bar{\Pi}(A^*)}{\partial M} = -(1-a) \frac{\bar{E}}{M^2} + \frac{a}{I_N(1+(M-1)a)^2} \phi' \left( \frac{\bar{E}}{M} \right) + \frac{1}{I_N(1+(M-1)a)} \phi'' \left( \frac{\bar{E}}{M} \right) \frac{\bar{E}}{M^2}.$$

Note that  $\frac{\partial \bar{\Pi}(A^*)}{\partial M}$  has the same sign as:

$$\frac{M^2 \partial \bar{\Pi}(A^*)}{\partial M} = -(1-a)\bar{E} + \frac{a\phi'(\bar{E})M}{I_N(1+(M-1)a)^2} M^{2-p} + \frac{\phi''(\bar{E})\bar{E}}{I_N(1+(M-1)a)} M^{2-p},$$

which is decreasing in  $M$  because  $\frac{M}{(1+(M-1)a)^2}$  decreases with  $M$  and  $p > 2$ . Furthermore,  $\lim_{M \rightarrow \infty} \frac{\partial \bar{\Pi}(A^*) M^2}{\partial M} = -(1-a)\bar{E}$ , which means that there exists  $M^*$  such that for all  $M > M^*$ , we have  $\frac{\partial \bar{\Pi}(A^*)}{\partial M} < 0$  and for all  $M < M^*$  (where  $M^*$  can be equal to  $M_0$ ), we have  $\frac{\partial \bar{\Pi}(A^*)}{\partial M} > 0$ . ■

### EC.3. Additional Results

LEMMA EC.1. *Suppose that  $U_i$  is concave in  $(e_{i1}, e_{i2}, \dots, e_{iM})$ . Then, there exists a pure-strategy Nash equilibrium in the solver's subgame. Furthermore, a symmetric pure-strategy Nash equilibrium in this subgame solves (8)-(9).*

**Proof.** We first show the existence of pure-strategy Nash equilibrium. According to Theorem 1.2 of Fudenberg and Tirole (1991), a pure-strategy Nash equilibrium among solvers exists if each solver  $i$ 's set of actions (i.e., the set of feasible efforts at different contests) is a non-empty, convex, and compact subset of the Euclidean space, and her utility  $U_i$  is continuous and quasi-concave in her effort  $e_i$ . Because each solver  $i$  has a budget  $\bar{B}$ , her action set can be restricted to  $[0, \phi^{-1}(\eta^{-1}(\bar{B}))]^M$ , which is a non-empty, convex, and compact subset of the Euclidean space. Since  $U_i$  is continuous and concave (and hence quasi-concave), a pure-strategy Nash equilibrium exists.

Evaluating the solver's Kuhn-Tucker conditions at  $e_{im} = e_m^*$  for all  $m$  yields (8)-(9). Because the solver's utility function  $U_i$  is concave, Kuhn-Tucker conditions are sufficient for optimality. Then, a solution to (8)-(9) yields the solver's best response, and hence it is a symmetric pure-strategy Nash equilibrium. Because the case where all solvers exert zero effort cannot be an equilibrium (since a solver can improve her utility by marginally increasing her effort), a symmetric pure-strategy Nash equilibrium should satisfy (8)-(9). ■

LEMMA EC.2. (i) *The cost function  $\psi = \eta\left(\sum_{m=1}^M \phi(e_{im})\right)$  exhibits diseconomies of scale for each contest  $m$ ; i.e.,  $\frac{\partial^2 \psi}{\partial e_{im}^2} \geq 0$  for all  $m \in \{1, 2, \dots, M\}$ . When there is a single contest, i.e.,  $M = 1$ ,  $\psi$  is a convex function. (ii)  $\psi$  exhibits economies of scope across contests; i.e.,  $\frac{\partial^2 \psi}{\partial e_{im} \partial e_{ij}} < 0$  for all  $j \neq m$ .*

**Proof.** (i) The partial derivative of  $\psi$  with respect to  $e_{im}$

$$\frac{\partial \psi}{\partial e_{im}} = \eta' \left( \sum_{l=1}^M \phi(e_{il}) \right) \phi'(e_{im}). \quad (\text{EC.16})$$

Because  $\eta'$  is homogeneous of degree  $(b-1)$ , we have

$$\frac{\partial \psi}{\partial e_{im}} = \left( \frac{\sum_{l=1}^M \phi(e_{il})}{\phi(e_{im})} \right)^{b-1} \eta'(\phi(e_{im})) \phi'(e_{im}).$$

$\left(\frac{\sum_{i=1}^M \phi(e_{il})}{\phi(e_{im})}\right)^{b-1}$  is positive and increasing in  $e_{im}$  as  $b < 1$ . Also, as  $\eta \circ \phi$  is a convex function,  $\eta'(\phi(e_{im}))\phi'(e_{im})$  is positive and increasing in  $e_{im}$ . Thus,  $\frac{\partial \psi}{\partial e_{im}}$  is increasing in  $e_{im}$ , which means that  $\frac{\partial^2 \psi}{\partial e_{im}^2} > 0$ . When  $M = 1$ ,  $\psi(e_{i1}) = \eta(\phi(e_{i1}))$ , which is convex because  $\eta \circ \phi$  is convex by assumption.

(ii) Then, the cross partial derivative of  $\psi$

$$\frac{\partial^2 \psi}{\partial e_{im} \partial e_{ij}} = \eta'' \left( \sum_{l=1}^M \phi(e_{il}) \right) \phi'(e_{im}) \phi'(e_{ij}).$$

Because  $\phi' > 0$  and  $\eta$  is concave (i.e.,  $\eta'' < 0$ ),  $\frac{\partial^2 \psi}{\partial e_{im} \partial e_{ij}} < 0$ . ■

LEMMA EC.3. *In an optimal award scheme  $(A_1^*, A_2^*, \dots, A_M^*)$  that maximizes the average or total profit, there exist no contests  $m$  and  $l$  such that  $A_m^* > A_l^* > 0$ .*

**Proof.** For ease of illustration, we prove this result for two contests, but the proof can be extended to any number of contests. While we prove this result for the average profit objective, the same steps can be applied to prove the result for the total profit objective. Suppose to the contrary that it is optimal for the coordinator to give different awards at different contests. Without loss of generality, we label the contest with the largest award as contest 1 and the contest with the smallest award as contest 2. Then, in the optimal award scheme  $(A_1^*, A_2^*)$ ,  $A_1^* > A_2^*$ . Let  $e_1^*$  and  $e_2^*$  be the corresponding equilibrium effort at contest 1 and 2, respectively. It is never optimal to set an award such that the Lagrange multiplier  $\lambda$  in (8)-(9) is strictly positive because the average profit can be improved by marginally reducing awards. Thus,  $e_1^*$  and  $e_2^*$  should satisfy (11), which means that  $e_1^* > e_2^*$  because  $\varphi$  is decreasing. Consider a perturbation with an alternative set of awards  $(A_1, A_2)$  such that  $r(e_1) = r(e_1^*) - \epsilon$  and  $r(e_2) = r(e_2^*) + \epsilon$  (with a sufficiently small  $\epsilon > 0$  such that  $\sum_{m=1}^2 \phi(e_m) \leq \eta^{-1}(\bar{B})$  due to the concavity of  $r$ ). Because the total effort  $\sum_{m=1}^2 \phi(e_m) \leq \eta^{-1}(\bar{B})$ , we have  $A_m = \frac{g^{-1}(e_m)}{I_N} \left( \frac{\phi(e_m)}{\sum_{l=1}^2 \phi(e_l)} \right)^{1-b}$  from (10). Then, the change in the average profit  $\bar{\Pi}$  after the perturbation is (note that  $e_1^* = r^{-1}(r(e_1) + \epsilon)$ ,  $e_2^* = r^{-1}(r(e_2) - \epsilon)$ ,  $\sum_{m=1}^2 r(e_m) = \sum_{m=1}^2 r(e_m^*)$ , and  $E \left[ \sum_{m=1}^2 \tilde{\xi}_{(1)m}^N \right]$  does not change after perturbation)

$$\begin{aligned} \Delta &\equiv (-A_1 + A_1^* - A_2 + A_2^*)/2 \\ &= -\frac{g^{-1}(e_1)}{2I_N} \left( \frac{\phi(e_1)}{\phi(e_1) + \phi(e_2)} \right)^{1-b} + \frac{g^{-1}(e_1)}{2I_N} \left( \frac{\phi(e_1)}{\phi(e_1) + \phi(r^{-1}(r(e_2) - \epsilon))} \right)^{1-b} \\ &\quad - \frac{g^{-1}(e_1)}{2I_N} \left( \frac{\phi(e_1)}{\phi(e_1) + \phi(r^{-1}(r(e_2) - \epsilon))} \right)^{1-b} + \frac{g^{-1}(r^{-1}(r(e_1) + \epsilon))}{2I_N} \left( \frac{\phi(r^{-1}(r(e_1) + \epsilon))}{\phi(r^{-1}(r(e_1) + \epsilon)) + \phi(r^{-1}(r(e_2) - \epsilon))} \right)^{1-b} \\ &\quad - \frac{g^{-1}(e_2)}{2I_N} \left( \frac{\phi(e_2)}{\phi(e_1) + \phi(e_2)} \right)^{1-b} + \frac{g^{-1}(e_2)}{2I_N} \left( \frac{\phi(e_2)}{\phi(r^{-1}(r(e_1) + \epsilon)) + \phi(e_2)} \right)^{1-b} \\ &\quad - \frac{g^{-1}(e_2)}{2I_N} \left( \frac{\phi(e_2)}{\phi(r^{-1}(r(e_1) + \epsilon)) + \phi(e_2)} \right)^{1-b} + \frac{g^{-1}(r^{-1}(r(e_2) - \epsilon))}{2I_N} \left( \frac{\phi(r^{-1}(r(e_2) - \epsilon))}{\phi(r^{-1}(r(e_1) + \epsilon)) + \phi(r^{-1}(r(e_2) - \epsilon))} \right)^{1-b}. \end{aligned}$$

Taking the limit  $\lim_{\epsilon \rightarrow 0} \frac{2I_N \Delta}{\epsilon}$ , and noting that  $e_m = r^{-1}(r(e_m))$  and  $\varphi(e_1^*)A_1^* = \varphi(e_2^*)A_2^*$ , we obtain

$$\delta \equiv (1-b) \left( \frac{\phi(e_1)}{\phi(e_1) + \phi(e_2)} \right)^{-b} \frac{\phi(e_1)g^{-1}(e_1)}{(\phi(e_1) + \phi(e_2))^2} \frac{\phi'(e_2)}{r'(e_2)} - (1-b) \left( \frac{\phi(e_2)}{\phi(e_1) + \phi(e_2)} \right)^{-b} \frac{\phi(e_2)g^{-1}(e_2)}{(\phi(e_1) + \phi(e_2))^2} \frac{\phi'(e_1)}{r'(e_1)}$$

$$\begin{aligned}
& +(1-b) \left( \frac{\phi(e_1)}{\phi(e_1) + \phi(e_2)} \right)^{-b} \frac{\phi(e_2)g^{-1}(e_1)}{(\phi(e_1) + \phi(e_2))^2} \frac{\phi'(e_1)}{r'(e_1)} + \left( \frac{\phi(e_1)}{\phi(e_1) + \phi(e_2)} \right)^{1-b} \frac{1}{g'(g^{-1}(e_1))} \frac{1}{r'(e_1)} \\
& -(1-b) \left( \frac{\phi(e_2)}{\phi(e_1) + \phi(e_2)} \right)^{-b} \frac{\phi(e_1)g^{-1}(e_2)}{(\phi(e_1) + \phi(e_2))^2} \frac{\phi'(e_2)}{r'(e_2)} - \left( \frac{\phi(e_2)}{\phi(e_1) + \phi(e_2)} \right)^{1-b} \frac{1}{g'(g^{-1}(e_2))} \frac{1}{r'(e_2)}.
\end{aligned}$$

Note that whenever  $\delta > 0$ , the average profit improves after the perturbation, so we prove that when  $k$  and  $b$  are sufficiently large,  $\delta > 0$ . Note that the first line in  $\delta$  is equal to zero because  $\phi'(e_m) = p\phi(e_m)/e_m$  and  $g^{-1} = \eta'(\phi)\phi'/r'$ . Furthermore, because  $2 - 2k - bp \leq 0$  (as assumed in §2),

$$\left( \frac{\phi(e_1)}{\phi(e_1) + \phi(e_2)} \right)^{1-b} \frac{1}{g'(g^{-1}(e_1))} \frac{1}{r'(e_1)} > \left( \frac{\phi(e_2)}{\phi(e_1) + \phi(e_2)} \right)^{1-b} \frac{1}{g'(g^{-1}(e_2))} \frac{1}{r'(e_2)}. \quad (\text{EC.17})$$

$\Upsilon(e_1, e_2) \equiv (1-b) \left( \frac{\phi(e_1)}{\phi(e_1) + \phi(e_2)} \right)^{-b} \frac{\phi(e_2)g^{-1}(e_1)}{(\phi(e_1) + \phi(e_2))^2} \frac{\phi'(e_1)}{r'(e_1)}$  approaches 0 as  $b$  approaches 1. Thus, when  $b$  is sufficiently close to 1,  $\delta > 0$  from (EC.17). Furthermore, we have  $\Upsilon(e_1, e_2) - \Upsilon(e_2, e_1) > 0$ , and hence  $\delta > 0$  whenever

$$\frac{\phi(e_1)^{-b}g^{-1}(e_1)}{\phi(e_1)} \frac{\phi'(e_1)}{r'(e_1)} > \frac{\phi(e_2)^{-b}g^{-1}(e_2)}{\phi(e_2)} \frac{\phi'(e_2)}{r'(e_2)}. \quad (\text{EC.18})$$

As  $\frac{\phi^{-b}g^{-1}}{\phi} \frac{\phi'}{r'}$  is homogeneous of degree  $-bp + bp + k - 1 + p - 1 - p + k = 2k - 2$ , (EC.18) holds when  $k \geq 1$ . In either case,  $\delta > 0$ , which contradicts the optimality of  $A_1^* > A_2^*$ . ■

**LEMMA EC.4.** (Adopted from Lemma EC.7 of Ales et al. 2017b) Suppose that  $M = 1$ , and that the output shock  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha\tilde{\xi}_{im}$  with a scale parameter  $\alpha > 0$ . Then,  $\lim_{\alpha \rightarrow \infty} \frac{A^*}{\alpha} = 0$ .

**Proof.** When  $\tilde{\xi}_{im}$  is transformed to  $\hat{\xi}_{im} = \alpha\tilde{\xi}_{im}$  with  $\alpha > 0$ ,  $I_N$  is converted to  $\hat{I}_N = I_N/\alpha$ . Note that when  $M = 1$ , relaxing the solver's budget constraint, the optimal award  $\hat{A}[\alpha]$  satisfies

$$r' \left( g \left( \frac{\hat{A}[\alpha]I_N}{\alpha} \right) \right) g' \left( \frac{\hat{A}[\alpha]I_N}{\alpha} \right) \frac{I_N}{\alpha} - 1 = 0. \quad (\text{EC.19})$$

Because  $r'(g(x))g'(x)$  is decreasing in  $x$ , and  $I_N/\alpha$  is decreasing in  $\alpha$ , for  $\hat{A}[\alpha]$  to satisfy (EC.19),  $\hat{A}[\alpha]/\alpha$  should be decreasing in  $\alpha$ . Since  $\hat{A}[\alpha]/\alpha$  is decreasing in  $\alpha$ , and  $\hat{A}[\alpha] \geq 0$ ,  $\hat{A}[\alpha]/\alpha$  converges. Furthermore, because  $\lim_{\alpha \rightarrow \infty} \frac{I_N}{\alpha} = 0$ , we need  $\lim_{\alpha \rightarrow \infty} \frac{\hat{A}[\alpha]}{\alpha} = 0$  to satisfy (EC.19). Under  $\hat{A}$ , the equilibrium effort  $e^* = g \left( \frac{\hat{A}[\alpha]I_N}{\alpha} \right)$ . Because  $\lim_{\alpha \rightarrow \infty} \frac{\hat{A}[\alpha]}{\alpha} = 0$ , for a sufficiently large  $\alpha$ , we have  $\eta(\phi(e^*)) \leq \bar{B}$ , so  $A^* = \hat{A}$ . Thus,  $\lim_{\alpha \rightarrow \infty} \frac{A^*[\alpha]}{\alpha} = 0$ . ■

**LEMMA EC.5.** For any  $N_1, N_2 \in \mathbb{Z}_+ \setminus \{0, 1\}$ ,  $1/I_{N_1} + 1/I_{N_2} \geq 1/I_{N_1+N_2}$ .

**Proof.** By Lemma EC.6 in Online Appendix of Ales et al. (2017b),  $(N_1 + N_2)I_{N_1+N_2} \geq N_1I_{N_1}$  and  $(N_1 + N_2)I_{N_1+N_2} \geq N_2I_{N_2}$ . Thus,  $\frac{1}{I_{N_1}} \geq \frac{N_1}{(N_1+N_2)I_{N_1+N_2}}$  and  $\frac{1}{I_{N_2}} \geq \frac{N_2}{(N_1+N_2)I_{N_1+N_2}}$ . Adding these inequalities, we obtain  $\frac{1}{I_{N_1}} + \frac{1}{I_{N_2}} \geq \frac{1}{I_{N_1+N_2}}$ . ■